3d
WEEKLY
OCTOBER 7, 1944

Nursing times

STUDENT NURSES' NUMBER

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A&H

AFTER INFLUENZA, PNEUMONIA AND OTHER ACUTE INFECTIONS

The general action of Bynin Amara is manifested by increased tone of the nervous, muscular, and cardio-vascular systems. It stimulates the digestive organs, improves the flagging appetite, corrects anæmia and aids nutrition generally.

The marked asthenia and nervous depression which are prominent features of the post-influenzal state, yield rapidly to its influence. A course whenever there is any indication of lowered resistance is a valuable safeguard against infection.

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VOL. XL. No 41.

Journal of the Royal College of Nursing

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'Dettol' is an efficient bactericide. It is persistent. It is stable. It is non-poisonous, non-staining. Clear and clean, it is even pleasant in use. These properties have combined to distinguish 'Dettol' and to win professional confidence. 'Dettol' can be used at fully effective strengths without danger or discomfort. Moreover, germicidal efficiency is maintained when blood or pus – even in considerable quantity – is present.

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140, REGENT STREET, LONDON, W.1

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Restore the deficiencies of restricted diet with BEMAX ●

Malnutrition, due to digestive disturbances or dietary 'fads,' is a frequent cause of the inconveniences associated with advancing years.

Bemax provides a variety of nutritional and protective factors, is well tolerated and can be taken in milk or with practically any food.

The Vitamins and Minerals in BEMAX●

1 oz. Bemax supplies, at time of manufacture, approximately:

Vitamin A	280 i.u.
Vitamin B_1	250 i.u. (0.75 mg.)
Vitamin B_2 (riboflavin)	0.3 mg.
Nicotinic acid	1.7 mg.
Vitamin B_6	0.45 mg.
Vitamin E	8 mg.
Manganese	4.0 mg.
Iron	2.7 mg.
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Protein	30%
Avail. Carbohydrate	39%
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Calorific Value	104

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NOTICE TO ADVERTISERS

The attention of advertisers is drawn to the two headings under which nursing announcements are now published. Kindly state when submitting an advertisement for persons between the ages of 18 and 40 inclusive, that a permit has been obtained from the Ministry of Labour.

NURSING RECRUITMENT CENTRE

21, Cavendish Square, W.1.

LANGHAM 4362-3

Individual advice on all branches of nursing and the entrance requirements of the training hospitals is given by trained nurses.

Particulars of pre-nursing courses and other possibilities for younger girls are also available.

The Secretary welcomes enquiries from girls interested in a nursing career. Interviews arranged by appointment. (296/14)

OFFICIAL ANNOUNCEMENTS

14/- per inch; minimum charge 10/-

THE ROYAL COLLEGE OF NURSING
HELEN SARAH FOUNTAIN GRANT

The Council of the Royal College of Nursing consider applications for the above grant of the value of £10, to be expended on some form of post-graduate study.

The grant is available to any nurse who is a member of the Royal College of Nursing and trained at one of the following hospitals:—
BROMPTON HOSPITAL FOR CONSUMPTION AND DISEASES OF THE CHEST, S.W.3.
LAMBETH HOSPITAL, S.E.11.
QUEEN'S HOSPITAL, GREENWICH, S.E.10.

The successful applicant will be asked to send a statement showing how the grant has been expended at the end of the course undertaken.

Application forms may be obtained from the Director in the Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, London, W.1. (12)

CENTRAL MIDWIVES BOARD

Arrangements are being made for examination of pupil-midwives to be held in November and December, 1944, as follows:—

(1) **First Examination:** Written, November 22: Oral and Practical, November 22: Birmingham, Leeds: November 23: Croydon; November 24: London, Bristol, Manchester, Sheffield; November 25: Liverpool, Newcastle-on-Tyne.

(2) **Second Examination.** December 13: Birmingham, Leeds; December 15: London, Bristol; December 16: Liverpool.

The examinations will be held at other places, if necessary.

Arrangements are subject to alteration at short notice.

MIDWIFE-TEACHERS CERTIFCATE EXAMINATION, PART II, DECEMBER 1944

Part II of the Midwife-Teachers Certificate Examination will be held in Manchester on 7th December

Candidates other than those attending the Training Course.

It is expected that the examination in London will be held towards the end of January, 1945. The exact dates will be announced later.

Forms of application can be obtained from the Secretary of the Central Midwives Board, 73, Great Peter Street, Westminster, London, S.W.1.

L. FARRER BROWN, Secretary. (232)

TRAINING AND LECTURE COURSES

ROYAL COLLEGE OF NURSING

Courses for trained nurses in preparation for:

Health visiting Six months. Approved by the Ministry of Health.

Industrial Nursing. Three months. Ministry of Labour grants available for six weeks' courses. Students must be 27 years of age or over. Part-time courses for nurses employed in industry.

Sister Tutors. One year whole-time.

Dietitians. Eighteen months whole-time.

Diploma in Nursing. University of London. Two years. Tuesdays and Thursdays.

Nurse Administrators. 10 months whole time.

Apply to the Director, Education Department, Royal College of Nursing, 1a, Henrietta Place, Cavendish Square, W.1. (4)

THE ROYAL COLLEGE OF NURSING
TEACHING OF PARENTCRAFT

It is hoped to start a part-time course in the teaching of parentcraft, extending over a period of two terms, starting early in 1945 (*please note change of date*).

Fees: Members £10 10 0
Non-members £15 15 0

Bursaries are available to assist members to take the Course.

Further particulars can be obtained from:
The Director in the Education Department,
Royal College of Nursing,
1a, Henrietta Place,
Cavendish Square,
London, W.1. (51)

THE MOTHERCRAFT TRAINING SOCIETY

Post-Graduate Course in Mothercraft for Trained Nurses and Midwives. Course for untrained girls, 1-2 years. Truby King methods. Training School evacuated.

Combined Course for Health Visitors with the College of Nursing.

For particulars apply Nursing Director, Cromwell House, Highgate Hill, London, N.6. (296/18P)

NATIONAL HEALTH SOCIETY
HEALTH VISITORS

Training Course for **Health Visitors, etc.,** in preparation for Examination approved by the Ministry of Health.

For particulars apply to Secretary, National Health Society, 90, Buckingham Palace Road. (296/6P)

THE ROYAL COLLEGE OF NURSING SCOTTISH BOARD

A **Course for Midwives** preparing for the Midwife Teacher's examination of the Central Midwives Board for Scotland will commence on January 10, 1945, in Glasgow. Lectures will be given on Wednesday afternoon and evening each week.

Application forms and further details may be obtained from the Secretary, Royal College of Nursing, Scottish Board, 40 Melville Street, Edinburgh, 3. (242)

PUBLIC HEALTH VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BOROUGH OF LUTON
APPOINTMENT OF HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the appointment of **Health Visitor and School Nurse** at a salary commencing according to experience at a point within the Rushcliffe Scale of £270, rising by annual increments of £10 to a maximum of £360 per annum, together with a uniform allowance of £12 per annum and an annual travelling allowance of £5:

Applicants must be State Registered Nurses and State Certified Midwives or possess the Part I Certificate of the C.M.B. and be qualified Health Visitors in accordance with the Ministry of Health Regulations.

The successful candidate will be required to contribute to the Council's Superannuation Fund and to pass a medical examination.

Forms of application and further particulars may be obtained from the Medical Officer of Health, Town Hall, Luton. Completed applications must be returned to the undersigned not later than 21st October, 1944.

Canvassing, either directly or indirectly, will disqualify.

Town Hall, W. H. ROBINSON,
Luton. Town Clerk.
22nd September, 1944. (101N)

COUNTY BOROUGH OF GRIMSBY
APPOINTMENT OF HEALTH VISITOR

Applications are invited for the position of **Health Visitor** from candidates who are fully trained nurses and midwives and who hold the Health Visitor's Certificate of the Royal Sanitary Institute, or the Certificate for Health Visitors prescribed by the Board of Education Regulations, 1919.

Commencing salary £270 per annum, rising by annual increments of £10 to £360 per annum, plus war bonus, together with uniform and travelling allowances. The post is a superannuated one and the successful candidate will be required to pass a medical examination. Canvassing directly or indirectly will disqualify.

Applications to be made on a form obtainable from the Acting Medical Officer of Health, St. James' House, Bargate, Grimsby, should be returned, together with copies of three recent testimonials, to the undersigned not later than October 17, 1944.

The Town Clerk's Office, L. W. HEELER.
Municipal Offices, Town Clerk.
Town Hall Square, Grimsby.
23rd September, 1944. (120N)

MIDDLESEX COUNTY COUNCIL
TUBERCULOSIS VISITOR

Applications are invited for the appointment of **Tuberculosis Visitor** at Hounslow Chest Clinic. Candidates must be fully trained nurses and have had special experience in tuberculosis work. Salary in accordance with the Rushcliffe Scale. Established and pensionable staff. Applications (forms not provided) stating age, qualifications and experience, with copies of not more than three recent testimonials, to the undersigned, by October 28, 1944.

Middlesex Guildhall, C. W. RADCLIFFE.
Westminster, Clerk of the County Council.
S.W.1. (219N)

STAFFORDSHIRE COUNTY NURSING ASSOCIATION

Enville, Nr. Stourbridge. Single district. Combined work. Cyclist. Cottage available. S.R.N., S.C.M. or S.C.M., with good district experience.

Relief Midwives. Cannock. Newcastle-under-Lyme. Brierley Hill. Motorists.

Relief Nurses, S.R.N., S.C.M., for rural areas; also **Emergency Nurse Midwives** to serve in any part of the County. Rushcliffe Scale. F.S.S.

Apply Superintendent, 44, Wolverhampton Road, Stafford. (93N)

BOROUGH OF WORKINGTON
HEALTH VISITOR

Applications are invited for the appointment of a while-time **Health Visitor** at a salary in accordance with the Rushcliffe scale. Uniform will be provided. The post is superannuable.

The applicant must have the certificate of State Registration and the Health Visitor's Certificate approved by the Ministry of Health Regulation.

The successful candidate will work under the direction of the Medical Officer of Health and will have to pass a medical examination. The appointment is terminable by one months' notice on either side.

Applications, accompanied by copies of two testimonials, should reach the undersigned not later than October 18th, 1944

JOHN R. COCKFIELD,
Town Clerk.
(151N)

BOROUGH OF HARWICH
APPOINTMENT OF ADDITIONAL HEALTH VISITOR AND SCHOOL NURSE

Applications are invited for the permanent post of additional **Health Visitor** and **School Nurse** for maternity and child welfare work, general health visiting and school medical inspection work. Salary £270 per annum, to £360 per annum the salary to be fixed according to experience.

Candidates should be State-registered Nurses and possess the certificate of the Central Midwives' Board and the Health Visitor's Certificate of the Royal Sanitary Institute. The appointment will be terminable by one month's notice on either side and will be subject to the provisions of the Local Government Superannuation Act, 1937, and to a medical examination being passed satisfactorily.

Applications, in candidate's own handwriting, stating age, experience and qualifications, together with copies of not more than two recent testimonials and endorsed "Health Visitor and School Nurse" should be addressed to the undersigned to be delivered not later than October 14th, 1944.

G. F. CONGDON,
Town Clerk.
Town Clerk's Office,
Harwich, Essex.
September 26th, 1944. (158N)

COUNTY BOROUGH OF GRIMSBY
Midwives Act, 1936
APPOINTMENT OF SUPERINTENDENT MIDWIFE

Applications are invited for the post of a **Superintendent Midwife** from persons under 45 years of age at a salary of not less than £360 per annum, but varying according to the requirements of the Rushcliffe Scale. Designated post under the Local Government Superannuation Acts, 1937.

Candidates must be (a) Certified Midwives and (b) State Registered Nurses and (c) must have been in active midwifery practice for at least three years subsequent to becoming certified midwives. It is also necessary that at least one year of the said three years shall have occurred within the immediate two years preceding this application, or of her appointment as a non-medical supervisor, and that at least one year of the said three years shall have been devoted to attending patients in their own homes.

Allowances for uniform, travelling expenses and laundry will be made and an annual holiday of four weeks will be given.

The successful candidate will be required to pass a medical examination to the satisfaction of the Medical Officer of Health and the appointment will be subject to one month's notice on either side.

Full information regarding duties can be obtained from the Acting Medical Officer of Health, 1, Bargate, Grimsby, and the person appointed will be expected to undertake duties in connection with Part II (district) training of pupil-midwives.

Canvassing of members of the Council or any Committee of the Council directly or indirectly, will disqualify the candidate for the appointment.

Candidates for the appointment must, when making application, disclose in writing

(continued in next column)

whether, to their knowledge, they are related to any member or the holder of any senior office under the Council. Failure to do this will disqualify the candidate for the appointment.

Applications, stating age, qualifications and experience, together with copies of not more than three recent testimonials and endorsed "Supervisor of Midwives" should be forwarded to the undersigned on or before October 19, 1944.

The Municipal Buildings, L. W. HEELER,
Town Hall Square, Town Clerk.
Grimsby. (179N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

CITY OF BRADFORD
SUPERINTENDENT HEALTH VISITOR

Applications are invited for the above appointment. The person appointed will be required to supervise a staff of under 24 health visitors.

Salary according to the Rushcliffe scale.

The post is designated under the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Form of application may be obtained from the Medical Officer of Health, Town Hall, Bradford, and should be returned to him not later than October 17th, 1944.

N. L. FLEMING,
Town Clerk.
Town Hall,
Bradford.
September 25th, 1944. (149P)

HOSPITAL AND OTHER VACANCIES

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

BOLINGBROKE HOSPITAL, WANDSWORTH COMMON, S.W.11

(General Hospital of 135 Beds and Training School for Nurses)

MATRON

Owing to the impending retirement of Miss Isabel Miller, after 21 years' loyal service, the Board of Governors invite applications for the post of **Matron.**

Candidates must be fully trained State Registered Nurses, and have had nursing administrative experience. The salary will be in accordance with the Rushcliffe Scale and the Federated Superannuation Scheme for Nurses and Hospital Officers is in force.

Applications, stating age, particulars of qualifications, experience, present appointment, and accompanied by copies of three recent testimonials, should be sent to the undersigned as soon as possible.

By order of the Governors,
W. S. RANDOLPH BISS,
Secretary-Superintendent.
(182P)

ROYAL NATIONAL HOSPITAL, VENTNOR, I.W.

Applications are invited for the post of **Matron.** Candidates must be State Registered Nurses. Rushcliffe Scale of Salary and Federated Superannuation Scheme in force. The Hospital has 230 Beds for Pulmonary Tuberculosis, and is an Affiliated Training School. Applications, with details of age, training, etc., and three testimonials, to be sent to the Medical Superintendent by Oct. 21. (213P)

ROYAL VICTORIA AND WEST HANTS. HOSPITAL, BOURNEMOUTH
APPOINTMENT OF MATRON

Applications are invited for the appointment of **Matron** at the above Hospital. Beds: Normal Complement 327; Expended 485. Candidates must be fully qualified State Registered Nurses, holding also the S.C.M. qualification between 32 and 45 on appointment and have had Nursing Administrative experience. Rushcliffe conditions and salaries and Federated Superannuation Scheme in force. Applications, stating age, qualifications, experience and present appointment, together with copies of three recent testimonials to be sent to the undersigned forthwith. The selected applicant will be required to submit satisfactory medical evidence of health.

GORDON M. SAUL, Secretary. (210P)

For early insertion, all advertisements should be sent to the Manager, *Nursing Times*, Messrs. Macmillan & Co., Ltd., St. Martins Street, London, W.2.

The advertisements for women published under the heading are permitted by the Ministry of Labour and National Service under the Employment of Woman (Control of Engagement) Order, 1943.

CITY OF LEEDS
PUBLIC HEALTH DEPARTMENT

Applications are invited for the post of **Matron** at a War-time Day Nursery.

Candidates must be General Trained with children's experience.

The post is non-resident and carries a salary of £225, rising to £295, including cost-of-living bonus.

The appointment will normally be for the duration of the war and will be subject to passing a medical examination.

Applications, on a form to be obtained from the undersigned, accompanied by copies of three recent testimonials, must be received at the Health Department, 12, Market Buildings, Vicar Lane, Leeds, 1, not later than 10 a.m. on Monday, October 16th, 1944.

J. JOHNSTONE JERVIS,
Medical Officer of Health.
(156P)

LANCASHIRE COUNTY COUNCIL

Assistant Matron required for the Elswick Sanatorium, near Kirkham (75 beds, male and female, suffering from pulmonary tuberculosis). The person appointed will be in charge of the male ward (42 beds) and in the absence of the Matron in charge of the sanatorium. The sanatorium is visited regularly by thoracic surgeons and modern surgical treatment is given to the patients. The post offers opportunities for promotion.

Salary will be £200, rising by annual increments of £10 to £230 per annum, and £10 uniform allowance, together with board, lodgings and laundry valued at £110 per annum for superannuation purposes.

Candidates must be State-registered nurses and for permanent appointment must be under 40 years of age. Selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.

Applications, with copies of two testimonials, to be forwarded to the Matron, Elswick Sanatorium, near Kirkham, by October 10th, 1944.

G. LISSANT COX,
Central Tuberculosis Officer.

County Offices,
Preston.
September 22nd, 1944. (131P)

CITY OF BRADFORD
SISTER IN CHARGE—CHILDREN'S BLOCK

The City Council invite applications for the post of **Sister in Charge** of the Children's Block (for healthy children) at Bowling Institution, Rooley Lane, Bradford.

Applicants must be either registered Sick Children's Nurses; general trained Nurses with Nursery experience; or Certificated Nursery Trained Nurses with good institutional and administrative experience.

Remuneration £110 per annum, increasing £10 annually to £170 with board, apartments, uniform, and washing. If and when the Department becomes recognised for training for the Nursery Nurses' Diploma the salary will be increased by £20 per annum.

The appointment gives scope for a person with organising abilities.

Applications, giving full particulars of age, experience, qualifications, and the names and addresses of three persons to whom reference can be made, to be sent to the undersigned immediately.

N. L. FLEMING, Town Clerk.
Town Hall, Bradford.
2nd October, 1944. (238P)

NORTH RIDING INFIRMARY, MIDDLESBROUGH
SISTER TUTOR

Above appointment vacant. Applicants must be able to teach according to the Syllabus of the General Nursing Council. F.S.S. in force. Salary according to Rushcliffe Scale. Apply with particulars of training and experience to Matron, North Riding Infirmary, Middlesbrough. (26P)

POOLE JOINT SANATORIUM, NUNTHORPE, near MIDDLESBROUGH
NEW MODERN SANATORIUM OF 215 BEDS

Applications are invited for the following:
ASSISTANT MATRON AND SISTER TUTOR
(COMBINED POST)

Candidate must be a State Registered Nurse with administrative and teaching experience, preferably holding a Sister Tutor's Diploma. She will be expected to teach in accordance with the General Nursing Council Syllabus (Preliminary Section).

The salary will be that of an Assistant Matron as recommended in the Rushcliffe Report, namely, £235 per annum, rising by annual increments of £15 to £280, emoluments valued at £150. The commencing salary will be determined according to experience in this grade.

The appointment will be subject to the local Government Superannuation Act, 1937 and conditional upon the successful candidate passing a satisfactory medical examination.

Application forms can be obtained from the Matron, Poole Sanatorium, Nunthorne, nr. Middlesbrough, to whom they should be returned when completed.

Town Hall. G. S. McINTIRE, Clerk.
Sunderland Poole Joint Sanatorium Board
15th September, 1944. (59P)

LANCASHIRE COUNTY COUNCIL

VACANCIES FOR NURSING STAFF

Applications are invited for the following appointments, the rates of pay of which are in accordance with the First Report of the Rushcliffe Committee. The appointments are subject to medical examination and are superannuable. Applicants for post of Staff Nurse and higher grade must be State Registered.

Applicants for Midwifery Posts must be State Certified Midwives and also State Registered Nurses. Emoluments (board residence and uniform, etc.) are additional to the annual salaries stated. Any previous service in the particular grade either at a Voluntary Hospital or a Local Authority Hospital will rank for service on the salary scale.

PUBLIC HEALTH COMMITTEE
COUNTY HOSPITAL, WHISTON, PRESCOT, NR. LIVERPOOL

Qualified Senior Sister Tutor. Applicants must be in possession of the necessary qualifications.

Salary £260 by £15 to £350 per annum.

Full particulars and forms of application from the **County Medical Officer of Health, County Offices, Preston,** to whom all applications must be forwarded.

Assistant Sister Tutor. Applicants must be State Registered Nurses and possess the Sister Tutor Certificate or Diploma in Nursing. Experience as a Ward Sister is essential. Salary £200 by £10 to £250.

Ward Sister (for duty in the Ear, Nose and Throat Department). Salary £130 by £10 to £180 per annum.

10 Pupil Midwives (Part I Training). Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N.: £65 per annum; not S.R.N.: First year £40, Second year and until passing first examination £45. During second period of training £60 per annum.

9 Student Nurses. Salary: First year £40, Second year £45, Third year £50 per annum. Full particulars from the **Matron, County Hospital, Whiston, Prescot.**

PUBLIC ASSISTANCE COMMITTEE
PUBLIC ASSISTANCE INSTITUTION, ULVERSTON

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, Town Hall, Ulverston.**

PARKSIDE PUBLIC ASSISTANCE INSTITUTION, LANCASTER

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190.

Full particulars from the **Area Public Assistance Officer, 5, Dalton Square, Lancaster.**

PUBLIC ASSISTANCE INSTITUTION, WESHAM, KIRKHAM, Nr. BLACKPOOL

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Wesham, Kirkham.**

PUBLIC ASSISTANCE INSTITUTION, CHORLEY

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, 8, Spring Bank, Preston.**

MOORLANDS INFIRMARY, RAWTENSTALL

2 Ward Sisters (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Ward Sister for nursing chronic sick. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Moorlands, Rawtenstall.**

JERICHO HOSPITAL, BURY

Ward Sister. Salary £130 by £10 to £180 per annum.

12 Student Nurses. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

Full particulars from the **Area Public Assistance Officer, Parsons Lane, Bury.**

COUNTY INSTITUTION, WHISTON, PRESCOT, NR. LIVERPOOL

Ward Sister. Non-resident (for nursing chronic sick). Salary £200 by £10 to £250 per annum together with meals when on duty and the provision of uniform. Valued for superannuation purposes at £30 per annum.

Full particulars from the **Area Public Assistance Officer, Warrington Road, Whiston, Prescot.**

LEIGH INSTITUTION, LEIGH ROAD, LEIGH

Ward Sister (must be S.C.M.). Salary £140 by £10 to £190 per annum.

Full particulars from the **Area Public Assistance Officer, Leigh Road, Leigh.**

LAKE HOSPITAL, ASHTON-UNDER-LYNE

10 Student Nurses, aged 18 years and over. Salary: First year £40, Second year £45, Third year £50, Fourth year £60 per annum.

17 Pupil Midwives (Part I Training).

Pupils accepted for training will be granted facilities to take Part II at one of the other County Council Hospitals which is approved for Part II training. Salary, S.R.N., £65 per annum.

Full particulars from the **Area Public Assistance Officer, St. Michael's Square, Ashton-under-Lyne.**

County Offices, GEORGE ETHERTON.
Preston. Clerk of the County Council.
29th September, 1944. (180P)

ANCOATS HOSPITAL, MANCHESTER

Sister Tutor required. Salary in accordance with the Rushcliffe Scale. F.S.S. in force. Apply with full particulars of experience and qualifications to the Matron. (97P)

KENT COUNTY MENTAL HOSPITAL, CHARTHAM, Nr. CANTERBURY

Sister Tutor required. Candidates must be State Registered General and Mental Nurses, and must hold a recognised Teaching Certificate. Age not over 40. Salary in accordance with the Rushcliffe Scale. The appointment will be made subject to the Asylums Officers Superannuation Act, 1909, and a satisfactory Medical Examination.

Application forms may be obtained from the Matron. (121P)

COUNTY BOROUGH OF WEST HAM
SOCIAL SERVICES COMMITTEE

The Council invite applications for the appointment of **Qualified Assistant Sister Tutor,** at their Whipps Cross Hospital, Whipps Cross Road, Leytonstone, E.11. Salary £200 per annum, rising by annual increments of £10 to a maximum of £250 per annum, with residential allowances and the use of uniform.

There are approximately 115 probationer nurses in training.

The successful candidate will be required to pass a medical examination, and the appointment will be subject to the provisions

(continued in next column)

of the Local Government Superannuation Act, 1937, and the statutory contributions will be deducted from the salary.

Forms of application can be obtained from the undersigned or will be forwarded on the receipt of a stamped addressed envelope, and must be returned not later than Saturday, October 14, 1944.

CHARLES E. CRANFIELD, Town Clerk.
Social Services Offices,
Union Rd., Leytonstone, E.11.
23rd September, 1944. (128P)

HULL ROYAL INFIRMARY

Assistant Sister Tutor required for Preliminary Training School. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply, stating age, and giving full particulars of training and experience, to the Matron. (64P)

MEMORIAL HOSPITAL, DARLINGTON
(240 Beds)

Assistant Sister Tutor required. Salary according to qualifications and experience. Apply with full particulars to Matron. (198P)

SWINDON AND NORTH WILTS VICTOR HOSPITAL, SWINDON, WILTS.

Sister-Tutor required, some Administrative duties, with teaching certificate preferred. Salary according to Rushcliffe Scale. If no certificate, salary according to experience. F.S.S.N. in force. Apply with full particulars to Matron. (243P)

SURREY COUNTY COUNCIL

ST. HELIER COUNTY HOSPITAL, CARSHALTON
(862 beds)

HOUSEKEEPING SISTER. Candidates must be S.R.N., and hold Housekeeping Cert. Rushcliffe salary grade and conditions, £130 x £10—£180 p.a. plus £20 allowance, plus £20 after 10 years' service. Full residential emoluments. The appointment is on the Council's temporary staff but Superannuation rights will be preserved.

Forms from County Medical Officer, County Hall, Kingston-on-Thames. (249P)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL FOR NURSES)

Applications are invited for the following appointment of

Assistant Sister Tutor, S.R.N., with the Tutor's certificate and teaching experience.

Salary according to service within the appropriate Rushcliffe Scale, £200 to £250 a year with full residential emoluments. Superannuation. Medical examination necessary.

Applications, stating age, qualifications, experience and the names and addresses of two responsible persons to whom reference may be made as to professional ability to be sent to the Matron at the hospital by October 17, 1944.

County Hall, W. L. PLATEN,
Maidstone. Clerk of the County Council.
28th September, 1944. (175P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)

Qualified Assistant Sister Tutor, resident or non-resident, required. Candidates must be S.R.N. and possess a recognised Sister Tutor qualification. Cash salary, if resident, £200 per annum, rising to £250 with full residential emoluments valued at £150 per annum; cash salary if non-resident, £285 per annum, rising to £335.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

Superannuation Scheme. Medical examination.

Applications are to be addressed to the Matron at Crumpsall Hospital, Manchester, as soon as possible. (189P)

THE HOSPITAL OF ST. CROSS, RUGBY

Sister Housekeeper required. Resident. Rushcliffe Scale. Applications to be sent to the Matron. (47P)

CAMBORNE-REDRUTH MINERS' AND GENERAL HOSPITAL, REDRUTH

Housekeeping Sister required. State Registered Nurse with Housekeeping Certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with particulars to Matron. (61P)

WIRRAL JOINT ISOLATION HOSPITAL, CLATTERBRIDGE, Nr. BIRKENHEAD

Wanted, **Night Sister.** Must be S.R.N. or R.F.N. Salary in accordance with the Rushcliffe Scale. Superannuation scheme is in force. For forms of application apply the Matron. (152P)

ROYAL VICTORIA HOSPITAL WALDERSHARE PARK, Nr. DOVER

Night Sister, S.R.N., S.C.M., required. Salary per Rushcliffe Scale, F.S.S. in force. Please apply, with full particulars, to Matron. (41P)

DAWLISH COTTAGE HOSPITAL, SOUTH DEVON.
AFFILIATED TRAINING SCHOOL
(22 Beds)

S.R.N. required as **Working Sister** on the duty with one Probationer. Average occupied beds, 14. Salary £130 per annum. Six nights each month. Uniform provided. Apply with full particulars and matron's names for references to the Matron. (66P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD, ESSEX
180 Beds

Two Night Sisters required. S.R.N. or S.R.F.N. essential; S.C.M. an advantage. Salary according to Rushcliffe Scale. Uniform provided. Applications should be made to the Matron. (62P)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL

Applications are invited from suitably qualified persons for the appointment of **Night Sister** working under Night Superintendent.

Candidates must be State Registered Nurses.

Salary in accordance with Rushcliffe Scale, together with the usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, as soon as possible. (111P)

CITY HOSPITAL, REDNAL ROAD, NORTHFIELD, BIRMINGHAM
NIGHT SISTER

Resident. Candidates must be State Registered Nurses with experience of tuberculosis nursing. Rushcliffe salary.

Apply to Matron. (160P)

PERTH ROYAL INFIRMARY

Night Sister required for Maternity Department, S.R.N., S.C.M. Salary according Taylor Scale.

Apply with full particulars to Matron, Royal Infirmary, Perth. (139P)

COUNTY BOROUGH OF BRIGHTON
BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the post of **Night Sister (Second).** Candidates must be State Registered Nurses and State Certificated Midwives. Theatre experience an advantage.

Salary according to Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

S. J. FIRTH,
Medical Director.
Municipal Hospital,
Elm Grove,
Brighton, 7. (148P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

WREXHAM AND EAST DENBIGHSHIRE WAR MEMORIAL HOSPITAL, WREXHAM
(170 Beds)
Junior Night Sister required, S.R.N., S.C.M. Salary as per Rushcliffe scale. Apply, with copies of recent testimonials, to Matron. (66P)

KENT COUNTY COUNCIL
APPOINTMENT OF SISTERS
Applications are invited for the following appointments. Salaries according to service within the appropriate Rushcliffe Scale as shown. Full residential emoluments. Uniform. Superannuation. Medical examination necessary.
(a) **COUNTY HOSPITAL, CHATHAM**
(TRAINING SCHOOL)
(i) **Night Sisters** (2) S.R.N.
Salary—£130—£200 a year.
(b) **COUNTY HOSPITAL, DARTFORD**
(TRAINING SCHOOL)
(i) **Housekeeping Sister,** S.R.N., with housekeeping certificate and with special experience in Dietetics and arranging menus. Salary £150—£220 a year.
(ii) **Night Sisters** (2) S.R.N. Salary £130—£200 a year.
(iii) **Ward Sister,** S.R.N. Salary £130—£200 a year.
Application forms and particulars obtainable from the Matron at the Hospital concerned, to whom completed applications should be sent by October 17, 1944.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
28th September, 1944. (177P)

MONSDAY PARK GENERAL HOSPITAL, OLDHAM
(430 Beds)
Applications are invited for the post of **Assistant Night Sister.**
Candidates must be S.R.N. and S.C.M.
Salary, £130, rising to £180 per annum, plus £20 if S.C.M.
Apply, giving full particulars, to the Matron. (161P)

HULL CORPORATION HEALTH DEPARTMENT
BEVERLEY ROAD HOSPITAL
DEPARTMENTAL SISTER
Applications are invited for a **Departmental Sister** for work in theatre. Applicants must be State Registered Nurses and have had experience in a hospital theatre.
Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.
Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, at the earliest possible moment. (90P)

ASHFORD HOSPITAL, KENT
Theatre Sister required, temporary, S.R.N. Rushcliffe Scale in force. Apply to Matron, with full particulars of training and experience. (127P)

KETTERING GENERAL HOSPITAL
Theatre Sister required. Must be S.R.N. and preferably S.C.M. or Part I S.C.M.
Salary in accordance with Rushcliffe scale.
Apply, giving age, details of training, with dates and subsequent experience, also copies of three recent testimonials, to the Matron. (130P)

LLANELLY AND DISTRICT GENERAL HOSPITAL
Assistant Theatre Sister required (New Appointment). Applicants must be S.R.N. with theatre experience. Rushcliffe Scale of salary and F.S.S.N. in force. 48 hour week. (200P)

IPSWICH BOROUGH GENERAL HOSPITAL
COMPLETE TRAINING SCHOOL FOR NURSES
Theatre Sister, S.R.N., required for modern operating suite. Applicants must be State Registered Nurses other than those who have experience in the nursing of mental and/or tuberculosis cases. Good experience in theatre work essential. Rushcliffe Scale of salaries and conditions adopted. Apply, giving full particulars of training, subsequent experience and Matrons' names for reference to Matron, Heath Road, Ipswich. (207P)

PRINCE OF WALES' ORTHOPAEDIC HOSPITAL, THE WALK, CARDIFF
Wanted, State-registered **Theatre Sister.** Salary according to Rushcliffe scale. F.S.S. Applications, as soon as possible, to Matron. (159P)

DEWSBURY AND DISTRICT GENERAL INFIRMARY, DEWSBURY
100 Beds plus 80 E.M.S. Beds
Assistant Theatre Sister required. Must have Theatre experience and preferably at least Part I Certificate of the C.M.B. Salary and conditions according to the Rushcliffe Report. F.S.S. in force. Apply, stating age and experience together with names for reference to the Matron. (236P)

THE CLAYTON HOSPITAL, WAKEFIELD, YORKS.
Holiday and Relief Sister required. Must be S.R.N. Rushcliffe Salary Scale & F.S.S. in force. Apply with full particulars to Matron. (244P)

SURREY COUNTY COUNCIL.
PUBLIC HEALTH DEPARTMENT

Nursing Staff required :—

MIDWIFERY SISTER at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Epsom County Hospital, Dorking Road, Epsom.

Candidates must be S.R.N., S.C.M., and have had experience as Staff Midwife. £150 x £10—£200 p.a., plus £20 after ten years service, plus residential emoluments.

WARD SISTERS at—
St. Helier County Hospital, Carshalton.
Night duty. (Temporary appointments.)
Children's Wards, S.R.N., R.S.C.N. (Additional £10 p.a. for R.S.C.N.).
Epsom County Hospital, Dorking Road, Epsom.
Candidates must be S.R.N. and have had experience as a Staff Nurse. Rushcliffe salary and conditions. Grade £130 x £10—£180 p.a. plus £20 after ten years' service, plus residential emoluments.

THEATRE SISTER
Kingston County Hospital, Wolverton Avenue, Kingston-on Thames
Candidates must be S.R.N. and have had Theatre experience. Rushcliffe salary and conditions, £130 x £10—£180 p.a., plus £20 after ten years' service, plus residential emoluments.

APPLICATIONS FOR PRECEDING APPOINTMENTS TO THE COUNTY MEDICAL OFFICER, COUNTY HALL, KINGSTON-ON-THAMES.

MIDWIFERY PUPILS at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
(Part I Training).
Epsom County Hospital, Dorking Road, Epsom.
(Part II Training).
St. Helier County Hospital, Carshalton.
(Part II Training).
Salary £65 p.a., plus emoluments. Rushcliffe conditions.

MALE ASSISTANT NURSES (temporary, non-resident) at :—
Dorking County Hospital, Horsham Road, Dorking.
Warren Road Hospital, Guildford.
Cumberland House Hospital, Whitford Gardens, Mitcham.
Categories C and D. £4. 3s. 6d. by 4s.—£4 11s. 6d. per week.
Category E. £3 17s. 6d. per week, plus uniform or protective clothing. Rushcliffe salary and conditions.

MALE MENTAL NURSE (temporary, non-resident), for observation ward at :—
Kingston County Hospital, Wolverton Avenue, Kingston-on-Thames.
Applicants should have R.M.P.A. Cert., or be Registered mental nurse. £4 16s. 6d. by 5s. £5 11s. 6d. p.w. plus uniform or protective clothing.
Application forms and full particulars from the appropriate Matron. (251P)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
STARKHILL, BIRMINGHAM, 11
A **Junior Ward Sister** required immediately: must be fully trained S.R.N. F.S.S. in force. Rushcliffe Scale adopted. Apply with full particulars and Matron's name for reference to the Matron. (203P)

ROYAL HOSPITAL FOR SICK CHILDREN, EDINBURGH, 9
Medical Ward Sister required. S.R.N. and Children's Training essential. Federated Superannuation Scheme in force. Salary according to the Taylor Report. Apply to Matron, enclosing recent testimonials. (233P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
Ward Sister. Candidates must be S.R.N. and experienced in Tuberculosis Nursing. Opportunity to apply for T.A. Certificate. Salary £140, rising by the appropriate Rushcliffe Report. Special accommodation for Sisters who have had to undergo Sanatorium treatment themselves, and are now able to take up duties. Forms of application can be obtained from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (184P)

LANCASHIRE COUNTY COUNCIL
Ward Sister required for men's ward (non-pulmonary) at the Wrightington Hospital, Appley Bridge, Near Wigan (297 patients, men, women, and children suffering from non-pulmonary tuberculosis). Salary and emoluments according to the Rushcliffe Committee's Scale.
Candidates must be State Registered Nurses and for permanent appointment under 40 years of age; selected candidate will be required to pass a medical examination and to contribute to the superannuation fund.
The hospital will be well equipped and is visited regularly by consultant surgeons. Good recreational facilities are provided. Two free 'bus passes to Wigan are allowed each week.
Applications with copies of two testimonials to be forwarded to the Matron, Wrightington Hospital, Appley Bridge, near Wigan, not later than October 18, 1944.
County Offices, Preston. G. LISSANT COX, (Central Tuberculosis Officer.
2nd October, 1944. (237P)

LEITH HOSPITAL, EDINBURGH, 6
Sister, S.R.N., required for Eye & Sunlight Dept. Taylor Salary Scale and F.S.S. in force. Apply, giving full particulars, to the Matron. (186P)

CITY AND COUNTY OF BRISTOL
DEPARTMENT OF PUBLIC HEALTH

Applications are invited for the following appointments :—

All appointments are subject to satisfactory medical examination and permanent appointments are superannuable. Salaries will be in accordance with the Rushcliffe Reports, except where otherwise stated.

RESIDENT APPOINTMENTS.

WARD SISTERS.
Snowdon Road Hospital, Bristol—Chronic sick.
Charterhouse-on-Mendip Hospital, near Blagdon, Somerset—Tuberculosis.
Southmead Hospital, Bristol—General.

STAFF NURSES.
(Candidates must be over 41 years of age.)
Ham Green Hospital and Sanatorium, Pill, Bristol—Tuberculosis.
Frenchay Park Sanatorium, Bristol (for Children)—Tuberculosis.

STAFF MIDWIVES.
(Candidates must be over 41 years of age.)
Southmead Municipal General Hospital. Staff Midwives eligible and desirous to take the Midwife Teacher's Course at the University of Bristol.

NIGHT SISTER (Sole Charge).
Charterhouse-on-Mendip Hospital, Blagdon.

STUDENT NURSES.
Ham Green Hospital and Sanatorium, Pill. Age not less than 17½ years. Two year's fever training. Successful candidates eligible to take two years' general training course at Southmead General Hospital, Bristol. Posts unestablished, superannuable.

PUPIL MIDWIVES.
Southmead Hospital Midwifery Training School (State-registered nurses). Approved for Part I training under the rules of the Central Midwives Board and associated with the Bristol Maternity Hospital and Mortimer House, as approved training schools for Part II.
Candidates are accepted for Part I or Part II only (six months) or Parts I and II (twelve months' course). Opportunity for those who qualify to take gas and air analgesia course. Training sessions commence February 1st, May 1st, August 1st and November 1st.

SUPERINTENDENT OF PAEDIATRICS SISTER (including the Premature Baby Unit).
Southmead Hospital, Bristol. Candidates must be S.R.N., S.C.M., and preference will be given to those holding the Midwive Teachers' Certificate, and who have had experience with premature infants. The successful candidate will be granted three months' special training. Salary £220 x £10 x £270 per annum, plus the usual residential emoluments.

NON-RESIDENT APPOINTMENTS

HEALTH VISITORS (Temporary).
(Candidates must be over 41 years of age.)
Candidates must be S.R.N., S.C.M. H.V. Diploma.

Application forms in respect of hospitals can be obtained from the Matrons of the respective hospitals and for other appointments from the Medical Officer of Health, Kenwith Lodge, Westbury Park, Bristol, 6. (223P)

KENT COUNTY COUNCIL
Ward Sisters are required at the following institutions:—
BRIDGE INSTITUTION, nr. CANTERBURY
EASTRY INSTITUTION, nr. DOVER
LYMINGE INSTITUTION, nr. FOLKESTONE
Salary according to service within the appropriate Rushcliffe Scale, £130 to £200 a year, with full residential emoluements. Uniform. Superannuation. Medical examination necessary.
Application forms and particulars obtainable from the Matron at the Institution concerned, to whom completed applications should be sent by October 17, 1944.
County Hall, Maidstone. W. L. PLATTS, Clerk of the County Council.
28th September, 1944. (171P)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)
Ward Sisters (two) required for acute wards. Candidates must be State Registered. Salary, etc., in accordance with the recommendations of the Rushcliffe Committee. Corporation Superannuation Scheme. Medical examination.
Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, as soon as possible. (192P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN, WATERLOO ROAD, S.E.1
RECOGNISED TRAINING SCHOOL
Sister required for Children's Ward. Salary, Superannuation and conditions of service in accordance with the Rushcliffe Scale. Applications should be addressed to the Matron enclosing two recent testimonials and two names for reference. (206P)

LADY FORESTER HOSPITAL, BROSELEY, SHROPSHIRE
20—30 Beds.
Ward Sister, S.R.N., S.C.M., required for male and female general wards—combined medical and surgical work, some theatre experience essential.
Midwifery Sister required for wards and labour room: 6-9 beds.
Rushcliffe Scale and F.S.S. in force. Candidates must be well recommended. Apply with full particulars to Matron. (208P)

LEICESTERSHIRE COUNTY COUNCIL
The Council invite applications for the following appointments, viz. :—
Sisters (S.R.N. and S.C.M.), at Market Harborough and Melton Mowbray Institutions.
Trainee Assistant Nurses, at Bosworth Park Infirmary, Market Bosworth, Market Harborough and Melton Mowbray Institutions.
Salaries, sick pay allowances, etc., in accordance with the Rushcliffe Report.
These appointments will be with residential allowances and uniform will be provided during employment. The provisions of the Superannuation Act will apply to all appointments.
Applications, in candidate's own handwriting, stating age, marital condition, experience, qualifications (if any), etc., together with copies of three recent testimonials, should be forwarded to the Director of Public Assistance, Leicestershire County Council, 6, St. Martin's, Leicester, forthwith. (162P)

OVERSEAS EMPLOYMENT
The SUDAN NURSING SERVICE requires **Nurses,** not more than 32 years of age. Must be State Registered and have passed first examination of Central Midwives Board. A proportion to be State Certified Midwives.
Contract two years with possible renewal subject to passing examination in elementary Arabic. Free quarters, light, fuel, but not board. Salary £E.144 p.a. plus consolidated allowance £E.156 p.a. with salary increase of £E 24 every two years to maximum salary of £E.240 p.a. (£E.1 equals £1 os. 6d.). Outfit allowance £E.30 on first appointment. Gratuities or annuities according to age, length of service and position payable after ten years' service. Further promotion by selection.
Applications in writing (no interviews) stating date of birth, full details of qualifications and experience and quoting reference No. 05791.S. should be addressed to the Ministry of Labour and National Service, Appointments Department, Sardinia Street, Kingsway, London, W.C.2. (32P)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE.
(101 Beds including E.M.S.)
Junior Sister required for busy surgical block. Salary according to Rushcliffe scale. Federated superannuation scheme.
Apply, with recent testimonials, to Matron. (56P)

BOROUGH OF ILFORD
ILFORD ISOLATION HOSPITAL, GROVE ROAD, CHADWELL HEATH, ROMFORD, ESSEX
180 Beds
Ward Sisters required. Must be S.R.N. and S.R.F.N. Salary according to the Rushcliffe Scale. Uniform provided. Applications should be made to the Matron. (63P)

CITY HOSPITAL, RENDAL ROAD, NORTHFIELD, BIRMINGHAM
(AFFILIATED TRAINING SCHOOL WITH DUDLEY ROAD HOSPITAL)
WARD SISTERS
Candidates must be State Registered Nurses on the General Register, preferably with tuberculosis experience. Rushcliffe salary Apply to Matron. (104P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1944.

MIDDLESEX COUNTY COUNCIL

Applications are invited for the following appointments, the salaries, etc., of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE. All the posts are "resident" as defined by the Reports, except where marked *, in which case candidates may be "non-resident" if they so desire. Appointments are subject to medical examination and unless otherwise stated are established and pensionable. Application forms and full particulars can be obtained from the **Matron of the Hospital at which appointment is desired.**

A. APPOINTMENTS GOVERNED BY FIRST REPORT OF NURSES SALARIES COMMITTEE

QUALIFIED ASSISTANT SISTER TUTORS

***Chase Farm Hospital, Enfield, Mx.**
***Harefield County Hospital, Harefield, Mx.**
Hillingdon County Hospital, near Uxbridge, Mx.
West Middlesex County Hospital, Isleworth, Mx. Two required (replacements); S.C.M. essential;

DEPARTMENTAL SISTER (Administrative)

Ward Sister's Scale, plus £20 p.a.
West Middlesex County Hospital, Isleworth, Mx.—Administrative experience preferred; unestablished staff.

NIGHT SISTERS

(Working under Night Superintendent)
(i) Sanatorium rate.
Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing pulmonary tuberculosis cases and preferably Part I of C.M.B. certificate required; T.A. certificate an advantage.
***Harefield County Hospital, Harefield, Mx.** T.A. certificate an advantage.
(ii) Hospital rate.
***Central Middlesex County Hospital, Park Royal, N.W.10.** Must have Part I of C.M.B. certificate and experience as ward and theatre sister.
***Hillingdon County Hospital, near Uxbridge, Mx.**—Two required; must have Part I of C.M.B. certificate and be able to instruct student nurses.
***North Middlesex County Hospital, Edmonton, N.18.**
***Staines County Hospital, Ashford, Mx.**

THEATRE SISTERS

Ward Sisters' scale.
***Redhill County Hospital, Edgware, Mx.**—Must have good practical experience.
***Staines County Hospital, Ashford, Mx.**

WARD SISTERS AND SISTERS

(i) Sanatorium rate—
Clare Hall County Hospital, South Mimms, Mx.—One required; experience in nursing Tuberculosis cases essential. T.A. Certificate an advantage—opportunity of qualifying for this certificate if desired. Unestablished staff.
***Harefield County Hospital, Harefield, Mx.**—(a) Sister for Thoracic Unit; (b) Relief Sister and (c) Ward Sister required; T.A. certificate an advantage; good experience in major chest surgery preferred.
(ii) Hospital rate.
***Staines County Hospital, Ashford, Mx.**—for general wards.
***North Middlesex County Hospital, Silver Street, Edmonton, N.18.**—Sister in charge of Radium and Radiological Departments. Candidate must be General trained State Registered Nurse, and hold Diploma Membership of the Society of Radiographers. They must also have had experience in the treatment of patients by Radium.

Hours of duty in accordance with the recommendations of the National Physical Laboratory (35 per week).

Ward Sister's scale plus £20 per annum.

STAFF NURSES

Candidates must be over 41 years of age.
(i) Sanatorium rate:—
***Clare Hall County Hospital, South Mimms, Mx.**—established and unestablished staff; T.A. Certificate an advantage; opportunity of qualifying for this certificate if desired.
(a) for work in busy sanatorium theatre (chest surgery)—Theatre experience essential.
(b) for sanatorium wards.
***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff, T.A. certificate an advantage; opportunity of qualifying for this certificate if desired.
(a) for thoracic theatre permanently (major chest surgery—excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods).
(b) for sanatorium wards.
(ii) Hospital rate:—
Central Middlesex County Hospital, Park Royal, N.W.10.
***Chase Farm Hospital, Enfield, Mx.**
(a) General (b) Ambulance. Part I of C.M.B. Certificate essential, additional £5 p.a. for this qualification while carrying out ambulance duty.
***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for Children's Unit (S.R.N. General) with Children's experience or Registered Sick Children's Nurse essential—additional £10 p.a. if on both General and Sick Children's parts of State Register). (b) for Theatre permanently (good surgical experience preferred).
(c) for general wards.
***Hillingdon County Hospital, near Uxbridge, Mx.** For day or night duty; (a) for Theatre; (b) for Out-Patient Department; (c) for General Wards.
***Redhill County Hospital, Edgware, Mx.**

NURSES WITH T.A. CERTIFICATE

Candidates must be over 41 years of age.
***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff.
***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff.

ASSISTANT NURSES

Candidates must be over 41 years of age. Some hospital nursing experience essential.
(i) Sanatorium rate:—
***Clare Hall County Hospital, South Mimms, Mx.**—Established and unestablished staff; opportunity of qualifying for T.A. certificate if desired.
***Harefield County Hospital, Harefield, Mx.**—Established and unestablished staff: (a) for thoracic surgical unit (good surgical experience preferred; excellent opportunity of gaining experience in nursing thoracic cases treated by most modern surgical methods). (b) for sanatorium wards. Opportunity of qualifying for T.A certificate if desired.
(ii) Hospital rate.
***Harefield (E.M.S.) Hospital, Harefield, Mx.**—Established and unestablished staff.
***Hillingdon County Hospital, near Uxbridge, Mx.**
***Redhill County Hospital, Edgware, Mx.**
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc. from the Matron of Redhill County Hospital, Edgware, Mx.

STUDENT NURSES

Candidates must be over 17 years, single girls or widows of sound health. Resident and unestablished appointments. Superannuation contributions payable by candidates over 18 years. After passing final State Examination, suitable candidates accepted for midwifery training.

TRAINING IN GENERAL NURSING

Students required at:
Central Middlesex County Hospital, Park Royal, N.W.10.
Chase Farm Hospital, Enfield, Mx. Vacancies for 2.10.44 and 4.12.44.
Harefield (E.M.S.) Hospital, Harefield, Mx.
Hillingdon County Hospital, near Uxbridge, Mx.
North Middlesex County Hospital, Edmonton, N.18.—Vacancies for Nov., 1944 and Jan., 1945.
Redhill County Hospital, Edgware, Mx.
Staines County Hospital, Ashford, Mx.—Vacancies for 1.12.44.
West Middlesex County Hospital, Isleworth, Mx.—Vacancies for Nov., 1944 and Feb., 1945.

Four year course (including three months preliminary trial period). Candidates are prepared for preliminary and final State Examinations in general nursing. Nurses whose names are on supplementary part of State Register accepted at hospitals indicated, for two year course of training for State Final Examination.

DUAL TRAINING

in general and tuberculosis nursing:
Students required at:
Clare Hall County Hospital, South Mimms, Mx. Affiliated Training School. Students spend two years training for preliminary State Examination and Tuberculosis Association certificate. They are then transferred to one of Council's general hospitals for completion of general training in preparation for final State Examination.
Harefield County Hospital, Harefield, Mx. Students spend two years in chest wards training for preliminary State Examination in general nursing and Tuberculosis Association certificate; last two years are spent in general wards of E.M.S. hospital, training for final State Examination.

B. APPOINTMENTS GOVERNED BY REPORT OF MIDWIVES SALARIES COMMITTEE

EXPERIENCED MIDWIFERY SISTERS

S.R.N. and S.C.M. essential.
***North Middlesex County Hospital, Edmonton, N.18.**—required for day or night duty.
***Middlesex County Maternity Hospital, Bushey Heath, Herts.**—Application forms, etc., from Matron of Redhill County Hospital, Edgware, Mx.

STAFF MIDWIVES

Candidates must be over 41 years of age.
***Central Middlesex County Hospital, Park Royal, N.W.10.**—S.R.N. & S.C.M. essential.
***Hillingdon County Hospital, near Uxbridge, Mx.** S.R.N. & S.C.M., or S.C.M. only.
***West Middlesex County Hospital, Isleworth, Mx.** S.R.N. & S.C.M. essential.
***Redhill County Hospital, Edgware, Mx.**—S.R.N. and S.C.M. essential.
***Middlesex County Maternity Hospital, Bushey Heath, Herts.** Application forms and full particulars from the Matron of Redhill County Hospital, Edgware, Mx.

MIDWIFERY TRAINING

(I) PUPIL MIDWIVES FOR PART I OF C.M.B. CERTIFICATE

North Middlesex County Hospital, Edmonton, N.18.
West Middlesex County Hospital, Isleworth, Mx.—Vacancies for 1.11.44. and 1.2.45.
Redhill County Hospital, Edgware, Mx.—Vacancies for 1.11.44.

State Registered Nurses accepted for six months' course of training for Part I of C.M.B. examination at above hospitals. Training and certificate in Obstetric Analgesia also given. Successful candidates may proceed to further six months' course for Part II in other Middlesex County Council hospitals. Unestablished staff.

(II) PUPIL MIDWIVES FOR PART II OF C.M.B. CERTIFICATE

Hillingdon County Hospital, near Uxbridge, Mx. Immediate vacancies.
Middlesex County Maternity Hospital, Bushey Heath, Herts.—Vacancies for 1.11.44 and 1.12.44. Application forms and full particulars from Matron of Redhill County Hospital, Edgware, Mx.

State Registered Nurses who hold a certificate of having passed first examination of C.M.B. accepted for six months' course of training for Part II of certificate.. Unestablished staff.

C. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE

MENTAL WARD SISTER

***North Middlesex County Hospital, Edmonton, N.18.**—Must be S.R.N., general and mental.

MENTAL STAFF NURSES

Candidates must be over 41 years of age.
***North Middlesex County Hospital, Edmonton, N.18.**

C. W. RADCLIFFE,
Clerk of the County Council.

15.9.44. (74P)

MEMORIAL HOSPITAL, DARLINGTON
240 Beds

Sister required for Casualty and Out-Patient Dept. Rushcliffe Scale of salary. Apply with full particulars to Matron. (85P)

COUNTY BOROUGH OF EAST HAM INFECTIOUS DISEASES HOSPITAL, WOODFORD GREEN, ESSEX

Ward Sister required. Must be General and Fever Trained State Registered Nurse. Salary and conditions of service in accordance with the Rushcliffe Scheme, and the appointment will be subject to the provisions of the Local Government Superannuation Act, 1937.

The successful candidate will be required to pass a medical examination, and should be able to take charge of the Institution in the Matron's absence.

The appointment will be made through the Appointments Officer of the Ministry of Labour and National Service, with whose approval this advertisement is issued.

Applications, stating age and full particulars and enclosing copies of three recent testimonials, to be sent to the Matron, 14, Sunset Avenue, Woodford Green, Essex.

Town Hall, C. V. THORNLEY,
East Ham, E.6. Town Clerk.
18.9.44. (84P)

ROYAL CORNWALL INFIRMARY, TRURO TREWARTHENICK ANNEXE
(Country District)

Ward Sister required. Applicants must be S.R.N. Previous experience in Orthopaedic and Fracture work desirable.

Salary in accordance with the Rushcliffe recommendation.

Apply with particulars of experience, to Matron, Royal Cornwall Infirmary, Truro. (117P)

YARDLEY GREEN ROAD SANATORIUM, BIRMINGHAM, 9
WARD SISTERS

Required for acute wards. Candidates must be State Registered Nurses, preferably with T.A. Certificate. Rushcliffe salary.

Apply to Matron. (105P)

HULL CORPORATION HEALTH DEPARTMENT BEVERLEY ROAD HOSPITAL
WARD SISTER

Applications are invited from suitably qualified persons for the appointment of **Ward Sister.**

Candidates must be State Registered nurses. Salary in accordance with Rushcliffe Scale, together with usual residential emoluments and uniform.

Forms of application may be obtained from, and should be returned to, the Medical Officer of Health, Guildhall, Hull, as soon as possible. (91P)

THE LUTON CHILDREN'S HOSPITAL, LONDON ROAD, LUTON

Sister required, R.S.C.N., or S.R.N., with good children's experience, for alternate day and night duty. Theatre experience an advantage. Salary according to the Rushcliffe Scale. F.S.S.I. in force. Apply fully to Matron. (95P)

CHALFONT COLONY FOR EPILEPTICS, CHALFONT ST. PETER, BUCKS.

Wanted as **Sister** in charge of one of the Homes for Children, a fully trained Nurse. Salary £130 rising by annual increments of £10 to £180—£200. Staff Assurance or Federated Scheme. Board, furnished rooms, laundry, indoor uniform. Apply with full particulars to Matron. (126P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Ward Sisters, S.R.N. (2) and Night Sister, S.R.N., required. Sanatorium experience preferred. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (118P)

DEVIZES AND DISTRICT HOSPITAL, WILTSHIRE
101 Beds — including E.M.S.

Junior Sister required for Medical Block. Salary according to Rushcliffe Scale. Federated Superannuation Scheme. Apply with recent testimonials to Matron. (99P)

THE CHILDREN'S HOSPITAL, SHEFFIELD, 10
(157 Beds)
(RECOGNIZED TRAINING SCHOOL FOR SICK CHILDREN'S NURSES)

Sister required for X-ray Department. S.R.N., M.S.R.

Recognized scale of salaries. Federated Superannuation Scheme in force. Particulars to Matron. (141P)

DENBIGHSHIRE COUNTY COUNCIL
PUBLIC ASSISTANCE DEPARTMENT
CROESNEWYDD HOSPITAL, WREXHAM
WARD SISTERS

Ward Sisters (S.R.N. and S.C.M.), resident or non-resident, for alternate day and night duty.

Salaries and conditions in accordance with the recommendations of the Rushcliffe Committee.

The above post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be

(continued in next column)

required to pass a medical examination.

Applications, giving age, qualifications and experience and accompanied by copies of recent testimonials, should be sent to the Matron, Croesnewydd Hospital, Wrexham.

County Offices, WILLIAM ROBERTS,
Ruthin. Deputy Clerk of the Council.
25th September, 1944. (116P)

OXFORD EYE HOSPITAL

Owing to extension of the Hospital there are vacancies for two fully qualified Sisters. Applicants must be S.R.N. with Ophthalmic Certificate. Salary according to Rushcliffe Scale. Federated Superannuation Scheme in force.

Apply with particulars to the Matron. (114P)

HEREFORDSHIRE COUNTY NURSING ASSOCIATION

Queen's Nurse Midwives required for Emergency Staff—motorists. Salary Scale £200 to £340, plus £10 for those holding Health Visitor's Certificate. Good experience for those seeking administrative posts. Apply Nursing Superintendent, 57, Lower Belgrave Street, London, S.W.1. (109P)

QUEEN'S INSTITUTE OF DISTRICT NURSING

Applications are invited from State Registered Nurses to undergo 6 months' training in district nursing to qualify for the Queen's Roll. Rushcliffe Scale of salary during and after training. Nurses required for work in town or country. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1., or to any Training Home.

Midwifery training given by the Institute to suitable candidates. (108P)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

WILLESDEN DISTRICT NURSING ASSOCIATION

Queen. State Registered Nurses to qualify for Queen's Roll. Cyclist preferred. Rushcliffe Scale of salary. Federated Superannuation Scheme in force. Apply Superintendent, Willesden District Nursing Association, 19, Park Avenue, Willesden Green, N.W.2. (83P)

BIRMINGHAM DISTRICT NURSING ASSOCIATION

Queen's State Registered Nurses required to train for Queen's Roll. Rushcliffe Scale. Superannuation. Apply Superintendent, 44, Summer Hill Road B'ham, 1, and 94, Moseley Road, Birmingham, 12. (109P)

QUEEN'S INSTITUTE OF DISTRICT NURSING—SCOTTISH BRANCH

DISTRICT TRAINING

Applications are invited from State Registered Nurses.

Midwifery training is given after completion of District Training. Applicants holding the First Certificate are given Part II Training under the institute provided that entry for District Training is made immediately after completion of Part I Training.

Salaries are in accordance with Taylor Report.

Apply Superintendent for Scotland, 26, Castle Terrace, Edinburgh. (18P)

ROYAL HALIFAX INFIRMARY, HALIFAX

Experienced Masseuse required (preferably S.R.N.) to take charge of Massage and Rehabilitation Departments. **Two Assistant Masseuses** required. Salaries according to N.P. Scale, and F.S.S. is in force.

Candidates may be resident or non-resident. Apply with particulars of qualifications and experience to the Matron. (187P)

HASLEMERE AND DISTRICT HOSPITAL, HASLEMERE, SURREY

Two Assistant Physiotherapists required. Salary according to Chartered Society's scale, usual emoluments and superannuation. Resident or non-resident posts. Apply Matron. (86P)

OXFORD EYE HOSPITAL

Staff Nurses. Vacancies for State Registered Nurses wishing to take one year's training in Ophthalmic Nursing. Certificate on completion of training. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force.

Application forms may be obtained from the Matron. (145P)

MANCHESTER CORPORATION
BAGULEY SANATORIUM (421 beds)
Near ALTRINCHAM, CHESHIRE

Student (Probationer) Nurses. Aged 18 years and over. Training given for the certificate of the Tuberculosis Association (Affiliated training school).

Salaries, etc., in accordance with the recommendations of the Rushcliffe Committee. Manchester Corporation Superannuation Scheme.

Apply to the Matron at the Sanatorium. (191P)

HUDDERSFIELD ROYAL INFIRMARY

There are vacancies for women of good education for **Student Nurses** at the Preliminary Training School. They will be coached throughout by a Resident Sister-Tutor. Ward work is undertaken after a three months' course in the school and the training lasts for three years. Salary, 1st year, £40; 2nd year, £45; 3rd year, £50, plus board, residence, uniform and laundry. Federated superannuation scheme in force. Nurses who have passed the Final State Examinations in Children's Fever Nursing may also apply for two years' general training. Enquiries to be addressed to the Matron. (166P)

KENT COUNTY COUNCIL

CAREERS AS NURSES

Vacancies exist for well educated girls to train in **General Nursing** for a period of three years at the County Hospitals at Chatham, Hartford, Farnborough, Nr. Bromley and Pembury, Nr. Tunbridge Wells.

Preliminary Training Schools are available at which students receive three months' preliminary training before taking up duties in the Hospitals.

The minimum age is 18 years but girls of not less than 17½ years may be accepted in certain cases.

Salary £40, £45 and £50 a year for the first, second and third years respectively, with full board residence, laundry and uniform. Appointments are superannuable and medical examination is necessary.

The accepted candidates will be prepared for the State Examinations of the General Nursing Council and when thus qualified will be immediately eligible for appointment as Staff Nurses. The higher appointments in the nursing profession, carrying substantial remunerations, are open to qualified, experienced nurses. The County Council has adopted the Rushcliffe salary scales.

Further details and forms of application may be had from the Matron at any one of the Hospitals, to whom completed applications should be returned.

County Hall,
Maidstone.
7th September, 1944.

W. L. PLATTS,
Clerk of the County Council. (176P)

London County Council

This advertisement is permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

STUDENT NURSES

are required for the undermentioned L.C.C. GENERAL HOSPITALS. The training includes preparation by qualified medical and nursing staff for the State Preliminary and State Final Examinations of the General Nursing Council.

Salaries (revised scales) (* four years' general training): 1st year, £40; 2nd year, £45; 3rd year, £50; 4th year, £60 (before State Registration), £70 (after State Registration). Full residential emoluments.

* Reduced training period of 2½ years in general nursing for Nurses on supplementary part of register.

GENERAL HOSPITALS

Archway - -	Archway Road, N.19
Dulwich - - -	East Dulwich Grove, S.E.22.
Fulham - - -	St. Dunstan's Road, W.6.
Highgate - - -	Dartmouth Park Hill, N.19.
Paddington - - -	Harrow Road, W.9.
St. George-in-the-East	Raine Street, E.1.
St. Nicholas' - -	Tewson Road, S.E.18.
St. Olave's - - -	Lower Road, S.E.16.

POST-GRADUATE COURSE IN VENEREAL DISEASES

A six months' course is available to trained Nurses wishing to specialise in this important work.

Salary in accordance with the Rushcliffe scales for Staff Nurses.

Apply to the Acting Matron-in-Chief, County Hall, Westminster Bridge, London, S.E.1. (296/8P)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS

Applications are invited for the post of **Student Nurse** in this Sanatorium, which is an affiliated training school. Two months are spent in the preliminary school. Nurses have the opportunity of gaining the T.A. Certificate, also the State Preliminary. Salary £45 first year and £50 second year. Apply for application forms to Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (183P)

WEYMOUTH AND DISTRICT HOSPITAL, WEYMOUTH, DORSET

(118 Beds, plus E.M.S. Beds)

STUDENT NURSES

There are vacancies for **Student Nurses** for increase of staff. A good standard of education is required. Instruction is given by Medical and Surgical Staff, and resident Sister Tutor.

Salary according to Rushcliffe Committee scale.

Apply for application forms, and particulars to the Matron. (110P)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE

PUBLIC HEALTH DEPARTMENT

Applications are invited for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, ILKLEY

Ward Sister for Men's Orthopaedic Ward. Must be S.R.N.

Relief Sister. Must be S.R.N.

Salary Scale £160 x £10—£190, if Resident; £210 x £10—£260, if non-Resident.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee, the commencing salary being determined according to the previous experience of the successful candidate.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Deputy County Medical Officer, County Hall, Wakefield.

County Hall,
Wakefield.
September, 1944.

BERNARD KENYON,
Clerk of the County Council. (190P)

GROSVENOR SANATORIUM, ASHFORD, KENT

Student Nurses required. Nurses prepared for Tuberculosis Association Certificates. Uniform provided. Rushcliffe Scale of salaries adopted. Apply to Matron. (119P)

QUANTOCK SANATORIUM, Nr. BRIDGWATER.

Student Nurses required to train for the Certificate of the Tuberculosis Association. Two-year course. Salary and conditions as recommended by the Rushcliffe Committee. For further particulars apply to Matron. (57P)

ROTHERHAM HOSPITAL

(Approved Training School for Nurses)

There are vancancies for **Student Nurses** (age 18-32) for increase of staff. A good standard of education is required. Training lasts for three years. Nurses are coached throughout by a Resident Sister Tutor. Salary First year £40, Second year £45, Third year £50, with full board, residence, uniform and laundry. Forty-eight hour week being introduced. Annual holiday on full salary and board allowance given. Apply, the Matron, Rotherham Hospital, Doncaster Gate, Rotherham. (36P)

CITY OF BIRMINGHAM

PUBLIC HEALTH DEPARTMENT
HOSPITALS SECTION

PROBATIONER NURSES

General Hospitals

Dudley Road Hospital, Birmingham 18, and **Selly Oak Hospital, Birmingham 29.** Complete General Training Schools. Three years' training (excluding trial period). Salary £40, £45 and £50 p.a. for first, second and third year respectively. Candidates taken at 17½ years of age.

Infectious Diseases Hospital, Little Bromwich Hospital, Birmingham 9. Fever training School. Two years' training. Affiliated with the General Hospitals for shortened General training. Salary £40 and £45 p.a. Candidates taken at 17 years of age. (7P)

HERTFORD COUNTY HOSPITAL, HERTFORD.

APPROVED TRAINING SCHOOL FOR NURSES

Students are received into the Preliminary Training School in January, April and September each year. Rushcliffe Committee's Recommendations have been adopted. Prospectus and forms of application may be obtained from the Matron. (67P)

CITY MENTAL HOSPITAL, HUMBERSTONE, LEICESTER

Student Nurses required. School-leaving certificate or the equivalent is desirable but not essential. Salary in accordance with the Rushcliffe Scale commencing at £70 per annum, together with Board, Lodging, Washing, etc., valued at £75 per annum.

The Hospital is a recognised training school and full courses of lectures and instructions are given by the Medical Staff and Sister Tutor.

There is a modern Nurses' Home and there are social and recreational facilities.

Stamped addressed envelope for application form should be sent to the Matron. (65P)

ROYAL BERKSHIRE HOSPITAL, READING

TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of Staff. A good standard of education is required. Age 18-30 for three years' training. Candidates are also received between 17 and 18 years of age for one year's preliminary training at the Branch Hospital. Rushcliffe scale of salaries. For particulars apply to Matron. (5P)

NORTH STAFFORDSHIRE ROYAL INFIRMARY, STOKE-ON-TRENT

(472 Beds) Preliminary Training attached).

Applications are invited for the position of **Student Nurses.** A good standard of education is required. Age 18-32. Salary £40 first year, £45 second year, £50 third year, £60 fourth year. Apply to the Matron. (9P)

VICTORIA HOSPITAL, BURNLEY

(169 Beds)

Student Nurses required, age 17½ years to 30 years. Salary according to the Rushcliffe Scale. Uniform provided. Resident Sister Tutor. Apply to the Matron for forms of application. (15P)

THE ROYAL CANCER HOSPITAL (FREE)

(Incorporated under Royal Charter)

FULHAM ROAD, LONDON, S.W.3

(156 Beds)

Affiliated Training School. Recognised by the General Nursing Council for England and Wales.

There are vacancies for **Student Nurses,** age 18 to 30. Salary, first year, £40 per annum; second year, £45 per annum. Uniform provided. Lectures by medical staff and sister tutor. Applications to be made to the Matron. (38P)

DUMFRIES AND GALLOWAY ROYAL INFIRMARY

(230 Beds)

There are vacancies for **Student Nurses.** A good standard of education is required. Preliminary Training School established. Minimum age 18 years. Salary £40, £45, £50, £60. Application forms may be obtained from the Matron. (24P)

CONNAUGHT HOSPITAL

ORFORD RD., WALTHAMSTOW, LONDON, E.17

(118 Beds)

Recognised Training School.

Resident Sister-Tutor. There are vacancies for well-educated **Probationers.** Four years' training, inclusive of trial period. Central Preliminary Training School. Salary according to Rushcliffe scale. Uniform provided. Day off weekly. Federated superannuation scheme in force.

Apply for forms and particulars to the Matron. (6P)

ROYAL NORTHERN HOSPITAL HOLLOWAY, N.7

STUDENT NURSES

Candidates of good education between the ages of 18 and 33 are received into the Preliminary Training School for nine weeks' training (without fees) before entering the Wards. Salary, superannuation and conditions of service in accordance with the Rushcliffe scale. On completion of four years' training selected nurses have the opportunity of training for the C.M.B. examination. Apply to Matron for full particulars and dates of earliest vacancies. (14P)

ROYAL WATERLOO HOSPITAL FOR CHILDREN AND WOMEN

WATERLOO ROAD, S.E.1

(Recognised Training School)

Applications are invited from well educated girls for 3½ years' training as **Nurses.** Minimum age 17 years. Preliminary training school in existence. Part of the period of training will be spent at the Sector Hospital, Chertsey. Salary £40, £45, £50 and £60. Uniform provided. Holiday and sick allowances given. Forms of application may be obtained from the Matron. (11P)

The advertisments for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagemnt) Order, 1943.

CITY OF MANCHESTER

STUDENT NURSES wanted now and later at the following municipal hospitals:
TUBERCULOSIS SANATORIA (Affiliated training schools—minimum age 18 years.
Abergele Sanatorium (262 beds), Abergele, North Wales. £45, £50.
Baguley Sanatorium, near Altrincham, Cheshire. £45, £50.
GENERAL HOSPITALS (complete training schools—minimum age 18 years).
Crumpsall Hospital (1,400 beds), Delaunays Road, Crumpsall, Manchester 8. £40 by £5 to £50.
Withington Hospital (1,150 beds), West Didsbury, Manchester 20. £40 by £5 to £50.
INFECTIOUS DISEASES HOSPITAL (Training school—minimum age 17 years).
Monsall Hospital (600 beds), Newton Heath, Manchester 10. £40 to £45.
Salaries, etc., in accordance with the recommendations of the Report of the Rushcliffe Committee, with emoluments, board, residence and laundry, and uniform in addition.
All applications should be addressed to the Matrons of the establishments. (296/3P)

LONDON CHEST HOSPITAL, VICTORIA PARK, E.2

Vacancies for **Student Nurses**, 18-30 years. Central Preliminary Training School. Good standard of education required. Rushcliffe salary scale. Apply to Matron. (31P)

THE GENERAL INFIRMARY AT LEEDS

(825 Beds)
APPROVED TRAINING SCHOOL FOR NURSES

There are vacancies for **Probationer Nurses** for increase of staff. A good standard of education is required.

Nurses on Supplementary, Children or Fever Registers accepted as second-year Nurses for three years' training.

Salary according to the Rushcliffe Scale. Age 18-30 years.

Applications should be made to the Matron, who will be pleased to interview parents of girls of school-leaving age interested in the nursing profession (39P)

CHELSEA HOSPITAL FOR WOMEN, S.W.3

AFFILIATED TRAINING SCHOOL
Vacancies for **Probationers'** Preliminary Training School. Applicants must be well educated. Age from 18 years. Apply Matron. (21P)

CITY SANATORIA, BIRMINGHAM

(AFFILIATED WITH DUDLEY ROAD HOSPITAL)
PROBATIONER NURSES
Four years' training.
Rushcliffe salary and conditions of service.
Apply to Miss Davies, Matron, City Sanatorium, Yardley Green Road, Birmingham. (107P)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(INCORPORATED UNDER CHARTER)
(340 Beds)

Vacancies for well educated girls as **Probationers**, age 18-30 years. Preliminary training school. Free midwifery training (Part 1) may be taken in fourth year if so desired. Uniform provided. Scholarships available for specialised training after State-registration.

A course for girls of 17 years may be taken in the women's department before general training. Uniform provided.

Full particulars may be obtained from the Matron, who will be pleased to interview parents and girls by appointments. Wolverhampton. (296/1P)

THE WILLESDEN GENERAL HOSPITAL, N.W.10

Applications invited from strong, well-educated girls from 18 to 30 years of age who wish to train as Hospital Nurses; Interview essential, 4 years' training; Salary in accordance with the Rushcliffe Scale; Preliminary Training School. Apply Matron. (296/10P)

HOSPITAL AND OTHER VACANCIES

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

SURREY COUNTY COUNCIL

WAR-TIME RESIDENTIAL NURSERIES

Applications are invited for the posts of **Matron** at the following Residential Nurseries. All the Nurseries are approved for the training of Nursery Nurses. Applicants must be State Registered Nurses preferably with previous nursery experience.

Sutton Park, near Woking—38 children.
Hollyridge and Penfolds, Haslemere—39 children.
Jewish Board of Guardians Home, Dempster Home, Hale, near Farnham—30 children.

The salaries payable will be on the scale £150 x £10 annually—£220. The starting point on the scale will be according to the applicant's previous experience.

Applications must be addressed to the County Medical Officer of Health, The Beeches, Guildown Road, Guildford, and should be de-

(continued in next column)

livered to this address not later than Wednesday, October 18, 1944.

DUDLEY AUKLAND,
Clerk of the Council.
28th September, 1944. (250N)

IPSWICH COUNTY BOROUGH COUNCIL IPSWICH ISOLATION HOSPITAL

156 Beds
RECOGNISED TRAINING SCHOOL

The Council invite applications for the post of **Matron** at the above Hospital.

Applicants must be State Registered Nurses. General and Fever Trained and the qualification of S.C.M. will be considered an advantage.

Salary and conditions will be in accordance with the Rushcliffe recommendations.

The post is subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidate will be required to pass a medical examination.

Applications, stating age, qualifications, etc., accompanied by two recent testimonials, should reach the undersigned not later than October 14, 1944.

Town Hall, Ipswich.
A. MOFFAT,
Town Clerk.
25th September, 1944. (124N)

DEVON COUNTY COUNCIL

PUBLIC ASSISTANCE DEPARTMENT

Applications are invited for the following posts:—

"FAIRLEA," NORTHAM, RESIDENTIAL NURSERY
(27 beds up to two years)

Matron, S.R.N., and **Certificated Nursery Nurse.** Salary £130/£200, rising £10 annually (Rushcliffe Scale).

Deputy Matron, S.R.N., and **Certificated Nursery Nurse.** £100/£170 per annum, rising annually (Rushcliffe Scale).

2 Certificated Nursery Nurses, £95/£125 per annum, rising £10 annually.

6 Trainee Nurses, £50, rising to £57 10s. at end of first year; then proceeding to £65 per annum by annual increments of £2 10s.

Cook, Salary £100 per annum (Hetherington Scale).

AYSHFORD HOME, UFFCULME
(Mixed Home)

Assistant Matron, Salary £75/£90 per annum, rising £5 annually.

Board, Lodging, Laundry, and Uniform provided.

Applications on forms to be obtained from the Public Assistance Officer, Felixwell, St. Thomas, Exeter, to be returned to him not later than October 21, 1944.

A. J. WITHYCOMBE,
Clerk of the Council.
(241N)

CITY MENTAL HOSPITAL, FULFORD, YORK

Deputy Matron required. Candidatees must possess Certificates in both general and mental nursing.

Salary £250 per annum, with apartments, board, lodging and laundry valued at £120 per annum, making a toal of £370. This salary is in accordance with the Recommendations of the Nurses' Salaries Committee which come into force on October 1, 1944.

The appointment is subject to the provisions of the Asylums' Officers' Superannuation Act, 1909.

Applications, stating age, qualifications and experience, accompanied by three recent testimonials, to be sent to the Medical Superintendent. (87N)

COUNTY BOROUGH OF EASTBOURNE

INFECTIOUS DISEASES HOSPITAL
(Infectious Diseases Section, 88 beds, and T.B. Section, 12 beds)
ASSISTANT MATRON

Applications are invited for the post of **Assistant Matron** at the above hospital. Candidates must hold the S.R.N. and S.R.F.N. certificates.

Salary and conditions of service are in accordance with the Rushcliffe Report.

Further particulars and application forms can be obtained from the Matron.

JOHN FENTON,
Medical Officer of Health.
Public Health Department,
Torfield Court,
Eastbourne. (296/21N)

CITY OF GLOUCESTER

CITY GENERAL HOSPITAL

A Municipal Hospital of 600 Beds and complete training school for Nurses.
Applications are invited for the following appointments:—
NIGHT SISTER and **RELIEF SISTER**
Salaries are in accordance with the recommendations of the Rushcliffe Report.
Applications, together with copies of two recent testimonials and name of Matron for reference, should be sent to the Matron. (137N)

HAMPSHIRE ASSOCIATION FOR THE CARE OF THE BLIND

Applications are invited for the post of **Assistant Matron** for the Home for the Blind, Lymington, Hants. Nursing experience essential. Knowledge of Blind Welfare an advantage. Salary from £100 per annum to £130, with emoluments. Application, with two testimonials, to the Secretary, H.A.C.B., 81, North Walls, Winchester, Hants. (205N).

WESTON-SUPER-MARE GENERAL HOSPITAL

100 Beds and 65 Emergency Beds
Sister Tutor required. Candidates should have had experience in teaching in association with the General Nursing Council Syllabus. Salary in accordance with the Rushcliffe Scale. Superannuation Scheme in force.
Apply with full particulars, and Matron's name for reference to the Matron. ([illegible])

SURREY COUNTY COUNCIL

DORKING COUNTY HOSPITAL, HORSHAM ROAD, DORKING

STAFF NURSES, 41 years of age or over. Must be S.R.N. Rushcliffe salary and service conditions. Scale £100 x £5—£140 p.a. plus residential emoluments.

Apply to Matron as soon as possible. (246)

COUNTY BOROUGH OF WARRINGTON AIKIN STREET ISOLATION HOSPITAL

Assistant Matron and Sister Tutor (combined post). Must be S.R.N. and R.F.N. with experience as Ward Sister and competent to teach in accordance with the G.N.C. syllabus for Fever Certificate.

Salary, 205, by £15 annual increments to £250, and conditions of service in accordance with recommendation of the Ruchcliffe Report.

The post is designated under the Local Government Superannuation Act.

Application, stating age, qualifications and experience, with names for reference, to be sent to the Matron.

STUART F. ALLISON,
M.B., Ch.B., D.P.H.,
Medical Officer of Health.
Sankey Street,
Warrington. (147N)

COUNTY MENTAL HOSPITAL, PRESTWICH, MANCHESTER

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(continued in next column)

(Continued from previous column)

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23rd September, 1944. (122N)

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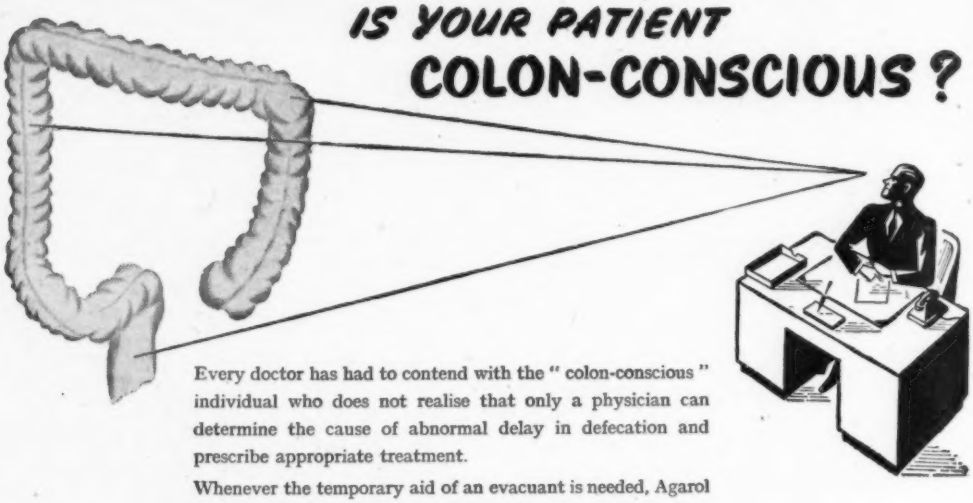

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JOURNAL OF THE ROYAL COLLEGE OF NURSING

Nursing Times

VOL. XL. No. 41 SATURDAY, OCTOBER 7, 1944

EDITOR: MISS K. F. ARMSTRONG, S.R.N., S.C.M., DIPLOMA IN NURSING, LONDON UNIVERSITY

Social Insurance and the Nurse

THE Government Social Insurance plan interests the nurse from two points of view. In the first place she is interested as a health worker in its effect on her patients, or the persons she is trying to keep in good health, and on their social environment. Secondly, as a worker she is concerned as to the payments she must make and the benefits she will receive. The College memorandum to the Beveridge Committee emphasized both these aspects.

With regard to her patients she will welcome the fact that insurance is to cover dependents as well as the worker, so that the mother and children are not debarred from seeking medical advice by the problems of expense. She will be glad that benefits will be comprehensive and that increased insurance benefit of 24s. a week in ill health, together with children's allowances, will lessen the financial worry always associated with illness and hospitalization, and will reach Beveridge's "subsistence level".

The family allowances are a matter on which opinions will diverge. First there is the question of amounts. In place of the 8s. for each child suggested by the Beveridge Report, the Government propose 5s. for the second and other children only, except during periods of illness or unemployment when the first child is also included, together with school meals and milk, provisions in kind. Nurses will favour the higher figure.

Many women feel that it is a pity for the child to look to the State rather than to the home for good meals; on the other hand may not this provision stimulate mothers to offer better meals in the home and also raise the standards in the home where this is necessary. Evacuation showed that there were not a few children in this country who were unused to sitting down to good meals, and having the implements with which to eat them. Provision of good facilities in the schools might well be reflected in a gradual improvement in conditions in the home.

Further the Government suggests making out the order to the father, though the mother might cash it. Women favour making it out to the mother as a sign of her responsibility as the one who spends the money devoted to housekeeping and an acknowledgement of the status of motherhood; this is a point of College policy. So, also, is the thirteen weeks of maternity benefit for the insured woman worker. This allows for six weeks' break before, and six weeks after the birth of the child, with a week to spare in case the date is not accurate, and is a figure that other countries which already have such a benefit, have adopted. This benefit should greatly improve the health records of children whose mothers must work to supplement the family income.

From the point of view of the nurse, and the student nurse, the first striking difference will be that, whereas at present nurses are one of the groups receiving special treatment, the new scheme will be the same for all. On their own application nurses were excused unemployment insurance on the grounds that there was so great a shortage of nurses that there was no need for unemployment, and that the nurse engaged in one type of nursing work might well be unsuitable for other fields requiring more workers. As a result nurses paid only 10d. a week for health and old age pension insurance, instead of 1s. 7d. Now the cost will be 3s. for all employed women, i.e., £7 16s. per year, which will cover her for all benefits except workmen's compensation for injury and accident for which employed women must pay an additional 2d. per week.

Parting with money is not pleasant, especially when there is no immediate return, and nurses will feel the increase, especially student nurses, unless consideration is given to them as students or apprentices, which they are, and which accounts for the fact that their "salary", or "pocket money" or "allowance" is only £40-£60 a year. However, their position is not the same as the medical or other students who, not being gainfully employed, will be excused payment.

In discussing other classes of population for exemption on account of low income, a total income of below £75 a year is the suggested figure: can the student nurse of today therefore also look forward to excusal? On the other hand, the benefits she will receive are very good in relation to the payment, and no other form of insurance could offer so much for so low a contribution—a fact which everyone should remember if they feel inclined to grumble. The scheme is an excellent business proposition.

Another point which will interest the nurse is the question of pension, under these suggestions to be called the retiring pension and not the old age pension. The nurse presumably included in another pension scheme will be eligible for the £1 a week as she was for the 10s. 6d. a week? The White Paper makes no pronouncement on this, but merely states that discussions will have

"The Casualty"—a pleasing study of a Civil Defence casualty, by Dr. S. D. Jouhar, from the international exhibition at the London School of Photography

Left: *Pinning the Air Medal on First Lieut. R. O. Rodgers, nurse veteran of airborne invasi*
Below: *M. P. Dawson and B. MacDonald, P.M.R.A.F.N.S., first women to return to Imphal*

to take place with representatives of the various groups of persons covered by the existing pension scheme and refers to private superannuation schemes possibly being modified. Nurses in the Federated Superannuation Scheme for Nurses and Hospital Officers and those working for local authorities will be concerned here. The White Paper gives no direct hint as to the position of persons who draw pensions from such other sources.

The White Paper suggests that if a pensioner *earns money* up to £1 a week, he may still draw his State pension, but that if he earns more this pension will be reduced accordingly. This relation of the pension to a means test complicates the position. If this is put into practice, it would appear that anyone who has contributed to a private pension scheme to ensure a pension, can hardly with fairness be allowed to draw more than £1 a week from a private pension fund and also the State pension of £1 a week. As the Government will not wish to discourage thrift, we hope that the means test will not be applied to the pensioner who either earns or has saved for an annuity or future income.

The other point of interest to the nurse is her position with regard to compensation for injury. She is liable to contract disease, to lose a hand, part of a hand, even an arm from septic infection following on perhaps slight injuries sustained during her work. A delirious patient may injure her. She may contract tuberculosis. In these circumstances, a student nurse, unless covered by workmen's compensation, will only be eligible for full sickness benefit after two years, and reduced benefit after six months. The hospital, according to the Rushcliffe recommendations, must pay full salary for one month and half salary for two months during the first year and longer in subsequent years. After this the nurse is not necessarily covered and is dependant on her hospital's consideration. The case of the nurse who contracts tuberculosis, and is not covered by the Government grants for the early curable case, requires to be considered. Sickness benefit (24s. a week) for three years will be payable to persons who have 156 contributions to their credit (i.e., three years contributions) then invalidity benefit at 20s. a week: but the nurse may contract tuberculosis in the first year of her service and never recover full health. Should not her case be covered by workmen's compensation insurance?

This insurance covers only persons working under contract of service, but the hospital and nursing world feel that the student nurse is both under contract of service and under contract for training in relation to the employing authority. If she is working under contract service, she will be covered by the new scheme and will have to contribute 2d. weekly while her employer and contributes 2d. weekly.

To one thing we could draw the attention of all nurses. Throughout the new schemes the benefit for men and women in sickness and unemployment and in disablement under the workmen's compensation scheme are identical. Although the woman pays a smaller contribution, *because she receives a lower salary*, she will get the same benefit. This was not so in earlier schemes. How much we owe to the work of Mrs. Mavis Tate and her colleagues who fought for equal compensation for air raid victims and how much to the Beveridge Report, which may have been affected by Mrs. Tate's successful campaign, it is impossible to say. It is however, surely a sign of the political and economic justice in the principle of the equality of the sexes. We must remember however, that the White Paper is but a scheme, and may be different from any measure that does reach the Statute book.

Topical Notes

Sister Tutors' Qualification

THE General Nursing Council meeting this week was of particular importance to the nursing world. In addition to routine business, the Council discussed in Committee a number of vital matters: the qualifications of sister tutors, the establishment of post-certificate courses in tuberculosis and orthopaedic nursing, revision of the syllabus of general fever and children's training and an index of student nurses in training. The rules concerning the qualifications of sister tutors were passed first for submission to the Minister of Health for his approval. These include the setting up of a register to include only persons already qualified as sister tutors and, at a future date, persons who have taken the Sister Tutor's Diploma of a university. The rules give no indication that nurses will control these diplomas effectively but we hope that the General Nursing Council will ensure that this is so. To give a university standard to the Sister Tutor's Diploma may sound to be all that is necessary, but, while universities in this country have no schools of nursing and no nurses on their staffs, they must have close contact with the nursing profession in the drawing up of syllabuses and the setting of standards. These must be dictated by the needs of the nursing profession; nurses alone can judge them correctly. Does this indicate that the universities are wil ing to establish these diplomas? They have not shown great willingness to co-operate with nursing in the past and only those of London and Leeds have established diplomas for members of the nursing profession. Sister Tutors will hardly appreciate the Council's registration fee of £3 3s. in addition to their examination

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fees and the expense of a one or two years' training. Surely the charge is excessive. However, we are glad to be able to report that registration is not to be compulsory.

Post-Certificate Courses

EVERYONE will welcome an index of student nurses, which will show the name and previous general education of each student. This will show the number of nurses in training, and the wastage, and should prove statistically valuable if the causes of wastage can be followed up and recorded. The opening of post-certificate qualifications in the nursing of tuberculosis and orthopaedic cases will meet a need and encourage the newly qualified student nurse to enlarge her experience in these special fields. We hope that many student nurses will realize that to obtain the extra qualification in the nursing of tuberculosis will not only widen her field of knowledge and technical skill but will also be a valuable piece of national service. It is useless for us to agree that there should be a national health service, with medical care available for all, unless we are also willing to do our share towards providing the services: unless we all have a sense of our duty to the state as well as our rights and privileges many of these can never materialize.

To Use Residual Ability

"THE Ministry of Labour, with its own medical referees watching and guiding, is going to play a tremendously important part in rehabilitation," said Dr. Harold Balme, O.B.E., F.R.C.S., L.R.C.P., at the opening address of the Chartered Society of Physiotherapy's annual congress. Firstly it would keep a register of every man, woman or child with a disability lasting six months or more; each would have a carefully prepared form written up by a medical man saying what he could do and what he should avoid. The Ministry would train its own rehabilitation officers with a simple knowledge of medical terms, anatomy and physiology so they would be in a position to understand and help. Already disabled people were trying out new jobs at the Ministry's new home at Egham. During their six months stay at a Government training centre, men would learn the new jobs under skilled guidance and medical supervision, receiving pocket money and allowances for wife and children. There would be organized schools and rehabilitation centres covering the whole land—some resident in the country and some non-resident in the cities—special centres and classes for the blind, deaf, tuberculous and crippled and, finally, Dr. Balme hoped there might be a scheme of visiting people in their own homes, so that there should not be a person who could not feel he was adding his contribution—a feeling of his immediate importance to the community.

No Time to Listen

DR. Balme spoke of the continual advances in rehabilitation—the scheme would serve all disabling conditions not only those due to trauma—and mentioned how a few years ago men with fractured spines were considered moribund, now they were flying again or back at the coal face in four or five months. Laparotomy, hernia, confinements, asthma, chronic myocarditis and arthritis were all coming within rehabilitation's widening circle. It was important to remember that it was a medical and not a mechanical process. The physiotherapist had a unique opportunity: she was alone with the patient for half an hour. The doctor only saw him with a lot of others and the nurse was so busy she could hardly listen to what the man said. We hope that this statement concerning the nurse is not by any means always true, though there is still a shortage of nurses especially in Emergency Medical Hospitals. We did hear of a casualty from Normandy whose dressing was taken down at 10 a.m. for the doctor's visit and was still uncovered at 2 p.m. when he was writing home. If nurses have this reputation deservedly, of having time to care for the body only, we hope they will do everything they can to reduce it in spite of the war-time shortage. They should organise themselves professionally, and make use of nurses' representative councils to ensure that hospital authorities are not content to run departments with too few personnel.

Miracles of Healing

"MANY of the good things that have come out of the war I hope we shall retain. The bad things will stay of themselves. Much progress takes place under the spur and necessity of war. We must work to keep the good things." So said Mr. G. Tomlinson, Joint Parliamentary Secretary to the Ministry of Labour, at the Luncheon arranged by the Chartered Society of Physiotherapists last Friday, complimenting them on the progress their Society had made and the value of their work. He had seen much of it (he was chairman of the Inter-Departmental Committee on the whole subject of rehabilitation on whose work the recent legislation on this matter was based). With all the advantages and the great things being done, he felt we ought never to die—though he did not know whether this would be an advantage or not. He had spent his life among people who needed the help the physiotherapist could give; now he had seen miracles of healing done in our hospitals, seen men who had given up hope restored to the families from which they came.

Rehabilitation—The War Memorial

THE only sort of memorials he wanted to see at the end of the war were memorials which would carry on the good work which had been done during the war in the way of rehabilitation. He looked upon the doctors and the ancillary services, such as the physiotherapists, as engineers looking after the human machine. Just as the engineer overhauled the machine when it had broken down, and saw that it was only gradually called upon to take the full strain, so did the physiotherapists; but they were dealing with a more complicated machine. He finally called on the physiotherapists to show their appreciation and gratitude to the men who had won the Battle of Britain and their comrades by helping to restore them to the human family with all the skill at their command.

Scottish Appointment

MISS M. O. Robinson will receive sincere congratulations on her recent appointment as Chief Nursing Officer of the Department of Health for Scotland to fill the vacancy caused by the appointment of Miss Marshall as Lady Superintendent of Nurses at the Royal Infirmary, Edinburgh. Miss Robinson has been a member of the Department since 1941, before which she had been matron of two hospitals—the Royal Hospital for Sick Children, Glasgow and the Ulster Hospital for Children and Women, Belfast. In 1935 Miss Robinson was elected to the General Nursing Council for Scotland.

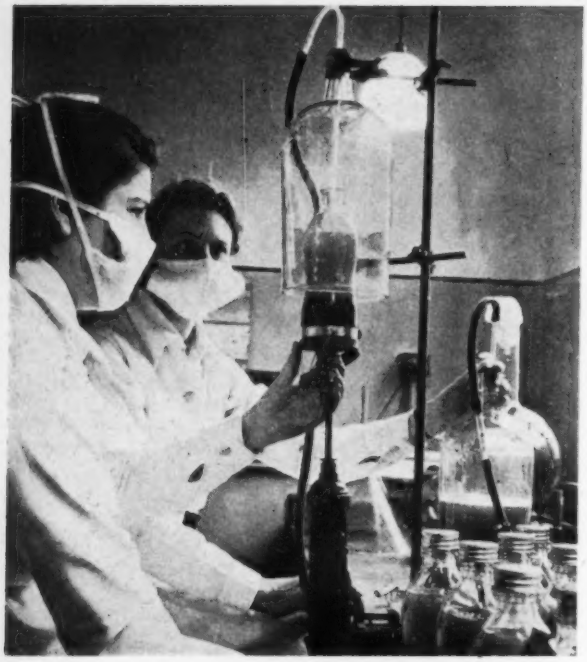
STUDENT NURSES' ESSAY COMPETITION prize is awarded to Miss R. M. MADDEVER, Devon and Exeter Hospital, see page 690.

Right: Australian Red Cross nurses and soldiers wave a welcome to repatriated prisoners

Above: from the decks of the Arundel Castle they get their first sight of the mother country

BLOOD TRANSFUSION IN OBSTETRICS

Abstract of a lecture by
BRIGADIER L. F. H. WHITBY,
C.V.O., M.C., M.D., B.Ch., F.R.C.P.,
M.R.C.S., Commanding Army Blood Supply Depot.



Left: *Syphoning plasma from bottles of whole blood for transfusion.*

BEFORE embarking on a transfusion it is always essential to consider whether it is indicated as a rational procedure and to define the reason for which it is being given; this influences the choice of fluid that is to be transfused.

Blood consists of two main parts—the corpuscles and the plasma the latter being the fluid in which the corpuscles are suspended and in which digested food stuffs and many other factors are transported to appropriate sites in the body. The red corpuscles are concerned solely with the transportation of oxygen.

Volume the Important Factor

The importance of the plasma, particularly the volume of the plasma, is frequently not fully appreciated. Many consider that if a patient suffers a severe haemorrhage that it is the loss of red corpuscles which reduces him to the familiar state of profound collapse. In effect this last is not really the case. It is loss of a large *volume* of the blood which is much more important so far as danger to life is concerned; the loss of red cells is well tolerated and only affects the duration of convalescence, unless the loss is almost incredibly large.

Loss of volume is so important because, without good volume, the heart is poorly filled, the output of the heart with each beat is very small and consequently the blood pressure drops and the brain and other vital centres are poorly nourished. Then follows a train of symptoms indicating collapse which is commonly called "shock" and which is only too frequently fatal unless something active is done to restore the circulation. The main thing that is needed is to restore the blood volume, which automatically permits the heart to work efficiently and so make the best use of whatever blood remains in the body. Blood volume can be restored very efficiently with plasma alone; and this indeed is nature's way of dealing with haemorrhage—to absorb fluid from the tissues (to wit plasma) into the circulation and restore the blood volume. Then, later, and much more slowly nature restores the red cells by bringing the bone marrow to a high state of activity.

Meeting the Need

So when we contemplate a transfusion, we should ask ourselves whether we are proposing to restore blood volume (as in haemorrhage) or corpuscles (as in anaemia) or both. For the first, plasma is efficient; for the second and third, whole blood is essential. The choice is sometimes dictated partly by the material available. Whole blood is often difficult to get and cannot be properly preserved for very long even when a refrigerator is available. Plasma will keep for long periods without refrigeration and so is an invaluable fluid to have in reserve for the treatment of sudden emergencies such as the haemorrhage and "shock" associated with war wounds or obstetric disasters.

If whole blood is available, so much the better, because, when transfusing blood, one restores both volume and corpuscles; but plasma will restore volume, the most essential requirement, and will therefore save life. Obstetric shock, following ectopic gestation, manipulations, adherent placenta and severe post-partum harmorrhage is almost always due to gross reduction in blood volume as the result of haemorrhage. Loss of blood at parturition is, of course, inevitable, but with a normal labour it amounts to no more than one to two pints. Nature has prepared the mother to stand the ordeal of pregnancy by increasing her blood volume before the event and by filling her tissues with fluid. Normally, therefore, the blood loss of parturition passes without any symptom of distress. It is only severe haemorrhage which is associated with profound obstetric shock.

Compatability and the Rhesus Factor

When transfusion of whole blood is undertaken it is essential to verify the blood group in order that the transfusion may be compatible, otherwise a grave disaster may occur. But with plasma no grouping tests are required; it can be given to anyone irrespective of group and this fact, in combination with its keeping properties, makes it peculiarly suitable for obstetric work. The obstetrician can carry it in his bag and it is instantly available without preliminary tests. It has long been known that, apart from accidents due to gross incompatibility, reactions to transfusions of blood are much more common in pregnant, parturient and puerperal women than in other people. The reason for this has only recently been discovered and cannot be fully explained in a short lecture. Briefly it may be said that some 85 per cent. of the human race have in their corpuscles a substance which is found also in the corpuscles of rhesus monkeys (the rhesus positive); the remaining 15 per cent. (the rhesus negative) do not. If the mother happens to be rhesus negative and the foetus she is bearing is rhesus positive (derived by inheritance from the father), it is often dangerous to transfuse anything but rhesus negative blood to the mother; this is quite apart from the ordinary compatibility tests. The danger is particularly marked in mothers of children who suffer from that dread disease of the new-born known as *icterus gravis neonatorum*. The finding of the rhesus negative donor needs long and troublesome tests. But again, plasma does not contain any rhesus factor and so can be given to anybody. Once more therefore, it is peculiarly suitable for the obstetric case.

In Other Conditions

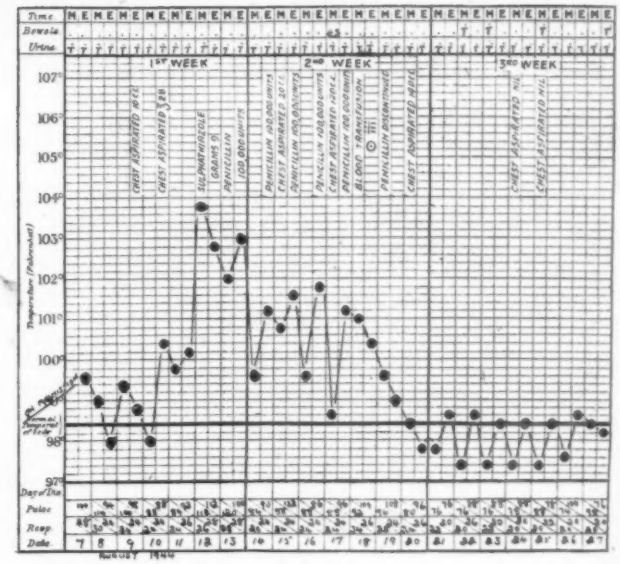
This short account has dealt almost entirely with transfusion in the acute condition of obstetric shock; transfusion has also a most valuable place in the treatment of the severe anaemias of pregnancy which are intractable to medicinal treatment, and, in cases of puerperal sepsis. In both of these conditions, fresh whole blood is required. In the anaemias, treatment should be designed to bring the patient to labour with a sufficiency of blood in her body to enable her to withstand the inevitable blood loss of normal labour without distress.

A New Preparation

What is required is a rapid, not unpleasant treatment with a high degree of efficiency which can be applied by an unskilled person and gives a degree of protection from reinfestation. All these qualities are possessed by the Lethane preparation, which is very similar to an ordinary hair oil and is applied in the same way (though rather more thoroughly). This treatment has been tested under supervision on over 10,000 heads with satisfactory results, and, now that it has been incorporated in the National War Formulary, one can say that it has passed the experimental stage.—*From 'New Tactics against the Head Louse.' By J. R. Busvine* in *'Health Education.'*

THE SYSTEMATIC ADMINISTRATION OF PENICILLIN

By D. J. MARKHAM, S.R.N., S.C.M.,
Harold Wood Hospital, Essex



Right : *the patient's chart*

As the systematic administration of penicillin is at present unusual, the following personal experience may be of interest to other nurses.

Because of the rapid excretion of the drug by the kidneys it is necessary to give it either continuously by intravenous or intramuscular infusion, or by repeated intramuscular injections. In the latter method injections need to be given every three hours in order to maintain an adequate concentration of the drug in the blood serum. The patient is, therefore, disturbed frequently and is distressed by the repetition of painful injections. The intravenous route has, so far, proved difficult, owing to the liability to venous thrombosis, although it has been suggested that heparin could be added to the solution to counteract this, the amount used being one unit of heparin to every c.c. of solution. However, the intramuscular route is the one of choice.

Method of Administration

Apparatus.—The apparatus used in the case described below was the standard bottle, tubing and drip connexion, as used for blood transfusion, with the intravenous needle replaced by a medium-sized intramuscular needle.

Administration.—The penicillin was supplied as a yellow powder in ampoules containing 100,000 units. The powder was dissolved in 20 c.c. distilled water and then added to 540 c.c. pyrogen-free, distilled water in the standard bottle and the apparatus tested in the usual way. The skin of the area chosen should be carefully and thoroughly cleansed with spirit and iodine; the needle is inserted deep into the muscle and the drip adjusted.

Dosage and rate of flow.—The dosage of penicillin is still under discussion; in this particular case 100,000 units were given every 24 hours for five days. To facilitate the regulation of a uniform flow of the solution a strip of paper was gummed from top to bottom of the bottle, dividing the 560 c.c. into eight parts. One part, 70 c.c., was allowed to drip through every three hours.

Site of injection.—The muscles chosen were the deltoid and vastus lateralis muscles; when using the vastus lateralis the needle was inserted into the lateral aspect of the thigh and the drip ran successfully. Difficulty was experienced when the deltoid muscle was used, probably because the muscle was too small to absorb the quantity of solution given.

Reaction

Local reaction.—The patient complained of slight pain in the leg or shoulder whilst the needle was in position. The pain increased after removal of the needle, reaching maximum intensity about twelve hours later, then gradually decreasing, disappearaing altogether after about three days. There was some oedema of the posterior thigh, but no apparent signs of inflammation. Local treatment consisted simply of swabbing the puncture with iodine, then covering it with a collodion dressing, and encouraging the patient to contract the leg muscles.

General reaction.—During the five days of penicillin treatment pyrexia persisted, the temperature ranging from 101° F. to 104° F. The pulse rate did not rise in comparison, the range being from 84 to 122 beats per minute. The general condition was fairly good throughout and the patient retained a very good appetite. The temperature fell by lysis when the penicillin was discontinued. Whether the rise of temperature was due to the action of penicillin or not is a matter for conjecture and impossible to prove either way, but it seems probable that it was. The white cell count rose during treatment from 16,400 per c.mm. to 26,500 per c.mm.; again it is impossible to prove whether this would have occurred without penicillin treatment.

Conclusions regarding penicillin administration.—(1) Systematic penicillin treatment is probably best given by continuous intramuscular infusion. (2) Ordinary standard equipment can be used with satisfactory results. (3) Fairly close supervision of the apparatus is necessary to ensure a uniform rate of administration. (4) The local reaction was temporary and not severe. (5) The general reaction was difficult to assess in this case.

Summary of the case concerned.—The patient was a man of 53 years, injured in a flying-bomb incident. Eight days later he was admitted with a diagnosis of traumatic haemothorax due to perforation of the lung with a fragment of glass.

Treatment.—The patient was treated by the following methods :—

(1) Repeated aspiration of the chest, varying amounts of dark-brown fluid being withdrawn, the total amount being 1,022 c.c.

(2) Chemotherapy, firstly with sulphathiazole, to which the patient did not respond; and, secondly, with penicillin, as described above.

(3) Intravenous transfusion of concentrated red-blood cells. As the patient was receiving approximately one pint of fluid daily with the penicillin, and drinking an average of five pints of fluid daily, it was considered inadvisable to give whole blood. Five bottles of blood were allowed to stand undisturbed until all the red cells had sunk to the bottom; the serous fluid was then siphoned off and the resultant three pints of concentrated red-blood cells given. This transfusion raised the haemoglobin estimation from 50 per cent. to 64 per cent.

(4) Breathing exercises, supervised by the physio-therapist, during the acute stage, and in convalescence general exercises to restore muscle tone.

(5) Oral administration of Adexolin capsules and ascorbic acid and as generous a diet as is possible in war-time conditions.

The patient's chest condition has now completely cleared. He is making steady, uneventful progress towards full recovery and normal health.

Training in Mental Nursing

"To become qualified in mental nursing a nurse in Denmark must first undergo a complete general training. Physical symptoms are present in most cases of mental diseases and both conditions need the most skilled nursing care; that is why mental nursing cannot be divorced from general nursing. Supplementary training in mental nursing must be followed by at least one year of general duty in a mental hospital, before a nurse may be put in charge of a ward in such a hospital.

"About 90 per cent. of all nurses in Denmark follow a six months' course in mental nursing supplementary to their general training. Such a course is considered to be of the greatest value to any nurse, even if she is not going to take up this special branch of nursing in the future.

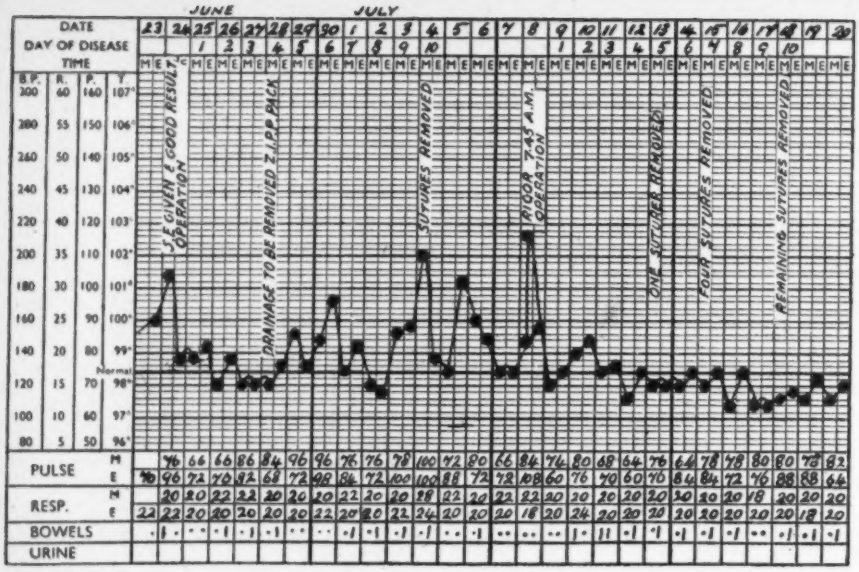
"During the said six months students have the opportunity of spending some time in two or three different wards and observing various types of patients. At the same time they attend lectures and clinical demonstrations in psychiatry, given by doctors. "*Mental Nursing in Denmark," by Annette Pade, director, Preliminary Training School for Nurses, Ubberup, Denmark, in Information Bulletin for Red Cross Nurses.*

STUDENT NURSES' COMPETITION

Prize Essay:

Acute-on-Chronic Mastoiditis Complicated by Intracranial Suppuration

By R. M. MADDEVER,
Devon and Exeter Hospital



Left : *the patient's chart*

THIS is a particularly interesting case of radical mastoidectomy, complicated by thrombo-phlebitis of the lateral sinus and peri-cerebellar abscess, which was successfully treated.

The patient, a man aged 39 years, was admitted at 9.45 p.m. on June 23, 1944, having a history of left chronic suppurative otitis media, which he had had off and on for two years. It had become worse during the last two months. The immediate history was that the patient had had pain over the mastoid antrum for four days, associated with vomiting, so that, on arrival with a temperature of 100° F. and pulse rate 70, he appeared to be a very sick man, worn and haggard and with tenderness and slight redness over the left mastoid region.

Treatment

Fluid diet only was given. On the following day an area of two inches was shaved around the left ear and the skin prepared. Ribbon gauze, soaked in collodion, was applied above and behind the ear, to prevent contamination of the area by the hair.

Alopon, gr. 1/3, and Scopolamine, gr. 1/150, were given by hypodermic injection prior to the administration of a general anaesthetic. The mastoid antrum was opened, pus was evacuated from the air cells and it was found necessary to remove the incus and malleus ossicles, which had become partially necrosed, from the middle ear. A specimen of pus was sent for pathological examination. Thus radical mastoidectomy was performed, inserting a rubber drainage tube into the meatus and closing the post-aural incision with silkworm gut sutures.

Morphia, gr. 1/4, was given post-operatively. The examination of pus by means of the blood-trypsin-agar culture showed a strong growth of haemolytic streptococci, 80 per cent., with haemolytic staphylococcus aureus, 20 per cent. The administration of four streptocide tablets (gr. xxxi), followed by two tablets in two hours time, and two tablets four-hourly, was commenced on the same day and discontinued on June 28, when the temperature appeared to have settled.

The patient was nursed in a recumbent position and fluids to drink were given *ad lib.*

On June 28, the fourth day after operation, the drainage tube was removed under gas and oxygen, and a firm Z.I.P.P. (zinc, one part; iodoform, two parts; paraffin, one part, in a paste) gauze pack inserted into the meatus.

On June 30, the sixth day after operation, there was a slight rise in temperature up to 100.6° F., and the patient complained of a slight headache. There was also a little purulent discharge from the mastoid wound.

By July 3, the ninth day after operation, the temperature was still not settled. The patient perspired profusely, which necessitated sponging all over and changing clothing four times in 24 hours. Besides which, he had a severe 'throbbing' pain in the left parieto-occipital region. He was an exceedingly good patient and the moment the pain was easier he said he felt better. He had a tendency to lie for hours on his right side, clutching his head at times.

A special mixture of potassium bromide, gr. xx, aspirin, gr. xx, and Nepenthe, m. x, was given, which relieved the pain considerably.

Treatment Following Complications

On July 4, he appeared very ill and the painful, throbbing headache was giving cause for some anxiety. He complained of nausea and vomited once. His temperature was 102° F., pulse 100 and respiration 28. The sutures were removed from the wound and the cavity repacked with Z.I.P.P. ribbon gauze. There was slight bleeding, but no discharge from the wound and no pain in the mastoid area. The very severe headaches with occasional stabbing pains persisted and were relieved at intervals by the administration of the special Nepenthe mixture (as above).

On July 8, the pyrexia still continued. The patient looked very ill and was rather drowsy, but on examination there was no impairment of vision (as would probably be present in a cerebral abscess, which was suspected). At 7·45 a.m., he had a rigor lasting for ten minutes, when his colour was very poor, pulse weak and very rapid. Temperature was 102° F., pulse 150. This was the body's reaction to the absorption of bacterial poisons and indicated the formation of pus.

Lumbar puncture was performed. The cerebro-spinal fluid was clear and colourless, under normal pressure, with no gross abnormality of constituents. Had the cerebro-spinal fluid been under pressure it would probably have indicated a cerebral abscess, or, if it had been loaded with organisms, meningitis.

Pathological Examination of Cerebro-Spinal Fluid, 8.7.44

Summary of Case.—Marked post-operative headache, rigor and pyrexia, following radical mastoidectomy for acute chronic suppurative otitis media. ? Cerebral abscess.

Report of Pathologist.—Examination of cerebro-spinal fluid.

Appearance : Tubes one and two, 3 ml. each of clear, colourless fluid.

Cells : Red-blood cells, nil; leucocytes, 8 per c.mm.

Differential leucocyte count : Lymphocytes, 99 per cent.; polymorphonuclears, 1 per cent.

Protein : 40 mg. per 100 c.c.

Chlorides : 731 mg. per 100 c.c.

Globuline (Nonne-Apelt) : Negative.

Glucose : 50 mg. per 100 c.c.

Gram-film : No organisms seen.

Culture : Blood-trypsin-agar, glucose broth (48 hours at 37° C.), sterile.

Second Operation

Alopon, gr. 1/3, and Scopolamine, gr. 1/150, were given prior to an endo-tracheal anaesthetic of gas, oxygen and ether at 2.30 p.m. (It can be very difficult to pass an endo-tracheal tube, but is a decided advantage in giving more freedom of space for the operation. The ideal time for 'blind intubation' is during the spasm of the pharyngeal muscle occurring between the second and third stages of anaesthesia.)

Drainage of acute suppurative lateral sinus thrombo-phlebitis

and of a peri-cerebellar abscess was performed. Z.I.P.P. was applied and the wound closed with silkworm gut sutures and one rubber drainage tube inserted through the meatus.

The patient was placed in a warmed bed in a recumbent position and was kept very quiet and in shaded light. The pulse rate was recorded half-hourly; it was between 108-88 and was of fairly good volume. Colour was very poor and the patient was very drowsy, but managed to take a few sips of water from a spouted feeder.

Soluble M. and B. 693, grammes ii, were given by intramuscular injection, at 5.30 p.m., and gramme i, repeated in two hours; then sulphapyradine, tablet ii, four-hourly, together with sodium bicarbonate and glucose solution to allay vomiting ,and potassium citrate, gr. xxx, as a diuretic and to make the urine alkaline and so prevent crystallization of sulphapyradine in the kidneys. Fluids, *ad. lib.*, were taken willingly, and a record of intake and output made. Ward tests of urine were carried out daily throughout the illness and showed no abnormality. The patient's throat was a little sore as the result of the passage of the endo-tracheal tube.

Improvement Begins

On July 9, he remained dangerously ill, colour poor, and perspiration still profuse, but headache and earache were of a much less severe nature than before. All pressure points were attended four times in 24 hours and the buttocks rested on an air-ring. He still had a strong tendency to lie on his right side, and it was noticed that he had loss of skin sensation on the outer side of the third and the whole of fourth right fingers, with limited abduction, probably due to pressure on the ulnar nerve as it passes the bony structure of the elbow.

The report of the pathological department on examination of the specimen of pus taken at the operation showed a strong pure growth of haemolytic streptococci. Proseptasine (M. and B. 125), gramme i, four-hourly, was substituted for sulphapyradine. By the end of the day the patient's colour had improved. His pulse rate and volume were good and his temperature was normal.

Pathological Examination of Pus taken at Operation, 8.7.44

Summary of Case.—Acute thrombo-phlebitis of lateral sinus with extra-dural cerebellar abscess.

Report of Pathologist.—Examination of swab from ear :—

Culture : Loeffler's serum: No diphtheria bacilli grown.

Blood-trypsin-agar : Strong, pure growth of haemolytic streptococci.

Fluid diet, consisting of a variety of nourishing, stimulating and refreshing drinks, was given. The mouth toilet was carefully and frequently attended. This is most important to prevent the spread of infection.

On July 11, there was not much change to report in his condition. Light diet was taken well.

On July 12, the drainage tube was removed from the ear under gas and oxygen and the cavity packed firmly with Z.I.P.P. He had no headache, became less depressed and took more interest in his surroundings.

On July 13, proseptasine was discontinued as the temperature had been normal since operation. One suture was removed from the lower end of the wound, which was draining offensive-smelling, blood-stained pus freely. The loss of skin sensation along the ulnar nerve distribution was less marked and full diet was taken eagerly.

On July 15, the patient complained of slight drumming in his ear. There was copious discharge from the wound. Four more sutures were removed and the wound was packed open with ribbon gauze impregnated with flavine in oil.

On July 20, the patient was able to sit out of bed with no apparent ill effect and has gained strength rapidly since.

Healthy granulations are forming; the flavine in oil dressing is changed on alternate days and the Z.I.P.P. pack attended to weekly. He can now walk about and seems quite cheerful and happy with no headache, and is waiting patiently for the healing process to be completed.

Book Reviews

THEY GAVE ME A CROWN.—*The reminiscence and diversions of a doctor in peace and war. By I. G. Briggs (Herbert Jenkins Ltd., 3 Duke of York Street, St. James's Street, London, S.W.1, price 15s.)*

Among the lighter books on the war, Dr. Briggs' adventures in military and Emergency Medical Service hospitals will rank among the best, interesting both professional and lay readers. Interspersed are anecdotes of his civilian career.

The author's sense of humour surmounts the red tape of officialdom which, in his post of registrar, continually handicaps him and, coming in contact as he does with a large assortment of the *genus* soldier, he is able to give an aspect of the war, and of the civilians caught up in it, different from official records. One section of the book is concerned with the psychoneuroses—the genuine patients with mental wounds whom the medical profession can help, and the shirkers who try to create, deliberately or subconsciously, a mental state which will enable them to get a discharge from the Army. The final chapter tells of Dr. Briggs' work as medical officer in a large factory. Industrial nurses will enjoy his description of a morning in the surgery and of his wrestling with the intricacies of Workmen's Compensation. D.J.

TARGET FOR TOMORROW.—*A series of Books on Post-war Planning.* **(3)** *Food and the People by Sir John Boyd Orr.* **(5)** *The Nation's Health by Professor James Mackintosh (Pilot Press Ltd., 45 Great Russell Street, W.C.1., price 3s.6d. and 4s.6d. respectively.)*

Sir William Beveridge, Dr. Julian Huxley and Sir John Boyd Orr, with Charles Madge as editor, form the editorial board of a series of books on post-war planning. They seek to answer the questions: 'What is being planned ? What can be achieved ? ' ' To a very large extent,' a statement on the wrapper says, ' these are matters of objective fact. They are problems of social science, of economics, of human biology. If we can see them and state them thus, we can find a basis for agreement and action among people of good-will.' It is clear that these books will be of extreme value to a very large section of the population. The lucid writing, clear type and vivid pictures make interesting matter, simple enough for the lay reader, whilst the obvious accuracy and fundamental approach will give a precise picture to readers, who, although they may have knowledge and experience, are bemused with current jargon. The attitude in ' The Nation's Health,' which recounts first those items of the national health scheme which are *not* under dispute, is refreshing. There are some new pictures of the Peckham Health Centre and the diagrams should assist people to take an intelligent part in discussions.

F.F.A., S.R.N., S.C.M.

STATE EXAMINATION QUESTIONS (September, 1944)

Preliminary Examination

PART I. ANATOMY AND PHYSIOLOGY AND HYGIENE

Section A.—Anatomy

*1. Give an account of the anatomy of the heart.

2. Describe the anatomy of the urinary tract.

Section B.—Physiology

*3. Describe the physiology of respiration.

4. Give an account of the functions of: (*a*) the red blood cells; (*b*) the suprarenal gland; (*c*) the bile; (*d*) cerebellum.

Section C.—Hygiene.

*5. What do you understand by the "hardness" of water? To what is it due and how may this hardness be overcome?

6. What is the composition of cow's milk? What are the sources of its contamination and how may these be overcome.

PART II. NURSING AND FIRST-AID

A.—Nursing

1. Why is cleanliness of a patient's mouth so important? What methods would you adopt to attain this end ?

2. How would you prepare the following for use: (*a*) 1—60 solution carbolic acid from a 1—20 solution; (*b*) An ice bag; (*c*) A rubber hot water bottle; (*d*) A gum elastic catheter; (*e*) A scalpel ?

B.—First-Aid

1. A child has been rescued from a static water tank. What first aid treatment would you give pending the doctor's arrival?

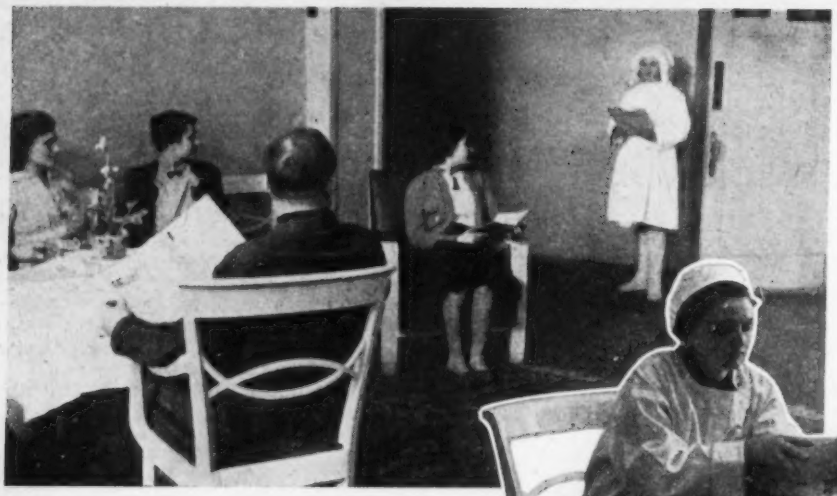
2. What would you do in the following emergencies: (*a*) A child in a convulsion; (*b*) A severe cut in the palm of the hand ?

*Questions marked with an asterisk are compulsory.

CITIZEN T

—Bloo

THE Russian an ...ritish ... different angles ...d their transfusion sup... is very ... of the Botkin Hosp... show. ... associate the giving ... blood ... procedures. Bleedi... carried ... ings as ordinary as ...ble. In ...s, mas... ...eding ... 'box.' ... person... ... servic... ...not at a... ... donor... ... for her...



Above : *waiting room of the blood transfusion station at the hospital. A pleasing waiting room is provided for the donors as they wait their turn to be called into the operating theatre for bleeding*

Right : *a blood donor undergoing medical examination before his blood is taken for use*

Russia was the first country to experiment with the use of stored blood. In the first place blood was taken from corpses and from this beginning have come all the advances which now make it possible to obtain blood, plasma or serum for a patient in injury or illness often within a few hours of reaching medical aid.

Right : *taking blood in the operating 'box' where the donor is completely separated from the apparatus and a sterile towel prevents her from seeing what is taking place*

Left : *taking blood from a patient in the operating theatre with strict precautions to prevent contamination*

THE DONOR IN THE THEATRE

Right : *Under strict aseptic conditions workers prepare ampoules containing sodium citrate solution to prevent coagulation of the blood. Workers wear caps, masks, gowns and gloves and work in a specially ventilated department*

EN TO SOLDIER

–lood Transfusion in the Soviet Union

Russian an ish often look at problems from slightly erent angles d their approach to the problem of blood sfusion supp is very different from ours as these pictures Botkin Hosp show. Here we make every effort to dis- the giving o blood from the operating theatre and surgical ures. Bleedi carried out in halls or school rooms in surround- ordinary as ble. In Moscow the bleeding team wear white s, masks, overalls and boot covers, and eding is carried out in the operating theatre 'box.' The psychological appeal is struck on personal note. The donor sends a letter to service man who receives the blood, and it ot at all unusual for the recipient to call on donor when he has recovered and thank for her help.

Above : *medical personnel of the blood transfusion station, Botkin Hospital, Moscow, make plans to meet the calls upon their services*

Right : *a Red Army man whose life was saved by a blood transfusion calls to thank the donor whose address he has learned from the letter sent out with the blood bank*

Left : *a donor writing a letter to go to the recipient of her blood*

Below : *ampoules of blood packed up ready for despatch to go with the letters from donors*

WITH MANY THANKS

Right : *giving a blood transfusion in the Botkin Hospital, Moscow. Filtered air is introduced under pressure into an ampoule to drive the blood into the patient's vein*

GENERAL NURSING COUNCIL FOR ENGLAND AND WALES

THE meeting of the General Nursing Council for England and Wales, held on September 29, which included a Committee of Council, provided interest for every nurse in training, or trained, for every Register and Roll in this country. Miss D. M. Smith, O.B.E., taking the chair, said that Miss R. A. Cox-Davies, C.B.E., R.R.C., Miss E. E. P. MacManus, O.B.E., Mr. H. M. Walton, M.A., and Miss L. G. Duff Grant had sent apologies for absence. Council agreed to hear a letter from the Ministry of Health *in camera* and to refer one from the General Secretary of the Royal College of Nursing, seeking an opportunity for representatives to discuss several points on the draft syllabus for assistant nurses, to the Assistant Nurses' Committee.

Congratulations to South Africa

Council agreed to the recommendations of the Finance Committee, which included the payment of £1,000 for weekly salaries, and adopted their report. The Registration Committee reported the receipt of: (i) the first volume of the Register of Nurses for 1944 containing a total of 115,090 numbers (general part, 96,228; male nurses, 460; nurses for mental diseases, 4,572; nurses for mental defectives, 266; sick children's nurses, 3,855; fever nurses, 9,709); (ii) copies of the Register of Nurses (1944) from (*a*) the General Nursing Council for Eire, (*b*) Madras Nurses and Midwives Council, and (*c*) the Nurses Registration Board of South Australia; (iii) a letter from the Under-Secretary of State for the Dominions enclosing a copy of the Nurses' Act for South Africa, dated June 20, 1944, providing for the training and registration of nurses under a South African Nursing Council instead of under the South African Medical Council. At the suggestion of Dame Ellen Musson, D.B.E., R.R.C., LL.D., members agreed to send a message of congratulation to the South African Nursing Council.

The Committee's recommendations included: (i) the entry in the Register and the granting of certificates to one sick children's nurse, by reciprocity, and ten fever nurses, by examination; (ii) the reinclusion of the names of 12 nurses on the Register who had hitherto failed to pay their retention fees; (iii) the issue of duplicate certificates to two nurses and duplicate badges to 11 nurses; (iv) the admission to the appropriate parts of the list of 89 nurses (general nurses, 62; male nurses, 3; nurses for mental diseases, 8; sick children's nurses, 3; fever nurses, 13).

Revision of the Syllabus

Council agreed to the Education and Examination Committee's recommendations: (i) to hold a conference with representatives of universities interested in the establishment of courses for sister tutors, on October 20; (ii) to hold a conference on the revised syllabuses of subjects for Council's examinations and on a comprehensive scheme of training, the date to be fixed later; (iii) "That it be a requirement that in hospitals or *groups of hospitals* approved as training schools, preliminary training schools be established as soon as possible and in any case not later than within two years of the termination of the war with Germany." The words in italics were added at the meeting.

Council also provisionally approved for two years a scheme of affiliation for general training between High Carley Sanatorium, Ulverston, Lancashire and the Royal Lancaster Infirmary and extended provisional approval (i) of the following hospitals as training schools: (*a*) *for two years*—St. Helier Hospital, Carshalton; the County Hospital, Chatham; Ipswich Borough Hospital; (*b*) *for one year*—the Camborne-Redruth Miners and General Hospital, Redruth; the Victoria Hospital, Accrington; the City General Hospital, Carlisle. (ii) of the affiliation of the following hospitals for training general nurses: (*a*) *for two years*—the Samaritan Free Hospital for Women, London, with Willesden General Hospital; Newton Abbot Hospital and Dispensary; Royal Cripples Hospital, Birmingham, with the Royal Hospital, Wolverhampton; King George's Sanatorium for Sailors, Liphook; (*b*) *for one year*—Mildmay Memorial Hospital, London.

For the purposes of Part I of the Preliminary Examination, Council (i) *approved* (*a*) whole-time pre-nursing courses: (*one year*) Rugby High School, Rugby; Bishop Fox's Girls' School, Taunton; Abbeydale Girls' Grammar School, the City Grammar School, High Storrs Grammar School for Girls, and Hurlfield Grammar School for Girls, Sheffield; (*five terms*) Kesteven and Grantham Girls' Secondary School, Grantham; (*b*) part-time pre-nursing courses: (*two years*) Leicester College of Technology and Commerce: (ii) *provisionally approved* (*a*) whole-time courses: (*one year*) Luton High School for Girls; Queen Elizabeth's Girls' Grammar School, Barnet; (*one and a half year's*) Barr's Hill Secondary School, Coventry; (*b*) part-time course: (*two years*) Abertillery Mining and Technical Institute, Monmouthshire.

The Mental Nursing Committee reported the formation of a sub-committee, to discuss revision of the examination syllabus for the certificates of mental nursing and mental defective nursing. Council agreed to extend provisional approval for two years of Bridge House, Witham, in combination with the Royal Institution, Colchester, as a training school for male nurses for mental defectives.

Council agreed to the recommendation of the General Purposes Committee, that men be eligible for appointment on Council's staff, and discussed *in camera* the recommendation authorizing negotiations for an extension of Council's premises. This was granted.

Amended Syllabus for the Assistant Nurse

The Assistant Nurses Committee recommended the approval and submission to the Minister of Health for approval of (i) the draft rules relating to the admission to the Roll and (ii) the amendments to the syllabus of examination subjects, and its preface, for admission to the Roll. The Committee also recommended for approval the "Schedule of Practical Ward Work and Ward Instruction in Nursing Observations and General Nursing Care." Council approved these recommendations, but Dame Ellen Musson, D.B.E., R.R.C., LL.D. criticised the compulsory establishment of preliminary training schools when this was not enforced for the general trained nurse and when there were no buildings and no prospects of buildings fit for the purpose. Dr. Macaulay, Chairman, replied that it was desirable that a new departure be begun in the way it should go on: the Committee would no doubt take a lenient view of the type of accommodation used.

Training in the Small General Hospital

Professor R. M. F. Picken, M.B., Ch.B., D.P.H., found a few discrepancies and obscurity in wording which were remedied. Dr. H. M. C. Macaulay, B.Sc., M.D., D.P.H., pointed out that owing to the point raised at a previous meeting his committee had recast the paragraph excluding the small general hospital from providing part of the assistant nurse's training; the paragraph now contained the words "or in any type of hospital acceptable to the Committee." Dame Ellen Musson thought this liable to create confusion and asked if the Assistant Nurses Committee had means of consulting with the Education and Examination Committee for otherwise the same hospital might be approved for training both grades of nurses. She was against the assistant nurse going to the small general hospital which, although it did not have the scope for training the general nurse, usually had much acute work which was not the type suitable for the assistant nurse. Dr. Macaulay replied to the first point by saying that although the nurse in training for the Register and the nurse in training for the Roll were not to be trained in the same ward or department, there was nothing laid down that they were not to be trained in the same hospital; such a provision would exclude all acute work from the one and all chronic work from the other.

Professor Picken, replying to Dame Ellen's other point, said they must face the matter with a sense of reality. It would be ideal if the small general hospital could be staffed with general trained nurses or used as part of their training school but nothing like this was likely to materialize in the next few years, for there was no prospect of an increase in the number of girls training to be nurses; in any case the great interest in hospitalization of patients would demand many nurses, both in big and small hospitals.

The assistant nurse was to be trained in fever hospitals and sanatoria, where there was plenty of acute work, and the distinction must therefore be made in the nature, not the place, of training. He himself was more afraid that administrative machinery might prevent the Council recommending any hospital other than fever or tuberculosis hospitals.

Miss Smith remarked that the rules, syllabus and schedule had gone to the General Nursing Council for Scotland, who were, that day, considering them.

One of the two disciplinary cases was considered *in camera* and Council postponed decision until next month. Judgment on the other was postponed for one year.

Three Important Questions

The Committee of Council then discussed three important matters: (i) certain additions and amendments to the rules of the Council, which the appropriate committees had recommended; (ii) revised draft syllabuses of subjects of examination for the preliminary examination and for the certificates for general nursing, sick children's nursing and fever nursing, which the Education and Examination Committee recommended; (iii) a proposed comprehensive scheme of training, also recommended by the Education and Examination Committee.

Qualifications of the Sister Tutor

Additions and Amendments to the Rules: (*a*) **Sister tutors.**—Miss Smith recommended for approval Rules 42 to 47, made under Section 14 of the Nurses Act, 1943, prescribing qualifications of sister tutors. Council approved, with certain amendments (included), the rules as follow:—

RULES MADE UNDER SECTION 14 OF THE NURSES ACT, 1943, PRESCRIBING QUALIFICATIONS OF SISTER TUTORS

42.—The Council shall grant a Certificate of Registration as a Sister Tutor (hereinafter referred to as "the Council's Certificate") in the form set out in the Schedule to these Rules to any person who makes application in writing to the Registrar and satisfies the following requirements:—

(*a*) (i) The applicant must be registered on the General Part of the Register or on the part for Registered Male Nurses;

(ii) The applicant must have undergone at least four years' experience in nursing since such registration, including at least two years' experience as sister in charge of a ward in an approved training school.

Provided that until a date to be announced by the Council

three years' experience in nursing, including one year's experience in charge of a ward as aforesaid, shall be deemed to be sufficient;

(iii) The applicant must have completed a "whole time" Sister Tutor course of two years' duration in an institution approved by the Council in that behalf.

Provided that until a date to be announced by the Council a course of one year's duration shall be deemed to be sufficient;

(iv) The applicant must hold a sister tutor certificate granted by a university approved by the Council in that behalf;

Or—

(*b*) In the case of an application made before December 31, 1946, or such extended period as the Council may decide in exceptional cases, the applicant must be registered on the General Part of the Register or on the part for Registered Male Nurses, and must possess one of the following qualifications :—

(i) Nurse Teacher's Certificate of the Royal College of Nursing;

(ii) Sister Tutor Certificate of King's College of Household and Social Science (University of London);

(iii) Sister Tutor Certificate of the Battersea Polytechnic;

(iv) Sister Tutor Certificate of the University of Leeds;

(v) Certificate of the International Course of Nurse Administrators and Teachers in Schools of Nursing issued by the League of Red Cross Societies or subsequently by the Florence Nightingale International Foundation;

(vi) Or such other teaching certificate or diploma as may be acceptable to Council and in addition must be able to submit evidence of experience in the preparation of candidates for Council's examinations for at least three years from December, 1936.

43.—A fee of three guineas shall be payable on the granting of the Council's Certificate. In the event of such certificate becoming lost or accidently destroyed the holder may apply to the Council for a fresh certificate, and the Council may, if they think fit, grant such fresh certificate upon payment by the applicant of a fee of one guinea; a certificate so issued shall be marked "Duplicate."

44.—The Council's certificate shall be sealed with the seal of the Council.

45.—The granting of the Council's certificate shall be indicated by means of a distinguishing mark placed against the entry relating to the holder in the General Part of the Register or in the Part of the Register for Male Nurses as the case may be. The Council's certificate shall be valid only so long as the holder is so registered.

46.—Any person shall be entitled, upon payment of a fee of 10s., to be furnished with a certificate under the seal of the Council certifying that on a specified date, or during a specified period, a specified person is or was or is not or was not entitled to describe herself as a Registered Sister Tutor as defined by the Rules.

47.—(i) The Council shall prepare and keep a list of institutions which are for the time being approved by the Council for the purposes of Rule 42 (*a*) (iii).

(ii) The Council shall prepare and keep a list of universities which are for the time being approved by the Council for the purposes of Rule 42 (*a*) (iv).

Miss F. M. Campbell and Miss E. C. Pearce contributed to the discussion on these rules, suggesting that too little was being offered to those pioneer sister tutors who had taken up tutoring at the request of their matrons and done excellent work for many years. Miss Dey replied that Council's proposals did not exclude them from being recognized as qualified sister tutors but only from being on Council's Register of Sister Tutors; this would also be the case of nurses who only had the Diploma in Nursing of the London University—or of any university of the Empire. Yet both these types of tutors were eligible for the sister tutor salaries according to the Rushcliffe scale.

For Orthopaedics and Tuberculosis

(b) **Post-registration parts of the register.**—Miss Smith recommended for approval rules 27 to 32 and 33 to 38 which prescribed conditions of admission to proposed parts of the Register containing names of tuberculosis and orthopaedic nurses. The nurse entrant would have to have her name on the general Part of the Register; she would have to give to the Registrar certificates (1) stating that she had spent a year training in an approved institution, (2) that she had received systematic instruction in the prescribed subjects, (3) certifying good conduct. The entrance fee would be £4 4s. There were certain provisions for those holding existing certificates who might be admitted to the Register without examination for a fee of £2 2s.

Dr. Macaulay suggested during the discussion of these rules that to ask for certificates of good conduct was a little grandmotherly; he was supported by Professor Picken, who said Council must "treat these women as adults"; Dame Ellen Musson added that in any case if conduct had not been good the names would have already been removed from the Register. The clause was deleted.

There was some criticism of the examination fees from Dr. Macaulay; he said that the charge for the Tuberculosis Association examination was 10s. 6d. and that Council ran the danger of having a condition such as existed with the Register for Mental Nurses and the examination of the Royal Medico-Psychological Association—two roughly comparable examinations in which the different fees were a source of dissatisfaction. Miss Smith replied that the Finance Committee had agreed that this sum would approximate the cost of the examination, for example, the costs in March, 1939, for the examination for the General Register we e £3 5s. 2d.; for the Register for Mental Nurses, £3 13s. 8d.; for Sick Children's Nurses, £3 9s. 7d.; for Fever Nurses, £3 3s. 7d. and for the Register for Mental Defective Nurses, £6 17s. 7d. The differences resulted from the number taking the examinations, for example, about 20 took the examination for Mental Defective Nursing every year, and about 315 that for Sick Children's Nursing. She did not think Council could start running a Register at a loss. Miss Dey asked if it were not true that Council would not start the Register unless the Tuberculosis Association stopped examining such entrants.

Miss E. C. Pearce gave an example of how a voluntary body ran examinations so cheaply, through her experiences in the existing orthopaedic certificate,. The examination did not pay expenses; examiners received a honorarium of £1 1s., whether they worked for one week or two, and the Central Council for the Care of Cripples did the organisation and secretarial work, receiving a sum of about £7 a year.

Miss Smith agreed with questioners that there would also be a retention fee for these Registers and that "she" in the rules included also "he". The rules were approved with the deletion.

Index of Student Nurses

(c) **Index of student nurses.**—Miss Smith recommended for approval a draft rule for the formation of an index of all student nurses. There would be no charge for entrance. The matron of a training school would be required to submit to Council the name, evidence of age, educational qualification of each student nurse within 30 days of commencement of her training. Her training would not be deemed to commence more than 30 days before her name was entered, nor, after a certain date, would she be eligible for the preliminary examination unless her name was on the index. Council agreed to the draft rule with one amendment making it clear that "beginning of training" meant, as it already did in the reports of the Rushcliffe Committee, the day of entry into the preliminary training school.

(d) **Other Additions and Amendments to the Rules.**—Council agreed to alterations to the Rules defining "registered tuberculosis nurse", "registered orthopaedic nurse," "registered sister-tutor" and "student nurse"; abolishing the word "supplementary" in connection with parts of the Register and altering the title of the part for male nurses to "male nurses general trained". Three further alterations were:—(1) a proviso that if after passing the final examination a nurse is convicted of a felony or misdemeanour, Council may refuse to place her name on the Register; (2) an amendment that a candidate at Council's discretion may, with provisos, enter for an examination before she reaches the minimum age; (3) an underlined addition of "and has in fact complied with the terms of such certificates" to what is needed for the entrance of a nurse to any final examination. These were all approved for submission to the Minister of Health.

The Revised Syllabus

The Education and Examination Committee recommended for approval revised syllabuses of subjects for examination for: (i) Certificate of General Nursing—Preliminary and Final Examination ; (ii) Certificate for Sick Children's Nurses (iii) Certificate of Fever Nursing. After consideration, the syllabuses were referred back to the Committee for some alterations before discussions with representatives of teaching schools and other bodies. Discussion centered round general matters—such as the meticulous detail of the syllabus, the exclusion of subjects, such as medicine and psychiatric treatments,—and important details.

Dr. Macaulay's points against such a detailed syllabus were that educational people did not favour meticulous details as it stiffled initiative and also, with such a rapidly changing science as medicine, the syllabus was likely to become out of date. Professor Picken supported him but said that details were needed in an external examination. Miss Smith pointed out that the syllabus would be in the hands of every student nurse.

In his criticism that social medicine and rehabilitation had been omitted, Dr. Macaulay added that they should come in the fourth year of training, recommended in the proposed comprehensive scheme of training, which they would discuss later, and Professor Picken agreed that the subjects would be too difficult if they were taken early, the nurse should have them fresh in her mind when she left her training school. He suggested too that tuberculosis should have a place under the heading infectious diseases, for, from the point of view of killing, it was the most important infectious disease. In the draft syllabus, tuberculosis was only under "diseases and disorders of the respiratory system"; the fact that the Council was instituting a separate certificate for tuberculosis nurses only accentuated the importance of the disease. With regard to the point brought up by Miss Pearce and Miss Smith that placing it under infectious diseases would accentuate the fact that it was infectious, he said that Council should face this.

Dr. Russell Brain was perturbed that he could find no reference to psychiatric cases in the syllabus for the general nurse; the term "functional nervous disorders" was not good. Many general hospitals had psychiactric departments and out patient departments, giving such treatment as electric convulsant therapy, and staffed by general trained nurses. Council then agreed to refer the syllabus back to the Education and Examination Committee for consideration.

(*To be continued*)

INTERESTING CASE SERIES

9.—Treatment of an Aeroplane Crash Casualty

By MISS ROSE M. MEDLEY,
Hertford County Hospital, Hertford

Right: Irrigating the scalp burn with Milton solution five per cent. This treatment, carried out four-hourly, was used to clear up the burn after earlier treatment with hypertonic saline, sulphanilamide and brilliant green

THE patient, aged 21 years, was admitted, at 4.30 p.m. on December 3, 1943, after an aeroplane crash. He was very shocked and had a pulse rate of 140. The radiant heat cradle was applied with good effect. At 6.30 p.m., a hypodermic injection of morphia, gr. 1/3, was given. Anti-gas gangrene serum and anti-tetanic serum, 3,000 units of each, was given intramuscularly.

On examination, there were gross second and third degree burns extending over the whole of the skin and hair of the face, scalp and the right side of the neck. There was also a lacerated wound of the occipital region of the scalp, about 2 inches long and gaping. The left hand was scratched and bruised, the right hand was burned and bruised; the left leg had a large gaping wound of the hamstring surface; and the right leg appeared painful in the region of the great trochanter. At 9 p.m., the patient was reasonably rational and recovered from primary shock. An operation was performed in the ward; the anaesthetic used was Pentothal, g. 0.5, given intravenously.

After Operation

The patient's face was cleaned with saline, the skin of the superficial wound excised and the raw areas cleaned. The wound over the occiput was sutured and the whole burned area covered with sulphanilamide powder and a dry dressing. The left thigh was sutured with mattress and straight sutures; a saline dressing was applied to the right hand, and the right hip was immobilised with sandbags. A transfusion was begun, at 11.30 p.m., and two pints of plasma were given. The next day there was considerable oedema of the burned area. A Bunyan bag was applied to the right hand which was irrigated two hourly with Milton solution, 5 per cent. The head dressing was moistened frequently with normal saline. The patient appeared strained and anxious and was sometimes irrational. The sulphanilamide powder and *tulle gras* on face and scalp were changed daily.

X-Ray Results

On December 7, the patient was X-rayed. The X-ray showed that the spine was fractured at the third left transverse spine; that the right hip had upward and outward dislocations with a fracture at the margin of the acetabulum; that the left shoulder had sustained a fracture, at the neck of the scapula and at the neck of the acromion process, with forward and inward displacement of the glenoid cavity and neck of the scapula. The following day, daily infra-red rays to the head were commenced. The right hip was manipulated under Pentothal, g. 0.5, and strapping, extension and Thomas's splint were applied with 15-lb. traction. The Bunyan bag was removed from the hand the next day; sulphanilamide powder and *tulle gras* were applied for a few days until the hand was quite healed. The patient's temperature was raised: sulphanilamide, g. 2, was given at 10 p.m. and g. 1, four-hourly afterwards. The patient was noisy and restless that night with nightmare spasms, and not so well the following day. Faradism was commenced to the right leg muscles. On December 11, sulphathiazole was given instead of sulphanilamide and continued, until December 16, when the patient was continuing to improve slowly. On December 28, the scalp was dressed with hypertonic saline compresses four-hourly, but on January 1, as the scalp was over-stimulated and inclined to capillary bleeding, *tulle gras* dressings were applied daily.

There was much discharge, and on January 4, brilliant green was applied to the scalp. At 11 p.m., the following evening, there was spontaneous bleeding from a small artery on the right side of the head, which ceased on pressure. At 9 p.m. the next day, there was further bleeding from the same vessel and three sutures were inserted. Extension was removed from the right leg the following day. The patient's mental outlook improved immediately and he became less strained and worried looking. On January 12, a Bunyan bag was applied to the head which was irrigated four-hourly with Milton solution, 5 per cent. Massage to the shoulder was given and general ultra-violet light, daily, was commenced two days later. On January 17, the Bunyan bag was removed from the head which showed a great improvement. The head was irrigated with Milton solution, 5 per cent., and Milton compresses applied four-hourly. Four days later a new Bunyan bag was applied and the head was irrigated with Milton solution, 5 per cent., four-hourly.

Walking Again

On January 24, a caliper with spring boot was fitted to the right leg and the foot was X-rayed next day. On January 31, the patient began walking.

The Bunyan bag was removed on February 3; the scalp was vastly improved. *Tulle gras* dressings were applied twice a week to a few sore areas; the hair was growing well. The patient commenced rehabilitating exercises in the massage department on February 6, and was on that day transferred to the rehabilitation centre.

Right: The Bunyan bag used for the head showing inlet and outlet for the solution together with the elastoplast used to make a water-tight joint with the skin

IN STEP WITH THE Q.A.s

9.—*Hospital Ship (Part II)*

ALL ABOARD
Hoisting a stretcher case aboard a British Hospital ship in the Mediterranean

At this time we realized that the invasion of Sicily (or somewhere) was imminent, and all our fears were that the ship would not be ready in time for us to partake in the evacuation of the wounded. We anxiously watched the invasion ships laden with barges, ambulances and vehicles of all kinds lined up in the harbour, hoping they would not leave until we were in a fit state to follow on. I am afraid the chief engineer was harassed to distraction by the continual cry of, 'How long, how long!' And then, one morning in July, the first on deck reported all invasion ships had left. The hospital ships, 'Tarai' and 'Talambo,' left within forty-eight hours and our depression got worse. However, the following day, orders were given that no one was to leave the ship, and in two days we followed on, greatly relieved on arriving at Tripoli to find the others had only left for Sicily that day. The next evening we also sailed for Sicily, the commanding officer gravely telling us, 'This time it is total war.' He advised us to get our 'panic bags' ready, to sleep in our clothes, and to keep the old tin hat and lifebelt always at hand. On our way out we learnt the sad fate of the 'Talambo' on which the sisters had many friends, and, unfortunately, we only received the bare news that she was sunk, and had to wait patiently until our return to Tripoli for authentic news. There were no defaulters over closed cabin portholes that night!

Glimpse of Etna

I was already dressed when I felt the ship stop at 5.30 a.m. I ran up on deck to discover what exactly was happening, and was rewarded with a perfect view of Mount Etna and the sunrise at the same time. Shortly afterwards the mist came down and Mount Etna was seen no more that day, and I was the envy of all who were 'wide-awake if only I had told them.' Avalo was some three miles away, looking so calm and peaceful, with hardly a sign of life beyond a few lorries running along the coast road and smoke from fires between the hills—evidence of the raid we had seen late the night before, a long distance away. The first sign that we had been recognized came from Navy House, signalling instructions. Then came a hail from an 'L' ship, asking us to take on board an airman they had just rescued from the sea, who, beyond an injury to his shoulder, was in quite good condition. As our first patient, he was given a tremendous welcome and breakfast, but, poor man, was relegated to the background when the serious work of the day began. Our instructions were to proceed to Syracuse, where we arrived at 10.30 a.m. How wonderful it was to see green fields, trees and the very lovely garden of the monastery as we sailed slowly and carefully into the harbour amongst the wrecks (one Italian hospital ship funnel, just sufficiently out of the water to show the red cross). This time no 'Z' lighters were there to greet us, but, after waiting a considerable time, small gunboats and ships came out to us, bringing twenty or thirty patients at a time, with stretchers tucked away in odd corners, requiring great skill to manoeuvre them over the rails and round the guns to get them into our stretcher box. Consequently, at 7 p.m., we had only taken on 370 patients. The captain very wisely refused to stay in the harbour one minute longer, and we sailed away some fifty miles, returning at 7 a.m. next morning to take the remaining 250.

Total War

This was indeed 'total war.' I cannot describe the complete change of atmosphere in the wards. No laughter, greeting of friends, or exchange of hair-breadth experiences; a complete silence reigned. Each patient appeared to be more severely wounded and badly shocked than the last one, and as they were carefully lifted on to the beds they sank down and were asleep, in spite of their pain, before we could remove their tattered and dirty rags, which was all that was left of their uniform. They had no kit, no possessions. We cannot be grateful enough to the British Red Cross, who provided those marvellous 'front line bags,' complete with pyjamas, razors—in fact, everything necessary for the moment. We tried very hard to rouse our men sufficiently to take some food, if only fluids, but they persisted they had gone too long without it, and only required sleep. It required great control from many of us that day to restrain our tears as we went about the wards—something so new to us after our cheerful patients, always ready for second and third helpings of the food, 'such a wonderful relief from bully and biscuits.'

The operating theatre staff worked all the days and far into the night; the blood transfusions were handed over to the physicians. Everyone was only too eager to do all possible for the heroes of Sicily. I should like to say here that, carrying many thousands of men during the last year, I cannot remember hearing a grumble (or grouse) of any kind, even from the most severely wounded. The nearest to it was a remark from a patient on this trip who declared he 'would rather fight again from El-Alamein to Sfax than go through the last five days in Sicily.' I am glad to say that even on this journey we lost no British patients, but three prisoners of war died of wounds. One, a German officer speaking in quite good English, just before he died, told Sister Mitchell that 'the Germans would never beat the British Navy.'

But what a change on our next trip to Sicily, and within only a few days, too. By this time the casualty clearing stations were established, patients were washed, had on clean pyjamas and their dressings done. The 'Z' Lighters were again at work bringing our patients; still a bit slow, but all were embarked by 5 a.m. and away we went to Tripoli, the boys all cheerful and ready for food this time, clamouring for something to read and happy in the knowledge of a job well done. A burning tanker greeted us in the harbour this time, and the flames seemed to add to the already almost unbearable heat. Natives in small boats came out to the ship with grapes, which we were able to buy in such quantities that every patient was given a fair-sized bunch. Lemons also we bought, and of the ones I brought home to England personally, one was raffled, and I have to-day received £5 to buy books or cigarettes for the patients, commodities of which we can never have enough.

Going Home

On our return journey we were greeted with the amazing news that we might be taking patients home. This was almost too good to be true, and we were chary of taking it too seriously, but still hopeful. Our dream was shattered next day, when we were ordered to return to Sicily, and as we passed the hospital ship 'Abba' on the way out of the harbour their orderlies were busily brushing their battle dresses, and assuring us it was they who were for the homeward voyage. Back in Tripoli the rumour was confirmed, and, as the last patient disembarked, we were told the wards must be ready to receive patients at 6.30 a.m. next morning for Alexandria, prior to embarking the homebound patients there.

It was good to see the pleasure with which so many of our old patients came on board again for the home journey. Unfortunately, so many had since lost a leg or an arm, but were quite happy and cheerfully discussed the merits of the latest artificial limbs, and looking so fat and well compared with the wrecks we had put on the trains for the desert hospitals months before. (One old patient told me confidentially, 'It's all right, Matron, my girl says it's all right me only having one leg.')

The journey seemed endless to them as, with our crippled engine, we were delayed several times. Three days were spent waiting in Gibraltar, at night a lovely sight; the search-lights appeared to come from every few yards of 'the Rock,' and Algeciras was lit up as in peace time; it was a picture never to be forgotten. I am afraid we did not appreciate the depth charges, continuous through the night, which rocked the ship violently, preventing sound sleep. Anyhow, we knew we were safe from submarines. During the morning, after leaving Gibraltar, six German bombers circled round us several times quite closely. We had just sufficient time to wonder how cold the water was when they were off and away with a wave from one of the pilots,

evidently convinced we carried genuine patients. On our earlier voyages we carried many German and Italian prisoners, sick and wounded. We could not help being impressed by the incongruity of the good fellowship between them and our own men when, only a few hours previously, they had probably been responsible for each other's wounds, and now here they were, in the walking patients' ward, playing darts or cards quite happily together, solving the language difficulty with signs invented by themselves. How mad it all is!

I have said nothing of the sisters' leisure time, of which, as everyone knows, there is sometimes too much between voyages. After the patients are disembarked the wards look as though a holocaust has been through them and, in Tobruk and Benghazi days a sandstorm, too. A terrific cleaning, stocktaking and stockmaking takes place, and, after a day or so, when everything is ready for any emergency, going ashore in the ship's launch is the 'order of the day.'

In Alexandria we were fortunate in being allowed to join the Union Officers' Club where deep, comfortable armchairs, magazines and papers of fairly recent date were provided, all for the ridiculous sum of two shillings monthly, and morning coffee and tea served at a reasonable price, a great boon after a two-mile walk along the corniche. At the Sports Club there was tennis and golf for the energetic. Yachting and bathing picnics in the harbour were very popular. The leisure hours were not all frivolous, either; the box of numerous woolly garments knitted by several of the sisters and sent to a babies' orphanage in England last May would gladden the heart of any matron when she opened it.

Laundry is impossible on the ship, and to keep up the smart appearance of the white overalls we had to wash them ourselves, as well as our 'lingerie.' 'No soap and no blue' we were told on protesting at the half-khaki, half-grey garments returned to us. We are hoping for better things after our visit to England when a fresh stock has been taken on.

Nearly all the sisters and medical officers played bridge, and, as the last launch returned to the ship at 6.30 p.m., this was the evening's chief amusement.

The Fly in the Ointment

One small 'fly in the ointment' of life on a hospital ship is the irregularity and vagaries of the mail. For a month before leaving our base the only mail of note was one sent back from South Africa, which had missed the ship in October, 1942! Returning from Sicily six weeks later, on enquiring anxiously for our mail bag, we were informed 'It has been sent after you, but we have forgotten where.' After a day to refresh the memory the next enquiry brought forth 'Malta' and a promise to send an air message asking for it to be sent to Gibraltar, where we would call for it. 'Hope springs eternal,' and we waited breathlessly for the return of the messenger to Gibraltar, only to be disappointed once more.

The weather was too stable to be of much use for conversational openings, but the mail makes an excellent substitute, and, now that we have once again made contact with the 'folk at home' all is forgotten and forgiven.

It was actually a most interesting time, and the small discomforts of insufficient water and unvaried army rations were offset by the beauty of the nights and the fact that we really were doing a worth-while job. Washing dishes in tea may not be ideal, but it is at least satisfactory, and living in the open and sleeping under the sky is a very healthy life.

Correspondence

Everywhere a Clinic

I would like to thank Dr. Bruce Pearson for the very interesting lecture on 'Methods of Counteracting Allergy and Allergic Diseases.' I think every hospital should have a clinic, where the general practitioner could send these cases as he has not the time to give the treatment, and these suffering people think there is no cure for them. The public should know more about desensitization, as the few doctors who send their patients to these specialists for treatment know what good results they have had and many cures.

Why not cures for all?

Leicestershire. COLLEGE MEMBER.

Leisure or Spare Time

The prospect envisaged in the article in the *Nursing Times* recently of an England within the lifetime of most of your readers, one in every five of whose population will be incarcerated in homes for the aged, fills at least one reader with dismay. My dismay comes from considering the lamentable state of the wretched individuals whose declining years are to be lived in a state of second childhood not far removed from that of the earliest months of life.

Only a proportion of persons are likely to become in need of nursing attention by the time (or before) they arrive at the age of 65 years. What I suggest as lamentable is that so many people are being taught to look forward to a retiring age when they will not only cease to engage in their 'calling,' but will thereupon settle down to a cow-like existence of bodily and mental inactivity.

When the work has been such that the worker has been able to take a keen interest in it—when it has been for him or her a game or a hobby—surely the day when he must leave it must be a regrettable one. Whoever heard anyone express a longing for the day to arrive when he was to play his last game of tennis or embroider a piece of tapestry for the last time? The artist works with brain and hand as long as he is able. And yet how often one has heard a school teacher count the days to the date of retirement. One has even heard members of the nursing profession expressing pleasure that retirement was not so far off. By all means if that release from daily routine is to be succeeded by other active interests; if the preparation for retirement has been acquiring ability to occupy the mind and muscles in other ways. Not 'leisure' but 'spare time'—time to spare for new and interesting activities is surely the proper goal. 'To forego all the issues of living, in a parlour with a regulated temperature,' says R. L. Stevenson, 'as if that were not to die a hundred times and for ten years at a stretch.'

A CONTEMPORARY OF THE PRIME MINISTER.

Absolutely Perfect

I heard from one of the nurses who trained at this hospital who is staying at the Nurses' Rest Break House in Buxton. In view of what she says I am sending you the following extract from her letter:—

'I must take this opportunity of thanking you so much for giving me the information about the Nurses' Rest Break House. It is absolutely perfect in every way. The Bedford Hotel is very comfortable, the food excellent, and there are no restrictions at all, and, as you know, the surrounding country is beautiful.

'It is a pity that the Rest Break Home has not been advertised more: it seems a waste of opportunity. We are an average of twenty-five and the hotel can take eighty. I am enjoying the change very much indeed.'

Will this in any way help to make it more widely known?

A. STOPFORD SMYTHE, matron,
Royal Devon and Exeter Hospital, Exeter.

CHANGE OF ADDRESS

The new personal address of Miss Effie Taylor, Chairman of the International Council of Nurses, is 472, Whitney Avenue, New Haven, Connecticut.

CORRECTION

We regret that, in the list of male nurses nominated for election to the General Nursing Council, Arthur Dodshon's name was misspelt.

TO STUDENT NURSES

My dear Student Nurses,

You will know by now that the Student Nurses' Association department has returned to headquarters in London, and I should be glad if you would send all your communications to me here. Scottish units, of course, will continue to send their subscriptions to the Scottish Board office in Edinburgh.

I know you will be more than delighted to hear that the Field Ambulance is now over-subscribed. The amount received is £2,847 13s. 11d., and you will remember that only £2,500 was needed to purchase a field surgical unit. This amount will shortly be handed over to the authorities, so that it can be used in whatever theatre of war it is most needed. Having helped the Royal Air Force and the Army, I feel certain that you would now like to do something for the Royal Navy, and the unit at the Royal Infirmary, Leicester, has suggested that a fund should be started for the Navy, to provide a rescue launch or something of this nature. Perhaps you would discuss this with your unit and let me know if you agree to this suggestion.

We have been very heartened to see the number of recently qualified members of the Student Nurses' Association who have become full College members, nearly 500 applied in August, and this is certainly an improvement on last year's number. It is, however, still far from perfect, as it represents only one-third of the number of members who passed the State examinations in June, and so became eligible to join. Our aim is to have 100 per cent. transfer from the Association to the College, and I do hope that, if any ex-members of the Association are withholding their College application, they will send them in without delay.

The war news is so good that we feel we can look forward to the return of peace perhaps before Christmas, and I would like you to be ready to take your part in the post-war plans that are being made for our profession. Be vigorous, be active, and be strong. My sincere good wishes to you all.

Yours sincerely,
C. M. STOCKEN,
Secretary, Student Nurses' Association.

Acid Milk IN INFANT FEEDING

THE wealth of buffer substances in milk results in the absorption of considerable quantities of acid in the digestive tract. In cases of under-nourishment, functional or otherwise, it is reasonable to give the infant the kind of nourishment which will necessitate the least effort, and controlled acidification offers a means of reducing demands on the secretory functions. In view of the varied nutritional requirements of conditions requiring acid milk feeding, the following range of products is available.

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PRIZEWINNERS FROM PENDLEBURY

A smiling group of student nurses, prizewinners at the Royal Manchester Children's Hospital

(Photograph by courtesy of the Manchester Evening News)

STUDENT NURSES' ASSOCIATION

Western and Scottish Areas

The Horton General Hospital, Banbury

The sum of £104 has been raised for the Red Cross Prisoners of War Fund, and this is how it was done :—

The student nurses of this hospital (34), together with other. members of the staff, organized a 'bring and buy' sale for the staff on March 7 of this year. Everyone was asked to 'find or make' and, with just a little persuasion or bullying during the last three weeks we managed to collect enough things to fill all the available cupboard space in the lecture room under the sister tutor's watchful eye. If the truth is told, the sister tutor got rather tired of hearing my footsteps mount the stairs and of seeing my face peering from above an armful of dolls and soap, scent and shoes, cakes and stuffed animals or jewellery.

When the great day dawned we found that three rooms and a small hall had to be used to accommodate enough tables set out with goods for sale. There were separate stalls for toys, foodstuffs, jewellery, toilet requisites, stationery, books and haberdashery. 'Red Cross Prisoners of War Fund' was spelled out in silver, and Madame Ratatata told undreamed-of fortunes for a small price. Silver and coppers jingled into a bucket of water and a baby doll, given by Matron, was put up for Dutch auction by one of our very respected honorary surgeons, who evacuated our purses with words as sweet as a scalpel blade.

The money dazzled our bewildered eyes, but with almost too many hands counting out the piles the grand total of £104 was safely stowed away to be used for bringing happiness and comfort to at least a few of our boys in prisoner of war camps.

Southmead Hospital, Bristol

The student nurses' unit of this hospital have, during the past year, carried on with both social and educational activities.

The former include :—

(1) Dances, by which we have raised money for different charities, including the Prisoners of War Fund.

(2) Beetle drives, which caused much excitement and were enjoyed by all.

(3) A sports day was held by the kind permission of matron to raise money for the Field Ambulance Fund. All hospital staffs, patients and many outside friends were present. A member of our trained staff, incognito, told fortunes, and matron gave and presented the prizes. A dance in the evening closed a most enjoyable day.

(4) Swimming, badminton and a library are also open to the members of our unit.

Educational activities included :—

(1) A visit by a missionary, a Southmead-trained nurse, from China who brought lantern slides and examples of Chinese handiwork.

(2) A talk by our medical officer of health on his recent tour of America proved most interesting and enjoyable. He very kindly answered all our questions and solved quite a few of our queries.

Our membership has increased to 131 during the past year.

The Royal Infirmary, Cardiff

We very much regret that, owing to the national emergency, the activities of our unit here have been very limited. The nursing staff are limited to two hours off-duty time per day. This has been in force for several months owing to the admission of second front casualties; new wards have been opened to accommodate them.

We have, however, still held our committee meetings and our tennis club has shown much enthusiasm. The unit holds a tennis cup, which is presented to the tennis champion at a student nurses' dance. This year I am afraid we shall not be able to finish the tournaments, as now the nights are longer and nurses find their two hours off-duty too inadequate to find time for tennis and fit in their studies, especially those nurses taking final and preliminary State examinations. May I take this opportunity here of saying that the nurses of the Cardiff Royal Infirmary consider it a privilege to nurse the casualties of the second front ?

At one of our meetings we were addressed by a nursing sister of Queen Alexandra's Imperial Military Nursing Service. She gave us an interesting account of the life of a military nurse, and related some of her experiences while serving abroad. I think that her address encouraged many of the qualified nurses to consider joining the military nursing service.

Our interest at present is a competition for the best case history; a prize for the successful candidate is given by matron. The case history need not be one of a patient a nurse is nursing at the time she writes her history. The competition is not yet closed and we are looking forward to reading the best history.

I regret that I have not many interesting activities to describe, but the Student Nurses' Association is a strong movement here, and we hope to organize a programme of debates, concerts and addresses by public speakers for the coming winter months.

Cornelia and East Dorset Hospital

One of our most successful activities during the past few months was a bazaar organized by one of the nurses and held during August. The articles for sale varied from books and clothing to two kittens. We had a Dutch Auction and realized 10s. on a bar of chocolate and £1 on some tomatoes. The evening was enjoyed by all present. We raised £20.

Another activity is the starting of our own unit's library, to encourage our members to widen their interests outside nursing. We are devoting one-third of all our funds raised to this object.

Radcliffe Infirmary, Oxford

Our branch of the Student Nurses' Association is still very much in a state of revival, but in the last six months it has made great strides in its numbers and in the enthusiasm of its members. We now hold a coffee party to welcome each new set as they sign hospital contracts, and these new members are among our most active and enthusiastic.

We have instituted a series of monthly gramophone concerts, which seem to be increasingly popular. Members are invited to send in requests and, as far as possible these are played, so that we cater for most tastes, from Bach to Duke Ellington.

Our series of lectures are well attended. This year we have had several very interesting talks on 'Nursing in Foreign Countries,' and if all of us are not inspired to find out more for ourselves at first hand, we have been led to read, and think more about nursing conditions elsewhere.

The dance we held in aid of the 'Salute the Soldier' Fund was very successful, and we hope to hold another at the end of the year. Our greatest venture, so far, is an attempt to organize a concert to be held next month. Local talent is surprisingly good, and, apart from the success we hope for, we are all thoroughly enjoying rehearsals.

Our activities are, so far, not very numerous but as our group grows we are making more varied and elaborate plans for the near future.

City Isolation Hospital, Plymouth

During the summer months the activities of our unit have been slowed down, as we are in our bungalow at Bovisands quite a lot, and this gives us little time for anything else.

The most outstanding professional event of the last few months was a talk on 'Health Visiting as a Career,' given on May 5 by Miss G. Wright, superintendent health visitor for Plymouth. It was very well attended and enjoyed by all of us.

Socially we have organized several whist drives for the benefit of various war charities and at present are organizing a whist drive and

(*continued on page 702*)

'It's a fortunate head that has never ached'

—Old Proverb.

Medical science has progressed immeasurably since the days when the most usual way to anæsthetise a patient before a surgical operation was to knock him out with a blow on the chin. Hygiene and better living conditions have eradicated some of the worst diseases of the middle ages; medical science has discovered remedies for others. Yet one type of ailment has increased: nerve-strain is more widely prevalent than it was in the days before our civilisation produced the modern complicated technique of living. And nerve-strain finds its expression in the wearing, nagging nerve pains of every day: headache, toothache, neuralgia . . . danger signals, all of them, warning the sufferer that something needs looking into.

What that something is, and how to set it right, only a doctor or a dentist can decide, but in the meantime every sufferer has the means to allay the pain itself. That is what 'Cogene' is for; that is why doctors prescribe it.

'Cogene' is a scientific combination of four pain-relieving drugs, in tablet form. It is non-habit forming and produces no harmful after-effects as a single drug is apt to do: yet it will relieve the most harassing nerve pain in a surprisingly short time. Ask your doctor about 'Cogene'. It can be bought from any chemist at 1/1½d. a tube.

Never forget, though, that while 'Cogene' will relieve the pain, it cannot remove the cause of the pain: only a doctor or a dentist can do that.

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A 'GENATOSAN' PRODUCT

Two successful nurses at Chesterfield Royal Hospital annual prize-day. Left is Miss Kathleen Charlotte Short, staff nurse, who received the gold medal. Awards were distributed by Mrs. H. M. Blair-Fish, S.R.N.

sale of work to be held on September 27 in aid of the Field Ambulance Fund.

The Prince of Wales Hospital, Plymouth

During the past few months we have given three dances. The first produced £10 10s. 0d., which was invested in war savings certificates during 'Salute the Soldier' week. The second (£7) was sent to help the French. The third dance was in aid of our own entertainment funds, and we made £5 profit.

During the summer we rented a beach hut on the Hoe for use of nurses during off-duty periods. Here they can have tea, bathe and lie in the sun.

Swansea General and Eye Hospital

Since the beginning of the year the unit has organized a series of lectures on various subjects given by certain eminent people. In April, Mr. O. C. Howells, secretary-superintendent of Swansea General and Eye Hospital, addressed us on 'The Government's National Health Scheme.'

During May a very successful brains trust was held in the hospital board room. The trust consisted of Mr. Woods, Colonel Isaac, Dr. Drury and Miss E. A. Smith, matron. Miss E. G. Williams, chairman of the unit, was the question master. The trust dealt very capably with a varying selection of questions asked by student nurses.

In June, Miss E. A. Smith, matron of our hospital, gave us a most interesting and enlightening talk on 'Nursing Reconstruction, Parts II and III.' Miss Smith dealt most thoroughly with all aspects of the scheme. Together with the student nurses were a large number of members of the Royal College of Nursing. Miss E. G. Williams took the chair and Miss Smith was warmly thanked for her address by Miss M. M. Thomas and Miss V. Blewitt. The following month Dr. Kapp, the well-known psychiatrist, gave the unit an interesting talk on 'Child Psychology in the Nursery Years.'

On August 31 a jumble sale was held in the Eye Hospital in aid of the chairman's appeal for the hospital. The next evening the student nurses organized a whist drive in aid of the same cause. The student nurses at the hospital annexe, Langland Bay, also helped the sisters on duty there to arrange a garden party. Unfortunately the weather did not permit this, and so a bazaar was held indoors. The function was opened by Miss E. Aeron-Thomas. Mr. Abe Freedman, chairman of the hospital board, was present at all these functions, which between them raised the magnificent sum of £452. During the past year the student nurses, together with the trained staff, have now raised £1,890 for the chairman's appeal.

During the past months the student nurses have been rehearsing for a 'Pageant of Nursing through the Ages,' and hope to produce this at Christmas-time.

The General Hosp., Weston-super-Mare

Several members of our unit attended the annual meeting of the County Tuberculosis Care Committee, when an extremely interesting address on 'Mass Radiology,' together with X-ray photographs, was given by Dr. Latimer Short.

Another mystery trip was arranged on bicycles, after duty, and was followed by a surprise supper. This was a great success.

A very interesting and helpful talk on district nursing was given us by the district nurse of a nearby village.

Our unit has subscribed to a fund which the nurses have started in order to build a chapel for the hospital.

Royal Hampshire Hospital, Winchester

Owing to the fact that our hospital became a front-line casualty clearing station and receiving depot on D Day the unit has suffered, and we have been up to now unable to hold a general meeting. However, since we are now working normal hours and have less people on night duty, we hope to hold a meeting shortly and raise some more funds for the Field Ambulance Fund.

We consider ourselves extremely fortunate in having such experience and such a chance to study methods of nursing, chemotherapy and surgery in modern warfare. We greatly enjoyed being able to help the war effort in this small way, and cannot speak too highly of the bravery shown by the Normandy casualties.

Three months ago we did raise some funds for the Field Ambulance Fund by raffling three yards of material, which proved quite a profitable and very popular idea.

Yeovil Hospital, Somerset

Our unit was formed in February of this year and consists of sixteen members. Money-making schemes have included a table-tennis tournament and a raffle of sweets. Preparation is now being made for a sale of work to be held in October. £1 has been sent to the Student Nurses' Air Ambulance Fund and 15s. to the local branch of the British Red Cross Society.

Speakers at the monthly meetings included a schoolmaster, who spoke on weaving, and showed us some very beautiful articles woven by his pupils. The editor of the county paper has given some very interesting talks on the history of Somerset. We were also very fortunate to have as a speaker Miss Florence Brain, who trained at St. Thomas's Hospital seventy years ago. Miss Brain, who is ninety years of age, told us how she met Florence Nightingale, and gave a very enlightening account of her nursing experiences, both in this country and in Australia.

Aberdeen Royal Infirmary

The Aberdeen Royal Infirmary branch of the Student Nurses' Association continues to flourish. During the past few months we have been particularly active and our membership has increased to almost 100 per cent.

Our unit has endeavoured to split its activities between social and instructive recreation. Several interesting talks have been given by doctors on 'Radium' and 'The Progress in Treatment of Pulmonary Tuberculosis.'

The Ministry of Information films on 'The World of Plenty' was a new venture and greatly enjoyed. It is hoped to have more of these in the session ahead.

On the social side the events have included a 'beetle drive,' dances and a theatre party to His Majesty's Theatre. Our most enterprising effort up to date, however, was the formation of a swimming club, held at the Municipal Baths, every Tuesday.

We hope to have a full programme for the coming months to keep alive the interest already shown in the Student Nurses' Association.

Dunfermline and West Fife Hospital

Our new committee was formed in February, and this year we have tried to have one special meeting each month. We had a whist drive for the staff and friends on February 22, in aid of the Elderly Nurses' Fund. In March we had a lovely cycle run to Ottersen Loch. We came back a very hungry crew and thoroughly enjoyed tea and sandwiches in the smoke room. Our April meeting took the form of a social evening and over tea we discussed whether or not nurses should pay a premium before entering training schools, and if salary should be paid during preliminary training.

In May we gave a concert in the recreation hall and sent £20 to the Aid-to-China Fund. We did a pageant of nursing and had grand fun putting costumes together and looking up books. We started with Sarey Gamp and worked right through to the modern nurse, complete in utility uniform. A tableau followed which was much applauded.

June and July were left free, as most of the nurses were going on holiday. In August we had a party with a presentation to our former chairman, who was leaving hospital to take further training.

This month we have been to see the new milk pasteurization plant in the district, and we have arranged for a health visitor to come at the end of the month. We are planning a 'bring and buy' sale in aid of our unit funds on October 14.

Edinburgh City Hospital

Our unit activities for the past few months have been mostly concerned with the raising of money for various funds.

In April we organized a fancy dress dance, which we held in our recreation hall, in aid of the city's 'Salute the Soldier' week. Together with money raised from a raffle held earlier in the week we raised £11 10s. 0d.

Members of our unit were responsible for the staff investing in war bonds and national savings certificates, the total invested being £800 for the entire hospital staff.

In August the proceeds from a concert and dance in aid of the Lord Provost's Y.M.C.A. Prisoner of War Fund amounted to £15 15s. 0d.

Our tennis activities have been greatly hampered by the weather, but in July we had a friendly match with nurses from Edinburgh Royal Infirmary. Tea was served indoors, as the weather was bad.

The number of our Student Nurses' Association members has been rather depleted recently by senior nurses leaving to take their general training, but, with the beginning of the new financial year we are hoping to enrol more new nurses.

The Royal Infirmary of Edinburgh Unit

We have had a fairly successful year with numbers increasing. Our professional activities have been as follows: We have had a series of talks on the various aspects of nursing—for example, colonial, industrial, district and sanatorium nursing. A debate was held on the value of a special course of nursing before or after general training, and a discussion on basic training, with special reference to the block system.

Our social activities have included a Hallowe'en party, held in October. This was followed by a dance, from which the profits were sent to the Field Ambulance Fund. Doctors and sisters formed 'the brains' at two brains trusts. Gordon Daviot's 'Richard of Bordeaux' was produced and performed on three successive nights by student nurses. The profits were given to the Royal Infirmary.

Before entering the wards the members of each preliminary training school were invited to a party at which the purpose and aims of the Student Nurses' Association were explained.

Two exchanges of four nurses with a corresponding number from London hospitals were made. The first was with the Miller General Hospital, Greenwich, in August, and the second, in September, with the Mayday Hospital, Thornton Heath. These exchanges, besides giving the London nurses a respite from flying bombs, were useful in giving our nurses experience of another training school.

Royal College of Nursing News

Membership forms may be obtained from the Secretary, Royal College of Nursing 1a, Henrietta Place, Cavendish Square, W.1., or from local branch secretaries

Education Department

A course of lectures on 'Tropical Diseases and Social Anthropology' will be held at the Royal College of Nursing on Mondays, 2.30 to 3.30 and 4 to 5 p.m. from October 16 to December 11. Lecturers will be Miss C. L. Houlton, C.B.E., M.D., and Dr. Margaret Read, M.A., Ph.D.

Fees are as follows: College members, £1 5s.; non-members, £2 10s.; members of affiliated associations, £1 17s. 6d.

Applications should be made to the Director of the Education Department, Royal College of Nursing.

Public Health Section

Public Health Section within the Bristol Branch.—On Saturday, October 7, at 3 p.m., at the Central Health Clinic, Tower Hill, Miss W. G. Nott, M.B., Ch.B., has kindly consented to open a discussion on 'A National Health Service' as it will affect the Public Health Services in particular. The chair will be taken by P. Phillips, Esq., M.Sc., M.D. An invitation is extended to all public health nurses.

Public Health Section within the Glasgow Branch.—The ninth of the post-graduate midwifery lectures will be given on October 11, at 7.30 p.m., in the Scottish Nurses' Club, 203, Bath Street, when Dr. Findlay J. Ford will be the speaker. The subject will be 'Prevention of Infection in Infants.' Fee to college members, 1s.; to non-College members, 2s.

Public Health Section within the London Branch.—Meetings of the District Nurses' and Midwives' Discussion Group will take place on the second Monday in each month. The next meeting will be held on Monday, October 9.

Public Health Section within the Manchester and East Lancashire Branch.—A most successful 'American garden tea' was held at Norton House, Fallowfield, on September 23, by kind invitation of Miss Calder. Miss Montgomery opened the sale. Proceeds amounted to £68. Twenty-five guineas has been sent to the Public Health Section Education Fund; five guineas to the British Federation of Social Workers; and five guineas to the Elderly Nurses' Fund. The committee thank all who assisted with the effort. A whist drive is to be held at Beech Mount District Nurses' Home on October 14, at 3 p.m., by kind invitation of Miss Phillip, matron.

Branch Reports

Belfast Branch.—A meeting arranged by the Belfast branch of the Royal College of Nursing will be held in the Medical Hall of the Whitla Institute at 7.30 p.m. on Tuesday, October 17. Subject for discussion is 'Nursing in Relation to the Government White Paper for a National Health Service.' Admission to the discussion is not limited to college members. Dr. Muriel Frazer has kindly consented to preside. Miss Goodall, O.B.E., and Miss Montgomery have promised to attend subject to travelling facilities.

Chesterfield Branch.—A most interesting lecture on 'Old Chesterfield' was given by Mr. W. S. Wilson, borough surveyor, in the Royal Hospital on September 27. This was preceded by a general meeting of the branch, when we had the pleasure of having Miss Warren, area organizer, with us.

Edinburgh Branch.—At a general meeting held earlier this month the following business was transacted:—

(a) The secretary reported that a cheque for £50 had been sent to Mr. Henry, chairman of the committee of the Sailors' Home, Leith, for the endowment of a 'cabin,' and that letters of appreciation had been received both from Mr. Henry and from the secretary of the committee. It was noted with pleasure that our 'cabin' was the first to be endowed and that since then other endowments had been made to the home.

(b) Over £200 has been received for the Y.M.C.A. Prisoners of War Fund, including £50 from the Western General Hospital Student Nurses' Association Unit, and £37 10s. from the units of the Ashley Armsley Institution and City Hospital. Donations have also been promised from the units in the General Hospital, Leith, and the Royal Infirmary.

It was agreed that four purses should be presented to Princess Elizabeth, who, it was intimated, had graciously consented to receive the 'purses.' It was further agreed that two members from the Student Nurses' Association units, one to be from the Western General Hospital, and two members of the branch should present the purses on behalf of the Edinburgh Branch. The secretary was instructed to apply for tickets available for the ceremony. These are to be sent to the hospitals and nursing homes and co-operations whose members had made special efforts to raise money for the fund, and to honorary officers of the branch and to members of the executive committee.

(c) Arising from a letter received from Miss Coode, chairman of Council, asking for the co-operation of the branch in the scheme for knitting for relief in Europe, the president introduced Miss Reekie, of the Women's Voluntary Services, who had kindly accepted an invitation to come and tell members about the arrangements made for this scheme in Edinburgh. After her concise explanation, Miss Butler agreed to distribute wool for this deserving cause as well as continuing to carry on the work for the men of the Merchant Navy who as our members know, have been our 'special' service since the outbreak of war. The articles received for the children in the countries now being freed from Nazi domination are jerseys, jackets and shawls. Wool and patterns can be had from Miss Butler, 11, Randolph Crescent. The patterns *must* be followed as the wool is calculated on the amount required for each article. The age group for the current month is 15 months to 2 years.

(d) Congratulations were offered to Miss M. C. Marshall on her appointment as lady superintendent of nurses in the Royal Infirmary, Edinburgh, and also appreciation of her work for the nursing profession during her term of office as chief nursing officer in the Department of Health for Scotland was expressed. Best wishes for a peaceful and happy retirement were to be sent to Miss E. Smaill, who leaves the Royal Infirmary shortly. The secretary was instructed to add the hope that she would continue to retain her interest in the work of the branch. Date of next meeting: October 10.

Glasgow Branch.—The opening meeting of the session will take place at Stobhill Hospital on Saturday, October 14, at 3 p.m. The lecture is entitled 'Psychological Medicine,' and will be given by Dr. Selare Mackintosh, lecturer in psychological medicine at the University of Glasgow.

Northampton Branch.—At a meeting of the Ward and Departmental Sisters' Group it was decided that £20 should be granted to a section member annually for the purpose of post-graduate study. The first recipient is Miss Brice, who is commencing the Sister Tutors' Course at Battersea Polytechnic.

Preston and District Branch.—A lecture by Dr. Mary Cardwell, M.D., will be given to the Preston and District Branch on Saturday, October 14, at 2 p.m., in the Fishwick Clinic. The subject will be 'Psychology of the Child under two years of age.' Route, one penny stage on the Farringdon Park 'bus from Millar Arcade.

Worthing and South-West Sussex Branch.—At a meeting held on September 20, Dr. Bowes Williams gave a talk on 'Wounds, Burns and Penicillin,' which was well attended. The next meeting will be held at 2.45 on October 17 at the Worthing Hospital. Miss Christie will speak on the White Paper.

NURSES' APPEAL FOR NURSES

Nation's Fund for Nurses

There must have been so many occasions in this war when putting off an action or delaying writing a letter meant that it came too late to be of any use. When help is needed, it should not be put on one side to be sent in some vague future. There is a tragic finality about the phrase "too late" and no amount of regret at not having acted at once can alter it. We need help for our nurses now and we hope that you will always enable us to let it arrive in time to be of use.

Donations for Week ending October 3

	£	s.	d.
Miss E. A. Springthorpe		10	0
Southmead Hospital Nurses' League, Bristol (collection taken at Annual Re-Union Chapel Service)	2	7	6
Matron and nursing staff, Royal Berkshire Hospital (monthly contribution)		10	0
Nursing staff, Manchester Royal Infirmary ...	1	0	0
Manchester Branch of the Royal College of Nursing, Public Health Section	5	5	0
	£9	12	6
Total to date	£8,527	13	10

We are grateful to Miss E. A. Springthorpe for tinfoil and stamps and to two anonymous donors for tinfoil, to an anonymous donor for lovely groceries, and another anonymous donor for rubber bottles.

M. H. Henderson, Secretary, Nurses' Appeal Committee, *Nursing Times*, c/o Royal College of Nursing, 1a. Henrietta Place, Cavendish Square, W.1.

Student Nurses' Association Field Ambulance Fund

The Student Nurses have arrived at the proud moment when they have reached the sum of £2,500 they had set themselves as the target for their Field Ambulance Fund. The achievement has a double satisfaction and reward for all their efforts at a time when the hard fighting in France brings a fresh reminder of how great the need is. Contributions from September 11 until October 2, are:

	£	s.	d
Royal Infirmary, Leicester	130	0	0
Royal Infirmary, Glasgow	206	2	0
Clayton Hospital, Wakefield	10	0	0
Victoria Hospital, Worksop, Notts	3	0	0
Yeovil District Hospital, Yeovil	1	0	0
Chalmers Hospital, Banff	2	3	0
Radcliffe Infirmary, Oxford	10	0	0
Royal Infirmary, Bolton	5	0	0
Surrey County Hospital, Guildford	2	16	4
Devizes and District Hospital	3	10	0
Smithdown Road Hospital	5	0	0
London Hospital (Warley Wood Unit)	60	0	0
Western Infirmary	20	0	0
Woodend Hospital, Aberdeen	25	0	0
St. Thomas's Hospital	5	0	0
	£488	11	4
Total to date	£2,847	13	11

'Pride and Prejudice' at Liverpool

The Liverpool Royal Infirmary Unit of the Royal College of Nursing Student Nurses' Association presented Helen Jerome's version of Jane Austen's 'Pride and Prejudice' to an enthusiastic audience on Saturday, September 23, at the University Students' Union, and it is hoped that their efforts will have raised a large sum of money for the Field Ambulance Fund.

The play was produced by Miss Pillers, S.R.N., assisted by Miss Phillips, S.R.N.; the chairman of the unit, Miss Julian, the stage manager, was assisted on the night of the 'show' by the stage manager of the University Dramatic Society.

The chairman of the hospital, Colonel Sir John Shute, the presidents of the Guild of Undergraduates and members of the honorary staff were among the crowded audience, which also included Service patients.

Some of the most effective scenery was specially made for the production by a former patient, and the costumes procured from many sources. Some were actually originals. The play was pronounced a gre t success.

The cast of 'Pride and Prejudice', student nurses of the Liverpool Royal Infirmary

Schoolgirls of Peckham Central School have a model flat in which to learn domestic science : Above : part of the class of girls who are taking a two-year course

News in Brief

For Future Appointments

THE London County Council has decided not to appoint uncertificated personnel to the position of sister tutor in future.

A Salary Ruling

UNQUALIFIED sister tutors in the service of the London County Council, are to receive salaries only £10 below the Rushcliffe Scale. The Minister of Health has recognized the increased cost to the Council for grant.

A New Radium Centre

THE Board of the General Hospital, Nottingham, has announced that one wing is to be reserved entirely for radium and radiotherapeutic cases.

Happy Landing to the V.A.D.s

MRS. J. R. Wilkinson, matron-in-chief of Queen Alexandra's Imperial Military Nursing Service, has inspected nearly 200 V.A.D.s now to serve overseas.

Gold and Silver

THE winners of the hospital gold and silver medals at the City Hospital, Derby, were Miss D. Houghton and Miss K. Clarke, respectively.

Enemy Action

THOUGH the nurses' home was a total loss, there were happily no casualties when St. Joseph's Hospice for the Dying, at Hackney, was damaged by flying-bomb recently. Sisters and patients had already left for Bath.

Travel Concession

THE Ministry of Health has extended the travelling concession to the Civil Nursing Reserve. This was to end on September 30, but will now last until October 31 on condition that the journey to the member's home is made not later than October 31.

Prizes at Grimsby

THE gold medal at the annual presentation of prizes at Grimsby Infirmary was won by Miss Audrey Bocock. Mrs. Dorothy J. Orrey (*nee* Toyn) received second prize.

Honours Award

MISS Nora K. Allen, sister tutor at Grimsby Infirmary, at present serving with the Central Mediterranean Forces, has been awarded the Royal Red Cross.

Price Reduction

REDUCTION in the prices of insulin, protomine zinc insulin, and globin insulin are announced and came into operation on Monday, October 2, 1944.

From Scotland

Investiture at Holyrood

MEMBERS of the nursing services were among those to receive decorations at a recent investiture by the King at the Palace of Holyrood House, Edinburgh.

Queen Marie Visits the Children

QUEEN Marie of Yugoslavia, during her recent tour in West Scotland, paid a visit to the Royal Hospital for Sick Children, Glasgow, and was shown round the medical wards, kitchens and nurses' quarters by the matron.

The Good Old Days ?

CRITICIZING the order that one nurse should accompany every five patients in the evacuation from Queen's Road Homes, Croydon, to Scotland, Alderman H. Regan pointed out that 'in normal times' there was only one nurse to every fifteen patients.

Every wise woman knows that only the best is good enough!

SENTINEL
ALL COTTON WOOL
HYGIENIC TOWELS

In four sizes : 1, 2, 3 and 4 (Maternity)
Also soluble wih loops
From all Chemists, Drapers and Stores

SPLENDOR, LIMITED, NOTTINGHAM
Baby and Sanitary Wear Manufacturers

*
So Soft . . . .
So Safe . . .
So Secure .

LADIES! Propax Tablets relieve pain, discomfort, headaches almost instantly. At all chemists and stores, 6½d., 1/5, 2/6

CLASSIFIED ADVERTISEMENTS CONTINUED FROM PAGE VI

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CITY OF PORTSMOUTH
INFECTIOUS DISEASES HOSPITAL
(297 beds)

Applications are invited for the following appointments at the above hospital, which is recognised Training School.

Qualified Sister Tutor in Sole Charge. Applicants must be State Registered, both General and Fever, and have held the post of **Ward Sister**, or other senior nursing appointment in an infectious diseases hospital.

To hold the recognised Sister Tutor's Certificate, the salary will be at the rate of £230 x £250 per annum by £10 annual increments, with emoluments valued at £120, but applications from candidates without the approved certificate but with previous teaching experience will be considered. In the event of such an applicant being appointed, the salary will be at the rate of £130 to £180 by £10 annual increments, with emoluments valued at £100 per annum.

Night Sister in Sole Charge. Salary at the rate of £155 to £205 by £10 annual increments, with emoluments valued at £100.

Ward Sisters for: (a) Infectious Diseases Wards. Candidates must be State Registered. (b) General and Fever: (b) Tuberculosis Wards. Candidates must be State Registered General and preference will be given to those holding the T.A. Certificate or with experience in the nursing of Pulmonary Tuberculosis. Salary at the rate of £140 to £190 by £10 increments, plus £20 after 10 years' service, together with emoluments valued at £100 per annum.

The above positions are subject to the provisions of the Local Government Superannuation Act, 1937, and the successful candidates will be required to pass a medical examination.

Student Nurses. Salary at the rate of £40 in the first year and £45 for the second year with emoluments valued at £75 per annum. The successful candidates will be required to pass a medical examination after a preliminary period of three months.

Application forms may be obtained from, and must be returned to, the Medical Officer of Health, Northern Secondary School, Mayfield Road, Portsmouth.

Municipal Offices, FREDERICK SPARKS,
Royal Beach Hotel, Southsea. Town Clerk.
30 September, 1944. (181N)

WALSALL AND WEST BROMWICH (BARR COLONY) JOINT BOARD

Applications are invited for the post of **Sister Tutor** at above Colony and E.M.S. Hospital. Candidates must be State Registered and qualified Mental Nurses. Commencing salary rising in accordance with Rushcliffe Scale for qualified Sister Tutor, £230 per annum, for an unqualified Sister £215 per annum, with in either case, Board Residence, Laundry, use of Uniform, and for Superannuation purposes £120 per annum. Applications with copies of two recent testimonials to be sent to the Medical Superintendent, Great Barr Park Colony, Birmingham, 22A. (215N)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Assistant Administrative Sister (Junior) required. Salary on Rushcliffe scale (departmental sister's grade). Federated superannuation scheme in force. Uniform provided. Applications to Matron. (168N)

THE ROYAL HOSPITAL, WOLVERHAMPTON
(Incorporated under Royal Charter)

Housekeeping Sister required. State Registered. Salary according to Rushcliffe Scale. Sister uniform provided. The Hospital is affiliated to the Federated Superannuation Scheme.

Apply, stating age and full particulars, to the Matron. (88N)

WOOLWICH MEMORIAL HOSPITAL, SHOOTERS HILL, LONDON, S.E.18

Required, **Junior Housekeeping Sister and Cook.** Housekeeping Certificate essential. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply to the Matron giving all particulars and Matron's name for reference. (221N)

COUNTY BOROUGH OF BRIGHTON BRIGHTON MUNICIPAL HOSPITAL

Applications are invited for the position of **Sister** for Gynaecological Ward (32 beds). Candidates must be State Registered Nurses and S.C.M. (Part I). Salary in accordance with Rushcliffe Scale.

Further details and forms of application may be obtained from the Matron.

Municipal Hospital, S. J. FIRTH,
Elm Grove, Medical Director.
Brighton, 7. (142N)

WEST CORNWALL HOSPITAL, PENZANCE

Wanted, **Night Sister, S.R.N., S.C.M.**, Rushcliffe Scale; F.S.S.N.H.O. in force. Applications with full details of experience and copies of testimonials to be forwarded to the Matron. (30N)

CONNAUGHT HOSPITAL
ORFORD ROAD, WALTHAMSTOW, E.17

Night Sister required urgently. Must be fully qualified and experienced. In charge of Hospital at night. Rushcliffe Scale in operation. Federated Superannuation Scheme in force. Apply personally or by letter to Matron. (42N)

KING EDWARD VII HOSPITAL, WINDSOR
(300 Beds)

Required, **Senior Night Sister,** S.R.N., S.C.M. Ward Sister experience essential.

Salary in accordance with the Rushcliffe Report. Federated Superannuation Scheme in force.

Apply with full particulars to Matron. (60N)

BERKSHIRE COUNTY COUNCIL
VACANT NURSING APPOINTMENTS

Applications are invited for the following appointments:—

Ward Sister, S.R.N., S.C.M. for Wokingham Institution.

Night Sister, S.R.N., S.C.M., for Maidenhead Institution.

Charge Nurse, S.R.N. (with knowledge of mental nursing preferred) for Easthampstead Institution.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Sister, R.M.P.A. or R.M.N. for Hungerford Institution. Salary according to the Joint Conciliation Committee Scale.

Charge Nurse, R.M.P.A. required for the Children's Ward (50 beds), Easthampstead Institution. Commencing salary £100 per annum, plus bonus. Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (225N)

THE STOCKPORT INFIRMARY

Senior Night Sister required; must have held a Ward Sister's post—Theatre experience an advantage. Salary according to the Rushcliffe Scale. Federated Superannuation Scheme in force. Apply with full particulars to the Matron. (239N)

COUNTY BOROUGH OF TYNEMOUTH
SOCIAL WELFARE COMMITTEE
APPOINTMENT OF
JUNIOR NIGHT SISTER (S.R.N. and S.C.M.)
PRESTON HOSPITAL, NORTH SHIELDS
(488 beds)

Applications are invited for the above resident appointment at Preston Hospital, North Shields, at salary in accordance with the Rushcliffe Scale.

The appointment is subject to the Local Government Superannuation Act, 1937, and the successful applicant will be required to pass a medical examination.

Applications, stating age, qualifications and experience should be forwarded to the Matron, Preston Hospital, North Shields, as soon as possible.

Canvassing will disqualify.

FRED G. EGNER, Town Clerk.
2nd October, 1944. (235N)

THE ROYAL HOSPITAL AND HOME FOR INCURABLES, WEST HILL, PUTNEY S.W.15

Ward Sister required (aged 41-45); also **Night Sister.** Rushcliffe Scale of salaries and F.S.S.N. & H.O. in force. Apply giving age and full particulars to Matron. (253N)

BRENTWOOD MENTAL HOSPITAL, BRENTWOOD, ESSEX

Night Superintendent required for female side (1,200 beds). Salary and conditions in accordance with Rushcliffe Report. Full particulars of training and experience, together with copies of testimonials, to the Medical Superintendent. (254N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Experienced **Sister** required to take charge of theatres. Present occupant leaving to fulfil Service obligations.

Rushcliffe scale and F.S.S.N.H.O. in force.

Apply, with full particulars and names for reference, to Matron. (155N)

ROYAL LIVERPOOL UNITED HOSPITAL
ROYAL SOUTHERN HOSPITAL BRANCH, FAZAKERLEY
(274 beds)

A **Theatre Sister** is required. Must be a State Registered Nurse with good experience in Theatre work and management. Salary in accordance with Rushcliffe Scale.

Residence and Uniform materials are provided. Federated Superannuation Scheme in force.

Applications, stating age, details of training and experience, with copies of recent testimonials and Matron's name for reference to be addressed to the Matron, Royal Southern Hospital, Fazakerley, Liverpool, 9, so as to arrive not later than Saturday, October 21. (209N)

MIDDLESEX COUNTY COUNCIL.
MIDDLESEX COLONY, HARPER LANE, SHENLEY, Nr. ST. ALBANS

Applications are invited for the following appointments:—

Sister-in-Charge, Infirmary Ward. Salary £120 x £5 to £140 p.a. Salary (according to experience and capabilities plus emoluments valued at £80 p.a. and consisting of board, lodging and uniform. A temporary addition to the basic salary at the rate of £20 p.a. will be paid pending any necessary adjustments on the adoption of the Rushcliffe Report. In addition a bonus of 19/- p.w. will be paid. Candidates must be State registered in general nursing and hold the final certificate of the Royal Medico Psychological Association or, as an alternative to this certificate, should be State registered in mental or mental deficiency nursing. Subject to satisfactorily passing a medical examination, candidates will be placed on the established staff when it will be obligatory to contribute under the Provisions of the Asylums and Certified Institutions (Officers Pensions) Act, 1916. Applications, giving particulars as to qualifications, age and experience and enclosing copies of two recent testimonials to Medical Superintendent, at the Colony.

C. W. RADCLIFFE,
Clerk of the County Council.
Middlesex Guildhall,
Westminster, S.W.1. (46N)

CHESHIRE JOINT SANATORIUM, MARKET DRAYTON, SALOP

Sister required. T.A. Certificate preferable. Rushcliffe Scale. Apply with testimonials and particulars of training to the Matron. (100N)

STAFFORDSHIRE COUNTY COUNCIL

Resident Midwifery Sister for **Rosemary Ednam Maternity Home.** Must be S.R.N. and S.C.M., with good midwifery experience subsequent to obtaining S.C.M. Salary according to Rushcliffe Scale. Residential emoluments and uniform provided.

Apply Matron, Sedgley Institution, Burton Road, Dudley.

T. H. EVANS,
Clerk of the County Council. (195N)

COUNTY COUNCIL OF THE WEST RIDING OF YORKSHIRE
PUBLIC HEALTH DEPARTMENT

Applications are invited from candidates over 41 years of age for the following appointments:—

SCOTTON BANKS SANATORIUM, KNARESBOROUGH

Ward Sister (Resident). Salary Scale £140 x £10—£190. Must be S.R.N.

MIDDLETON-IN-WHARFEDALE SANATORIUM, Near ILKLEY

Staff Nurses (Resident). Salary Scale £110 x £5—£150. Must be S.R.N.

Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee; the commencing salary being determined according to the candidates' previous nursing experience.

The above posts are designated under the Local Government Superannuation Act, 1937.

Forms of application can be obtained from the Matron of each Sanatorium.

County Hall, BERNARD KENYON,
Wakefield. Clerk of the County Council.
September, 1944. (189N)

THE DAME GERTRUDE YOUNG MEMORIAL CONVALESCENT HOME
CASTLE BAR HILL, EALING, W.5
(Recovery Home of the Royal National Throat, Nose and Ear Hospital)

Sister required for day duty with good throat, nose and ear experience. Rushcliffe scales and conditions and federated superannuation scheme in force. Apply to the Matron. (150N)

HUDDERSFIELD ROYAL INFIRMARY
(321 Beds)

Sister required for Children's Ward, 40 beds. Must be S.R.N. and hold Certificate of the Council for Children's Nursing. F.S.S.N. and H.O. in force. Salary according to Rushcliffe scale. Applications to be addressed to Matron. (167N)

CITY OF LEICESTER
CITY GENERAL HOSPITAL

Experienced **Orthopaedic Sister** required for Theatre, Plaster Room, and generally to supervise Orthopaedic Department.

There are approximately 100 orthopaedic and surgical tuberculosis beds in the hospital.

Salary according to Rushcliffe Scale (Departmental Sister). The person appointed will live out.

Further particulars regarding the appointment may be obtained from the Matron. Applications, accompanied by copies of three recent testimonials, should be sent to the undersigned as soon as possible.

WILFRID CARR, Secretary.
City Health Department,
Grey Friars, Leicester. (102N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Masseuse required, fully qualified, for the Physiotherapy Department. Apply by letter, or personally to Matron. (28N)

LINCOLN COUNTY HOSPITAL
(VOLUNTARY HOSPITAL—200 Beds)

Assistant Physiotherapist required. Society's salary scale and F.S.S. in force. Apply to Matron. (89N)

KING EDWARD VII HOSPITAL, WINDSOR
(200 Beds)

Resident Assistant Masseuse required. Must hold the Certificates of the C.S.M.M.

Salary according to Scale.

Federated Superannuation Scheme in force.

Apply, giving full particulars, to Matron. (48N)

COVENTRY & WARWICKSHIRE HOSPITAL COVENTRY

Masseuses required. Salary during first year after qualifying, £200 per annum plus 10 per cent. war bonus, with lunch and tea daily. Candidates with one year or more experience, salary not less than £220 per annum plus 10 per cent. war bonus, with lunch and tea. Write, stating experience to House Governor. (16N)

MIDDLESEX COUNTY COUNCIL
MASSEUSES

Central Middlesex County Hospital, Park Royal, N.W.10.

Hillingdon County Hospital, near Uxbridge, Mx.—Two required; whole-time or part-time (salary pro rata).

Harefield County Hospital, Harefield, Mx.—Three required.

Staines County Hospital, Ashford, Mx.—for new department.

West Middlesex County Hospital, Isleworth, Mx.—required for **Electrical Department.**

MASSEUR

West Middlesex County Hospital, Isleworth, Mx.—required for **Massage Department;** must be ineligible for military service on medical grounds or over military age.

Applications invited for appointments at above hospitals.

Candidates for all posts must possess C.S.P., M.E. and L.E.T. certificates.

Appointments are non-resident, unestablished and subject to medical examination. Commencing salary £210 p.a. Annual increments of £7 10s. up to £240 p.a. may be considered. Use of overalls and laundry thereof. Additional cost of living bonus paid (now 19/- p.wk.). Application forms and full particulars from the Matron "D" of hospital at which appointment is desired.

C. W. RADCLIFFE,
Middlesex Guildhall, Clerk of the County
Westminster, S.W.1. Council. (136N)

HOSPITAL OF ST. CROSS, RUGBY.
(160 Beds Normal.)

Applications are invited for the position of **Second Radiographer** at the above general hospital. Salary in accordance with the scale of the Society of Radiographers. Applications, stating age, qualifications and full particulars of experience, if any, together with copies of two recent testimonials, should be addressed to the undersigned as soon as possible.

HARVEY RACE,
Superintendent (40N)

THE ST. HELENS HOSPITAL, LANCS.

Radiographer, M.S.R., S.R.N., resident or non-resident. Salary according to Scale.

Applications giving full particulars to be sent to the Matron. (114N)

CITY OF MANCHESTER
CRUMPSALL HOSPITAL (1,400 beds)

Assistant Radiographer (non-resident) required. Candidates should be M.S.R.

Annual salaries payable, £299 8s. in the case of a man, and £255 6s. in the case of a woman, including cost of living wages additions (pending the issue of agreed scales for radiographers) subject to the Manchester Corporation conditions of service. Superannuation scheme.

This advertisement is issued by arrangement with the Society of Radiographers.

Applications are to be addressed to the Matron, Crumpsall Hospital, Manchester, 8, at once. (194N)

BISHOP'S STORTFORD HOSPITAL, RYE STREET, BISHOP'S STORTFORD
70 beds plus 15 E.M.S. beds.

Radiographer (M.S.R.) required, non-resident. Salary according to scale. Applications to, or further details from, the Matron. This advertisement is issued by arrangement with the Society of Radiographers. (201N)

ADDENBROOKE'S HOSPITAL, CAMBRIDGE

Senior Assistant Physiotherapist required for wartime Annexe of 300 beds.

Salary according to scale. F.S.S.N.H.O. in force.

Apply, with full particulars and names for reference, to the Matron. (154N)

NORTH RIDING INFIRMARY, MIDDLESBROUGH

Immediate vacancy for **Pupil Housekeeper** for three months' course, commencing November 1. Honorarium £2 per month. Applicants must be S.R.N. and have held a **Sister's** post.

Apply, giving particulars to the Matron. (45N)

THE QUEST HOSPITAL, DUDLEY
(141, plus 246 E.M.S. Beds)

Pupil Housekeeper required. Immediate and unexpected vacancy. Age must be over 40 years. Four months' course. Honorarium £5 per month. Apply to Matron for particulars. (113N)

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ROYAL HALIFAX INFIRMARY.

Housekeeping Pupil required. Age over 41 years, Six month' course. Honorarium £2 5s. monthly. Apply to Matron. (55N)

SOUTHEND-ON-SEA GENERAL HOSPITAL

Vacancy for **Pupil Housekeeper** over 40 years of age. Honorarium given. Four months' course. Certificate given. Apply Matron. (153N)

BURTON-ON-TRENT NURSING ASSOCIATION AND MATERNITY HOME

S.C.M. required at once; also **Maternity Nurse** for private and municipal maternity home, with or without S.R.N.

Assistant Nurses wanted with good hospital experience. Also general-trained **Nurses** for outside private staff. Ages for all vacancies must be over 40.

Rushcliffe scale of salaries and conditions of service. F.S.S. in force.

Apply Matron, Nursing Institution and Maternity Home, Burton-on-Trent. (146N)

THE LUTON AND DUNSTABLE HOSPITAL, LUTON
(214 Beds)

Federated Superannuation Scheme in Force.

Ward Sister required for Female Surgical Ward. S.R.N. essential, S.C.M. desirable, but not essential. Salary and emoluments according to the Rushcliffe Scale.

Apply with full particulars, including Matron's name for reference, to the Matron.

Student Nurses required for increase in Staff. Salary and emoluments in accordance with the Rushcliffe Scale. For further particulars and application forms, apply to the Matron. (123N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1

State Registered **Staff Nurses** required for wards and theatre. Superannuation Scheme in force. Use of uniform. Salary according to the Rushcliffe scale. Apply for application form to the Matron. (10N)

THE ROYAL CANCER HOSPITAL (FREE)
Incorporated under Royal Charter)
FULHAM ROAD, LONDON, S.W.3.
(156 beds)
AFFILIATED TRAINING SCHOOL
Recognised by the General Nursing Council for England and Wales.

There are vacancies for State Registered Nurses. Rushcliffe Scale of salaries in force. Apply to the Matron. (33N)

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW, E.17

Staff Nurse, S.R.N, required to work under Sisters. Rushcliffe scale of salary in force. Apply by letter or personally to Matron. (19N)

BERKSHIRE COUNTY COUNCIL
GENERAL VACANCIES

Staff Midwives required for the Newbury & Wokingham Institutions.

Assistant Nurses for Bradfield, Maidenhead, Newbury, Wallingford, Wantage, Windsor and Wokingham Institutions.

Salaries for the above posts are paid in accordance with the Rushcliffe recommendations.

Male Attendants for Easthampstead Institution. Wages £3 plus bonus, per week.

Female Attendants for Bradfield & Easthampstead Institutions. Resident. Salary £65—£5—£75 per annum.

Female Nurses (certificated) for Hungerford. Salary according to the Joint Conciliation Committee Scale.

Assistant Master for Wallingford Institution. Salary £100 x £5—£120 plus bonus, per annum.

Laundresses for Wallingford and Wokingham Institutions. Salary £80 per annum.

Cook for Maidenhead Institution. Salary £100 per annum.

Applications to be made on forms obtainable from the County Public Assistance Officer, 3, Abbot's Walk, Reading. (226N)

DR. KERSHAW'S HOSPITAL, ROYTON, LANCS.: 20 beds

Staff Nurse, State Registered. Rushcliffe Scale of salary. Apply to Matron, stating age, particulars of training, and giving Matron's name for reference. (227N)

SURREY COUNTY COUNCIL

Assistant Nurses, over 41 years of age, at St. Anne's E.M.S. Hospital, Redhill, and Shabden Park Hospital, Chipstead. Rushcliffe salary and service conditions. Apply to Matron. (248N)

BIRMINGHAM AND MIDLAND HOSPITAL FOR WOMEN
STARKHILL, BIRMINGHAM, 11

Staff Nurse required, over 40 years of age. F.S.S. in force. Rushcliffe Scale adopted. Apply with full particulars giving Matron's name for reference to the Matron. (204N)

BOROUGH OF ALTRINCHAM
Hospital 50 Beds.

Staff Nurse, R.F.N. Assistant Nurses, Fever experience not necessary. Apply with two testimonials.—Matron, Isolation Hospital, Sinderland Rd., Broadheath, Altrincham, Cheshire. (211N)

KENT COUNTY COUNCIL
BLEAN INSTITUTION, Nr. CANTERBURY

Applications are invited for the following appointments:—

Mental Nurses (Female, non-resident), R.M.P.A. Salary £145 to £155 a year by £5 a year increments (commencing salary includes £10 for R.M.P.A.). The adoption of the Rushcliffe Scales is under consideration by the County Council. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars from the Matron at the Hospital, to whom applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
28th September, 1944. (174N)

THE STAFFORDSHIRE, WOLVERHAMPTON AND DUDLEY JOINT BOARD FOR TUBERCULOSIS
STAFF NURSES NEEDED FOR SANATORIUM

Staff Nurses (candidates must be over 41 yrs. of age). Opportunities for qualifying for T.A. Certificate if desired. Special accommodation provided for Nurses who themselves have had to undergo Sanatorium treatment, and are now able to take up full time duties. Salary, uniform and superannuation in accordance with the Rushcliffe Report. Application forms from Matron, Groundslow Sanatorium, Tittensor, Stoke-on-Trent. (185N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(TRAINING SCHOOL)
BRIDGE INSTITUTION, Nr. CANTERBURY
EASTRY INSTITUTION, Nr. DOVER

Staff Nurses, S.R.N. required. The Salary according to service within the appropriate Rushcliffe Scale, £100 to £140 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at the Hospital concerned, to whom completed applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
28th September, 1944. (172N)

KENT COUNTY COUNCIL
COUNTY HOSPITAL, DARTFORD
(APPROVED AS PART II MIDWIFERY TRAINING SCHOOL)

Staff Midwives (2) required, S.C.M. or S.C.M. and S.R.N.

Salary according to service and qualifications within the appropriate Rushcliffe Scale: S.C.M. only, £100 to £150 a year; S.C.M. and S.R.N., £120 to £160 a year, with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms from Matron at the hospital, to whom applications should be sent.

County Hall, W. L. PLATTS.
Maidstone. Clerk of the County Council.
28th September, 1944. (170N)

CHELSEA HOSPITAL FOR WOMEN, DOVEHOUSE STREET, LONDON, S.W.3.

Vacancies for State-registered **Staff Nurses** for Private and General Wards. Rushcliffe scale salaries. Apply Matron (50N)

YARDLEY GREEN ROAD SANATORIUM, BIRMINGHAM, 9
STAFF NURSES

General trained nurses required. Facilities for taking T.A. Certificate examination. Rushcliffe salary.

Apply to Matron. (108N)

KENT COUNTY COUNCIL
BRIDGE INSTITUTION, Nr. CANTERBURY and LYMINGE INSTITUTION, Nr. FOLKESTONE

Assistant Nurses required. Salary according to experience and qualifications within the appropriate Rushcliffe Scale, £55 to £65 a year with full residential emoluments. Uniform. Superannuation. Medical examination necessary.

Application forms and particulars obtainable from Matron at either Institution, to whom completed applications should be sent.

County Hall. W. L. PLATTS.
Maidstone. Clerk of the County Council.
28th September, 1944. (173N)

SIDMOUTH URBAN DISTRICT COUNCIL
TORBAY HOSTEL
SICK BAY FOR AGED CHRONIC SICK

The above Council have vacancies for **Four Assistant Nurses** at a hostel for aged sick to to be opened shortly at Sidmouth. Applicants should preferably be over 41 years of age and salaries will be paid in accordance with the Rushcliffe Scales for Assistant Nurses.

Applications, accompanied by copies of recent testimonials, to be sent to the undersigned, not later than noon on Saturday, October 14, 1944, and duly endorsed "Assistant Nurse."

By Order of the Council,
Council Offices, R. PICKARD,
Sidmouth. Clerk of the Council.
28th September, 1944. (199N)

CHORLEY AND DISTRICT HOSPITAL, LANCASHIRE

Wanted **Assistant Nurses.** Commencing salary £75-£85, according to experience and years of ervice. Apply, stating experience and matron's sname for reference. (152N)

THE LIVERPOOL RADIUM INSTITUTE, LIVERPOOL

Required, **Assistant Nurses.** Salary and conditions of service in accordance with the recommendations of the Rushcliffe Committee. Apply to the Matron. (212N)

ST. MARY'S HOSPITAL, PADDINGTON, W.2

Applications are invited for position of **student Nurse.** Preliminary training school eight weeks. Salary and conditions as Rushcliffe Scheme recommendations. Inquiries as to the earliest vacancies should be addressed to the Matron, who will be pleased to interview parents with girls of school-leaving age, interested in the Nursing Profession. (44N)

BROMPTON HOSPITAL, S.W.3

Student Nurses required to train for the Certificate of the Tuberculosis Association. Minimum age 19 years. Two-year course. Salary: First year, £45; second year, £50, with usual residential emoluments as recommended by the Rushcliffe Committee.

Apply Matron, Brompton Hospital, London, S.W.3. (2N)

ST. MARK'S HOSPITAL, CITY ROAD, LONDON, E.C.1
AFFILIATED TRAINING SCHOOL

Student Nurses required. Good education essential. Preliminary Training School. Resident Sister Tutor. Rushcliffe scale of salaries. Uniform provided. Minimum age 18 years. For particulars and dates of vacancies apply to Matron. (72N)

COUNTY BOROUGH OF ROCHDALE
MARLAND ISOLATION HOSPITAL
(APPROVED TRAINING SCHOOL,
120 Beds)

Student Nurses required for two years' training for General Nursing Council (Fever) Certificate. Age 18 years or over. Salary £40—£45 per annum, together with emoluments valued at £75 per annum.

Students will be accepted at the age of 17 years and 6 months, in which case they will enter the Preliminary Training School at the Corporation General Hospital, Birch Hill, for a ten weeks' course and later transfer to Marland Hospital for the full two years fever training. Facilities for general training available on completion of fever training.

The appointment is designated under the Local Government Superannuation Act, 1937, and successful candidates will be required to pass a medical examination.

Apply for forms and particulars to the Medical Officer of Health, Baillie Street, Rochdale. (94N)

SOUTH LONDON HOSPITAL, CLAPHAM COMMON, S.W.4.
TRAINING SCHOOL FOR NURSES

There are vacancies for well-educated Student Nurses. Eight weeks in Preliminary Training School. Salaries in accordance with Rushcliffe scale. Applications should be addressed to the Matron, from whom further information may be obtained. (140N)

COTTAGE HOSPITAL, HOYLAKE, CHESHIRE

Probationer Nurse required for small general hospital of 36 beds. Excellent preliminary training. Good off-duty. Salary according to Rushcliffe Report. Apply to Matron. (220N)

KING EDWARD VII MEMORIAL HOSPITAL, HAYWARDS HEATH
(AFFILIATED TRAINING SCHOOL)

Probationers required in near future. Age not under 17 years. Rushcliffe Scheme in force. Uniform provided. Apply to Matron. (256N)

NURSES WANTED

20 words 5/- and 1/- for every additional 4 or part of 4 words

Junior Ward Sister required at the Angas Home Recovery Hospital, Esher Place, Surrey (Seamen's Hospital Society). Salary and emoluments at Rushcliffe rates. F.S.S.N. in force. Apply immediately to the Matron. (43N)

Large firm in Midlands requires State-registered **Nurse** to assist in works surgery with staff of trained nurses, where high standard of industrial nursing and interest in preventive and social medicine is required. Experience not essential. Further particulars given on application. Write, stating age, training school, and subsequent experience, to Box 331, Smith's, 100, Fleet Street, E.C.4. (73N)

Educational Medical Gymnast required. Vacancies November 1st, December 1st and January 1st. Qualifications necessary, M., M.G. and L.E.T. Non-resident. Salary according to Society's scale. Federated superannuation scheme in force. Apply to the Matron, Brompton Hospital, London, S.W.3. (69N)

Two S.R.N.'s, over 41, required at once. Comfortable resident post. Small private Institution. Rushcliffe.—Box No. 1814, "Nursing Times," St. Martin's Street, London, W.C.2. (92N)

State Registered Nurse required to train for Queen's Roll. Rushcliffe Scale of salaries. Apply Supt., Nurses' Home, Halsmere Road, Camberwell, S.E.5. (112N)

Queen's Nurse wanted for Colmonell and Barrhill. Motorist. Comfortable rooms. Combined duties. Salary to scale. Apply by October 12, to County Superintendent, 18, Wellington Square, Ayr. (178N)

Retired Nurses or **Helpers** needed for both night and day work for Convent invalids (Anglican). State salary and references.—Box No. 197, "Nursing Times," St. Martin's Street, London, W.C.2. (197N)

Wanted immediately, **S.R.N., S.C.M.,** for new Maternity Home, Cambridge. Night Sister's post. Rushcliffe Scale. Superannuation. Over 41.—Apply Box No. 217, the "Nursing Times," St. Martins Street, London, W.C.2. (217N)

Wanted, **Occupational Therapist,** with experience of Orthopaedic cases, to take charge of the O.T. Department at the Military Hospital, Greenwich. Salary according to scale. Applications with copies of not more than three testimonials should be sent to the Secretary, stating age, experience and date when free. (1[illegible])

Queens Nurse required for Alyth, Perthshire. General, Maternity and Public Health Work undertaken. Motorist. Furnished house provided. Salary according to Taylor Scale. Apply County Superintendent, 27, Pitcullen Terrace, Perth. (2[illegible])

Theatre Sister, S.R.N. required. Salary and conditions according to Rushcliffe Scale. Apply with full particulars and Matron's name for reference, to Matron, Hospital for Women, Coventry Place, Leeds, 2. (2[illegible])

Night Nurse, resident preferred. 8 a.m. to 8 a.m. Salary arranged. Quiet post.—Ambrosden Nursing Home, Primley Park, Paignton. 5053.

Wanted, **Two Midwives** for Moral Welfare Maternity Home. Apply Hon. Secretary, 3, Bedford Place, England, at The Guest House, 273 Beverley Road, Hull. (2[illegible])

Elderly widow lady requires **Companion-help** or **Companion-nurse.** Domestic help given. Write or phone Roff, Rinches, Downshire Hill, Hampstead 1719. (2[illegible])

"(Miscellaneous)

R.A.F. officer's wife wants experienced **Nurse.** Little girl 3½, baby in January. Good salary. Mrs. Spencer, c/o Mrs. H. B. Warwick, The Vicarage, Coddington, near Newark-on-Trent, Notts. (4[illegible])

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

Queen's State Registered nurses required for quality for Queen's Roll. F.S.S. & Rushcliffe scales. Cyclists. Apply Superintendent, Kensington D.N.A., 1 Bedford Gardens, W.8. (2[illegible])

Hanyard Nurses. State Registered Nurses (25-35) with genuine Christina vocation wanted urgently to train for district nursing in London; salary according to Rushcliffe Scale. Apply Superintendent, 11 Tavton Street, W.C.1. (3[illegible])

Fully qualified **Assistant Physiotherapist** required for well-equipped, modern Physiotherapy Department. Salary according to the B.H.A. scale. F.S.F. in force. Apply, with full particulars, to the Matron, Hertford County Hospital, Hertford. (3[illegible])

Derbyshire. **District Nurse,** S.R.N., S.C.M. wanted for single district. Car provided. Rooms with board and attendance. Salary Rushcliffe Scale. F.S.S. Apply County Superintendent, 28 Irongate, Derby. (1[illegible])

Ward Sister required, willing to do Day Night Duty and Theatre. Evangelical. Rushcliffe. Apply Matron, John Capel Hunt Hospital, Dr. Barnardo's Homes, Woodford Bridge, Essex. (2[illegible])

Wanted immediately for New Maternity Home, Cambridge, **S.R.N., S.C.M.,** Night Sister. Rushcliffe Scale. Superannuation. Under 41.—Apply Box No. 216, "Nursing Times," St. Martin's Street, London, W.C.2. (2[illegible])

Queen's Nurse wanted for Torphichen, West Lothian; flat provided; motorist required; general, maternity and school work undertaken. Apply Superintendent for Scotland, 26 Castle Terrace, Edinburgh. (2[illegible])

A Training Scheme is in operation in Essex Hospitals whereby an opportunity is given to girls with an elementary education to train as Assistant Nurses and to qualify for admission for the roll of Assistant Nurses to be opened by the General Nursing Council. Training: two years. Qualified Sister teaches all subjects. Certificate. Salary £40 first year, £45 second year. Emoluments £75 p.a. £75-£5-£95 p.a. when trained. Emoluments £90 p.a. Four weeks holiday a year. Apply to Lady Superintendent, Waterloo Lane, Chelmsford. (2[illegible])

QUEEN'S NURSES WANTED

Cornwall. First Superintendent required with previous experience in another County. Health Visitor's Certificate essential. Rushcliffe scale. Own living arrangements. F.S.S. or L.G.O.S.

Durham C.N.A. Experienced Queen's Nurse as Assistant Superintendent. Rushcliffe scale. F.S.S. Own living arrangements.

Sheffield. Second Assistant Superintendent required. Candidates trained for Queen's Roll. Rushcliffe salary. F.S.S.

Chesterfield. (1) Senior under Superintendent required. (2) Two for staff. General nursing only. Cyclists. Rushcliffe scale. F.S.S. Home.

Ashover, Derbyshire. Single district nurse. General nursing and midwifery. Motorist. (Allowance given if own car). Rushcliffe salary. Board and lodging provided.

Axbridge, Somerset. Double district, with two friends. Cyclists. Motorists, or willing to learn. Two cars provided. Combined duties. Health Visitor's Cert. desirable. Rooms available. Rushcliffe salary. F.S.S.

Bottisham, Cambs. Single district, combined work. Cyclist and motorist. Rushcliffe salary. F.S.S. Furnished house.

Brierley, West Riding. Single district. General nursing and midwifery. Comfortable rooms. Rushcliffe scale.

(continued on next page)

(Continued from previous page)

Charlton and Blackheath. Two for general work only. Cyclists. Rushcliffe salary. Home.

Cheltenham. Experienced midwife wanted district. Part 2 Training School. Cyclist. Rushcliffe salary. Home.

Cowley, near Wolverhampton. One required. General work only. Cyclist. Rushcliffe salary. F.S.S. Home.

Cranleigh, Surrey. One for general work only. Cyclist. Motorist. Rushcliffe salary. F.S.S. Home.

Grantham, Lincs. One required for staff of four. General nursing and midwifery. Cyclist. Rushcliffe salary. F.S.S. Home.

Harwich, Essex. Double district, two required. General nursing and midwifery. Cyclists. Rushcliffe salaries.

Kingsbury, Middlx. One of four required. General nursing and midwifery. Cyclist and non-cyclist. Rushcliffe salary. Home.

Maidenhead, Berks. One for staff under Superintendent. General nursing only. Cyclist. Rushcliffe salary. Home.

Pagham, Sognor Regis, W. Sussex. Nurse-Midwife required. Combined duties. Cyclist. Rushcliffe Scale salary, rooms. F.S.S.

Sanderstead, Surrey. Single district. General nursing only. Rushcliffe salary. Cyclist. Lodging provided.

Staunton, Gloucs. Single district. Combined work. Motorist. Furnished house provided. F.S.S. Rushcliffe salary.

Tetney, nr. Lincoln. Single district. General nursing and midwifery. Motorist. Rushcliffe salary. Partly furnished house available.

Thorpe-on-Sea, W. Sussex. Two Nurse-Midwives. Combined duties. Cyclists. Two meals in Home. Rushcliffe Scale salary. F.S.S.

Tyseley, near Birmingham. Two employed, one required for six months. Midwifery and General Nursing. Rushcliffe salary. Nurses have furnished house. Cyclist and motorist.

South Mimms and Potters Bar, Middlx. One of two required. General nursing and midwifery. Cyclist. Share rooms. Rushcliffe salary.

Wembley, Middlx. One for staff. General nursing only. Cyclist. Rushcliffe Scale. Home.

West Riding (Lancashire and Westmorland Border). Rural area, double district, suit two friends. Combined duties. Two cars. Possibility of unfurnished house. Rushcliffe salary.

EAST SUSSEX

East Grinstead. Share furnished house.

Enfurst & Bodiam. Single district. Cottage available.

EMERGENCY NURSES:

Queen's Nurse-Midwives required, car drivers and cyclists. Combined duties undertaken, including Public Health Work. Rushcliffe Scale of salaries.

LANCASHIRE

Leyland. Double district near Preston. General nursing. Cyclist. Furnished house.

Silverdale, N. Lancs. Coast. Single district. General and Midwifery. Furnished flat and rooms provided.

Both posts Rushcliffe Scale salaries. F.S.S. Apply Queen's Institute of District Nursing, 57, Lower Belgrave Street, London, S.W.1. See displayed advertisement for Emergency Nurses. Herefordshire C.N.A. (230P)

PLEASE MENTION "NURSING TIMES" WHEN ANSWERING THE ADVERTISEMENTS.

MALE NURSES

MIDDLESEX COUNTY COUNCIL

MALE NURSING STAFF

Applications invited for the following appointments, the salaries, etc. of which are governed by the appropriate REPORTS OF THE RUSHCLIFFE COMMITTEE.

Appointments are non-resident, unestablished and subject to medical examination. Candidates must be over military age or ineligible for military service on medical grounds. Application forms and full particulars can be obtained from the **Matron "D" of the Hospital at which the appointment is desired.**

A. APPOINTMENTS GOVERNED BY REPORT OF MENTAL NURSES SUB-COMMITTEE.

MALE MENTAL STAFF NURSE

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Qualified **Mental Nurse** essential. Salary scale 95s. by 5s. to 110s. per week, plus 4s. p.w. if also general S.R.N.

B. APPOINTMENTS GOVERNED BY SECOND REPORT OF NURSES SALARIES COMMITTEE.

MALE STAFF NURSES (GENERAL)

S.R. Male Nurse essential.

HILLINGDON COUNTY HOSPITAL, Near UXBRIDGE, MX.

NORTH MIDDLESEX COUNTY HOSPITAL, EDMONTON, N.18

Salary scale 96s. 6d. by 5s. to 111s. 6d. per week.

Male Nurses (Resident) required at MIDDLESEX COLONY, Harper Lane, Shenley, Nr. St. Albans, Herts., an Institution certified for the reception of mental defectives. Commencing wage £2 10s. p.w., rising by one increment of 7s. 6d. and five of 2s. to 67s. 6d. p.w.; for Preliminary Certificate of the Royal Medico-Psychological Assoc. 3s. additional and 6s. for final certificate plus appropriate bonus. Board, lodging, laundry 20s. p.w. plus any additions arising out of extra cost of living consequent upon present war. Three or more years' service qualifies for appropriate increment and proficiency pay. Application forms obtainable from Medical Superintendent "D" of Colony.

C. W. RADCLIFFE.
Clerk of the County Council. (76)

MIDWIFERY

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

BIRMINGHAM MATERNITY HOSPITAL, LOVEDAY STREET, BIRMINGHAM

Pupils prepared for the Part I examination of the Central Midwives Board.

State Registered Nurses and non-State Registered Pupils accepted.

Rushcliffe Scale of salaries.

Courses commence for State Registered Nurses on March 25, June 30, September 25, December 30. Vacancies occur for non-State Registered applicants on April 26 and October 26. (13N)

BANK HALL MATERNITY HOSPITAL, BURNLEY

TRAINING IN MIDWIFERY

Vacancies for **Pupil Midwives** immediately and for the end of October and January next. The Hospital is approved for the first period of training under the Central Midwives Board New Rules, with arrangements for the second period of training in Sharoe Green Hospital, Preston. State Registered Nurses only accepted. Present salary £65 per annum. Full board and laundry provided. Apply Matron. (98N)

IPSWICH COUNTY BOROUGH COUNCIL

APPROVED TRAINING SCHOOL FOR PART II OF C.M.B. EXAMINATION

Vacancies for **Pupil Midwives.**

Salary in accordance with the Rushcliffe Scale. Apply to Medical Officer of Health, Public Health Department, Elm Street, Ipswich. (96N)

NETHER EDGE HOSPITAL, SHEFFIELD, 11

SCHOOL OF MIDWIFERY (50 Beds)

Vacancies in the near future for **Pupil Midwives** for Part 2 Training. Rushcliffe scale of salary. Apply to Matron. (139N)

COVENTRY & WARWICKSHIRE HOSPITAL

APPROVED TRAINING SCHOOL FOR NURSES

There are a limited number of vacancies for **Pupil Midwives** wishing to take Part II Training. Salary in accordance with Rushcliffe Scale. For particulars apply to Matron and Superintendent of Nurses. (115N)

COUNTY BOROUGH OF BLACKBURN

PUBLIC ASSISTANCE DEPARTMENT

Pupil Midwives required at Queen's Park Hospital, Blackburn, for Part II Training.

Forms of application, with full particulars, may be obtained from the Public Assistance Officer, Cardwell Place, Blackburn.

CHAS. S. ROBINSON,
Town Clerk.
(148N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

KENT COUNTY COUNCIL

MIDWIFERY PUPILS (PART II)

COUNTY HOSPITAL, DARTFORD

(APPROVED PART II MIDWIFERY SCHOOL)

There are vacancies in the Midwifery School of this Hospital for **Part II Training.**

Pupils will receive a salary at the rate of £65 a year with full residential emoluments and uniform.

Full particulars are obtainable from the Matron at the hospital, to whom applications should be sent as soon as possible.

Advertised by permission of the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Orders, 1943.

County Hall, Maidstone. 28th September, 1944.

W. L. PLATTS,
Clerk of the County Council.
(169P)

MIDDLESEX COUNTY COUNCIL

MIDWIFERY TRAINING SCHOOLS FOR PARTS I AND II OF CENTRAL MIDWIVES BOARD CERTIFICATE

For particulars of vacancies see Middlesex County Council advertisement on Supplement iv. (75P)

QUEEN MARY'S HOSPITAL FOR THE EAST END, STRATFORD, LONDON, E.15

"Margaret Lyle" Midwifery Training School for Part I. Vacancies every three months, starting May 1st, 1945.

Salary according to Rushcliffe scale.

Apply by letter, or personally, to Matron any morning. (53P)

PLAISTOW MATERNITY HOSPITAL, HOWARDS ROAD, PLAISTOW, E.13

Midwifery Training for State Registered Nurses—Part I and Part II Training School. Rushcliffe scale of salaries. Apply to Matron for particulars. (17P)

CITY OF SALFORD HOPE HOSPITAL

Pupil Midwives. There are vacancies for State Registered Nurses to train for Part I of the C.M.B. Examination. Successful candidates may proceed to the Royal District Nurses' Home for Part II training.

Application forms and particulars can be obtained from the Matron, Hope Hospital, Salford, 6, Lancs.

H. H. TOMSON,
Town Clerk. (34P)

CITY OF LONDON MATERNITY HOSPITAL, CITY ROAD, E.C.1

MIDWIFERY TRAINING SCHOOL

Pupils accepted for Part I Midwifery Training. Rushcliffe Scale of Salaries paid. Sister-Tutor on Staff. Post-graduate training (including Analgesic Courses) for Practising Midwives. Facilities for Midwives anxious to obtain the Teachers' Certificate. Apply Matron. (1P)

MATERNITY HOSPITAL AT LEEDS, HYDE TERRACE, LEEDS, 2. (120 Beds)

Pupils trained and prepared for the Examination under the rules of the Central Midwives Board, Part I. Rushcliffe Scale of salaries in force. Vacancies will occur in May, June, July, 1945.

For particulars apply Matron. (29P)

DUDLEY ROAD HOSPITAL, BIRMINGHAM, 18

SELLY OAK HOSPITAL, BIRMINGHAM, 29

PUPIL MIDWIVES

Part I Midwifery. Six months' course. Salary £65 p.a. (106P)

MATERNITY NURSING ASSOCIATION, 63-65 MYDDELTON SQUARE, E.C.1

Midwifery Training School for Second Examination of the Central Midwives Board. 1,052 district patients. Salary and conditions of service in accordance with the Rushcliffe Scale.

For dates of earliest vacancies apply to the Matron. (296/2P)

THE ROYAL HOSPITAL, WOLVERHAMPTON

(Incorporated under Charter)

WOMEN'S HOSPITAL

Midwifery Pupils (S.R.N.) wanted to train for Part I of the C.M.B. Examination. Rushcliffe Scale of salary. For scheme of training apply to the Principal Matron, The Royal Hospital Cleveland Road, Wolverhampton. (296/7P)

ROYAL DERBY NURSING ASSOCIATION AND NIGHTINGALE HOME, DERBY

Pupil-Midwives trained for Part 2 C.M.B. Examination. Salary £65 per annum. Courses arranged in Analgesia. Apply to the Lady Superintendent. (296/11P)

ESSEX COUNTY NURSING ASSOCIATION

FREE MIDWIFERY TRAINING

(In affiliation with the Queen's Institute of District Nursing)

Probationers required to be trained as District Nurse-Midwives.

Salary during training in accordance with Rushcliffe Scale. Uniform provided. Appointments to salaried posts after training.

Age 21-36 years. Two years' previous experience in hospital essential. Candidates must be good cyclists.

Full particulars sent on application to Superintendent, 4, King Edward Avenue, Chelmsford, Essex. (214P)

"SIDHIL"
BEDSTEADS
WARD EQUIPMENT
AND BEDDING

OWING to limitation of supplies, many Hospitals are going through their stocks of worn-out Beds and Bedding and having them renovated.

We shall be pleased to be of any service in this direction.

SIDDALL & HILTON LTD. SOWERBY BRIDGE, Yorkshire
Branches at: ABERDEEN . BRISTOL . LEEDS . NEWCASTLE-UPON-TYNE
J.J.M

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

MIDWIFERY (continued from Previous Page)

WARWICKSHIRE COUNTY NURSING ASSOCIATION

Midwifery Training offered to State-registered Nurses, Part I and Part II or Part II only. Training arranged at Leicester Royal Infirmary and Kidderminster. Uniform provided and salary of £65 per annum. Holiday allowance paid to pupils for 28 days. Applicants will be asked to serve as District Nurse-Midwives for one year after training. Apply Miss Hall, County Superintendent, 25, Clarendon Square, Leamington Spa. (165P)

SITUATIONS VACANT

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

CONNAUGHT HOSPITAL, ORFORD ROAD, WALTHAMSTOW

Required. **One Dining Room Maid, one Housemaid and three Ward Maids,** all to live in. Hetherington Scale in force. Apply Matron. (27N)

Certificated **Assistant Cook** required for well equipped Hospital Kitchen. Weekly day off and ½-day each Sunday. Uniform provided. Salary £3 per week. Apply with full particulars to the Matron, Hertford County Hospital, Hertford. (52N)

Resident **Head Cook** required for hospital kitchen by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx. Certificated cook, with experience in institutional cooking and management of kitchen essential. Commencing salary £150 p.a. Annual increments of £5 up to £165 p.a. considered. Full residential emoluments provided. Additional cost of living bonus (cash payment now 9s. per week). Unestablished staff. Written application to Matron "D" of hospital or personal any morning before 12 noon. (80N)

Resident **Housekeeper** required by MIDDLESEX COUNTY COUNCIL at Staines County Hospital, Ashford, Mx. Recognised housekeeping or domestic science certificate and experience in institutional cooking essential. State Registered Nurses qualified as Housekeeping Sister under Rushcliffe Report eligible and would receive salary and conditions of service applicable to such a post, i.e., ward sisters' scale, plus £20 p.a. Salary, if not S.R.N., £130 by annual increments to £180 p.a., plus cost of living bonus (now 9s. 6d. p.wk. in cash). Full residential emoluments. Appointment is established and pensionable subject to medical examination. Application forms and full particulars obtainable from Matron "D" of hospital. (81N)

Resident and non-resident **Domestic Staff** required by MIDDLESEX COUNTY COUNCIL at Clare Hall County Hospital, South Mimms, Mx.: General Maids (Housemaids, Ward Maids and Dining-room Maids) over 18 yrs. Salary and service condiditions in accordance with Hetherington Report, from £60 to £80 p.a. according to experience and type of work, with board, lodging, laundry and uniform provided

(continued in next column)

if resident. If non-resident, from £2 10s. to £2 17s. 6d. per week. Unestablished staff Apply to Matron "D" of hospital in writing, or in person any morning between 10 a.m. and 12 noon. (78N)

Non-resident **Assistant Cooks** required by MIDDLESEX COUNTY COUNCIL at Staines County Hospital, Ashford, Mx. Salary £2 12s. 6d. p.wk. plus cost of living bonus (now 15s. per week in cash); annual increments of 2s. 6d. up to £2 17s. 6d. p.wk. considered. Meals on duty, uniform and laundry thereof provided. Unestablished staff. Apply with full particulars in writing, or in person any morning before 12 noon to Matron "D" of hospital. (77N)

Two non-resident experienced **Kitchen Maids** required by MIDDLESEX COUNTY COUNCIL at the Towers, Bishop's Avenue, Finchley. Hetherington Scale of salary. Unestablished staff. Application forms obtainable from Matron "D," North Middlesex Hospital, Edmonton, N.18. (79N)

Resident Senior Maids for all Departments required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. Must be experienced. Salary and conditions governed by Hetherington Report (salary for maids over 18: from £60 p.a. according to experience and type of work, with board, lodging, laundry and uniform. Unestablished staff. Application forms obtainable from Matron "D" of hospital. (82N)

Experienced **Cook,** preferably with Domestic Science training, required. Salary according to experience. Apply Matron, Royal Halifax Infirmary, Halifax. (20N)

MIDDLESEX COUNTY COUNCIL requires three resident or non-resident **Assistant Cooks** for Hospital Kitchen at Harefield County Hospital, Harefield, Mx. Must be trained cooks. Salary, if resident, £80 by £5 to £90 per annum, with full residential emoluments and additional cost of living bonus (cash payment now 9/- per week) if non-resident £2 12s. 6d. per week, by 2/6 to £2 17s. 6d. per week with meals on duty, uniform and laundry thereof, and additional cost of living bonus (cash payment now 15/- per week). Established and pensionable staff, subject to medical examination. Application forms obtainable from Matron "D" of hospital. (134N)

Resident and non-resident **Maids** (for day and night work) urgently required by MIDDLESEX COUNTY COUNCIL. Salary for maids over 18 years of age range according to experience and type of work from £60 to £80 per annum, with board, lodging, laundry and uniform, if resident. If non-resident from £2 10s. 0d. to £2 17s. 6d. per week. Unestablished staff. Application forms obtainable from Matron "D", Harefield County Hospital, Harefield, Mx. (133N)

SURREY COUNTY SANATORIUM, MILFORD, nr. GODALMING

Kitchen Superintendent with approved cookery and/or Dom. Sc. Cert. Temp. for duration of war, subject to one month's notice on either side. Sal. grade £2 15s. x 5s.—£3 15s. p.w. plus war bonus 7s. 4d. p.w. Res.

Asst. Cook, £118 10s. p.a. resident. Apply to Matron. (247N)

Two Maids for doctors hostel, **Ward Maids** and **Maids** for nurses' home (non-resident) required by MIDDLESEX COUNTY COUNCIL at Hillingdon County Hopital, near Uxbridge, Mx. Salary and conditions goverened by Hetherington Report (salary for maids over 18 years range according to experience and type of work from £2 10s. 0d. to £2 17s. 6d. per week. Unestablished staff. Application forms obtainable from Matron "D," of hospital. (135N)

Cooks required by MIDDLESEX COUNTY COUNCIL at Central Middlesex County Hospital, Park Royal, N.W.10. (a) One for Hospital Kitchen (non-resident only). (b) Two for Nurses' Home (resident or non-resident). Salary £3 17s. 0d. per week, plus cost of living bonus (now 18s.), with uniform and laundry thereof. If resident a suitable charge will be made for board, lodging, etc. Previous experience required for this salary. Unestablished staff; 48-hour week. Application forms obtainable from Matron "D" of hospital. (132N)

Assistant Nurses, resident or non-resident, required by MIDDLESEX COUNTY COUNCIL at Pitsford House, Pitsford, Nr. Northampton (Home for 84 women chronics. Salary and conditions in accordance with the terms of the Rushcliffe Report. Established and pensionable staff, subject to medical examination. Apply to Matron "D" at above address, giving full particulars. Applicants must be over 41 yrs. of age. (218N)

Cook required, nurses' home. Salary £3 12s. 6d., plus a war bonus of 7/- per week, from which deductions of £1 3s. 6d. a week will be made for board, lodging and laundry. Good off-duty time. Apply Medical Superintendent, Coleshill Hall, Coleshill, Birmingham. (160N)

Cook required at the Evelina Hospital for Sick Children, London, S.E.1. Salary according to experience but not less than £100-£130 per annum with full residential emoluments. Apply at onec to the Matron. (255N

HOLIDAY AND RESIDENTIAL

Rest Homes for Practising Nurses and Probationers. Sidmouth, 2 guineas weekly, and Haslemere, £1 weekly.—Apply Secretary, Edith Cavell Homes, 21, Cavendish Square, London, W.1. (8)

Goodwill Holiday Parlies till end October in attractive private house overlooking lake. Stamp, Miss Brandish and Miss Oldmeadow, Kelbarrow, Grasmere. (138)

FOR SALE

Small Nursing Home (Medical). Freehold. Nice garden. Easily run by small staff; London; 16 miles. Patients and part equipment can remain. Excellent returns. Owner retiring. Price £4,500, including goodwill. Established 14 years.—Box No. 224, the "Nursing Times," St. Martins Street, London, W.C.2. (224)

Nurses' Uniform, three frocks, blue-striped, 34 in. bust, £1 each. Two doz. Aprons, 5s. each. Six pairs Cuffs. All nearly new. Box No. 163, the *Nursing Times*, St. Martin's Street, London, W.C.2. (163)

Red Cross Costume, including blouse, medium size. Condition as new. Six guineas. Box 164, the *Nursing Times*, St. Martin's Street, London, W.C.2. (164)

TOO LATE FOR CLASSIFICATION

None of the advertisements below relate to a woman between 18 and 40, inclusive, unless such woman (a) has living with her a child of hers under the age of 14, or (b) is registered under the Blind Persons Acts or (c) has a Ministry of Labour permit to allow her to obtain employment by individual effort.

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1.
(RE-OPENING IN-PATIENTS' SERVICE, 28 BEDS)

Required at once, **Cook,** resident or non-resident, salary according to experience. **Assistant Cook,** resident; also **Doctor's Maid, Dining Room Maid, Housemaid.** Full residential emoluments provided. Hetherington Scale in force. Apply with full particulars to Matron. (260N)

ROCHDALE INFIRMARY

Applications are invited for the following appointments:—

1. SENIOR SISTER TUTOR
2. JUNIOR SISTER TUTOR

Candidates must possess a recognised Sister Tutor's qualification.

Salary and service conditions are in accordance with the recommendations of the Rushcliffe Committee.

A Preliminary Training School is about to be established.

Apply, giving full particulars of experience to Matron, Rochdale Infirmary. (261N)

ST. ALBANS AND MID-HERTS. HOSPITAL, ST. ALBANS, HERTS.

Night Sister required. Must have had Ward Sister's experience. Salary and conditions according to Rushcliffe Scale.

Apply with full particulars to Matron. (262N)

SALOP NURSING INSTITUTION, QUARRY PLACE, SHREWSBURY

Trained Nurse required, with or without S.C.M.

Apply Matron. (264N)

The advertisements for women published under this heading are permitted by the Ministry of Labour and National Service under the Employment of Women (Control of Engagement) Order, 1943.

ROYAL EYE HOSPITAL (In-Patients' Dept.), SURBITON, SURREY

Home and Housekeeping Sister required with experience. Rushcliffe Scale salary. F.S.S. in force. Apply with full particulars to Matron. (256N)

ROYAL EYE HOSPITAL, ST. GEORGE'S CIRCUS, S.E.1.
(RE-OPENING IN-PATIENTS' SERVICE, 28 BEDS)

Night Sister, S.R.N., with Ophthalmic certificate and experience required. **Ward Sister,** S.R.N., with Ophthalmic certificate and experience required. Rushcliffe Scale salary. F.S.S. in force. Apply with full particulars to Matron. (259N)

COUNTY BOROUGH OF STOCKPORT STEPPING HILL HOSPITAL

PUPIL MIDWIVES

Applications are invited for Course commencing November, 1944, at the Stepping Hill Hospital, Stockport, from fully trained State Registered Nurses who are desirous of taking the C.M.B. Certificate.

Stepping Hill Hospital has been approved for the First Period of Training under the revised rules of the Central Midwives Board.

Pupils will receive the salary as per Rushcliffe Report.

Full particulars can be obtained on application to the Matron, Stepping Hill Hospital, Hazel Grove, near Stockport. (263N)

2nd October, 1944.

CITY OF SHEFFIELD

SOCIAL WELFARE DEPARTMENT

APPOINTMENT OF

ASSISTANT NURSE TRAINEES

Applications are invited from ladies of good education for the appointment of **Assistant Nurse Trainees** at the Fir Vale Institution, Sheffield.

The training is for a period of two years and the work affords an excellent opportunity to young women to become registered under the General Nursing Council as Assistant Nurse. Previous experience is not essential.

A fully qualified Sister Tutor will give lectures, in addition to which adequate practical instruction will be given.

The salary and conditions of service will be in accordance witth the Rusheliffe Report.

In the case of resident appointments the salary will be at the rate of £40 per annum during the first year and £45 per annum for the second year together with board, furnished apartments, laundry and the usual uniform. In the case of non-resident appointments the salary will be at the rate of £[illegible] per annum for the first year and £[illegible] per annum for the second year together with the cost of uniform and meals when on duty.

On satisfactory completion of the Course a diploma will be given and the salary of resident posts will then be at the rate of £[illegible] per annum, rising to £95 per annum, plus residential emoluments, and for non-resident posts £140 per annum, rising to £160 per annum, plus use of uniform and meals when on duty.

Applications, stating age, etc., to be addressed to the Matron, Fir Vale Hospital, Sheffield, 5.

Moorhead Chambers,
Furnival Street,
Sheffield, 1.

W. STANFIELD,
Director of Social Welfare. (264N)

Now She MUST Carry On

War will not wait on woman's weakness, nor need any woman "go sick" on account of periodic pains and headaches. Just take one or two A-K Tablets and you will be able to carry on as usual

If you suffer from regular pain you must try A-K Tablets. They cost so little and bring such comfort that you owe it to yourself. They relieve pain in a few minutes and their effect is lasting. Join the thousands of women who have found A-K a safe, sure method of relieving periodic pain. Don't suffer another month. Get A-K Tablets to-day, and enjoy this freedom from pain.

NOTE.—A-K is how thousands of women ask for Anti-Kamnia brand Analgesic Tablets and if you say A-K your chemist will know. 1/5 *a box (Including Tax).*

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The Delicious Moment

Children find this Vitamin Food Irresistible

"TIME for Vimaltol" is a momentous occasion which Nurse is never allowed to overlook once the children have experienced the delightfully sweet orange flavour of this concentrated vitamin food. Whether it is taken direct from the spoon or used as a spread on bread 'Vimaltol' is irresistibly delicious, and quite as nice as the nicest jam.

Moreover, 'Vimaltol' has important claims to a regular place in every child's dietary. It possesses definite advantages for increasing strength and weight, forming firm bones and teeth, and fortifying resistance against coughs, colds and other ailments.

The vitamins are supplied from specially prepared malt extract and yeast which is one of the richest natural sources of vitamin B, together with Halibut Liver Oil fortified with additional vitamins. The regular use of 'Vimaltol' will provide an additional safeguard of health and assist in raising the general resistance against infection.

In two sizes: 3/- *and* 5/6.

VIMALTOL

(VI-MALT-OL)

The Delicious Body-building Restorative and Vitamin Food for Infants, Children and Adults

N.182

SYMPTOMATIC RELIEF

During the next few months, there will be an increase in affections of the Respiratory Tract.

Chest Colds	Tonsillitis	Tracheitis
Bronchitis	Pneumonia	Pleurisy

Many clinicians have recognized the value of externally applied moist heat in relieving the troublesome symptoms so often present in these conditions.

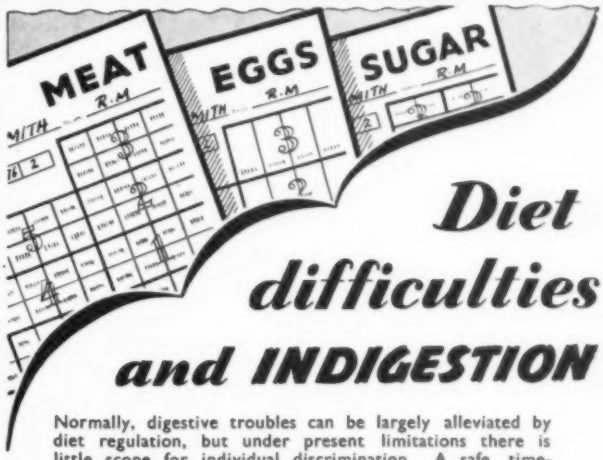
Cough — Retrosternal Tightness
Muscular and Pleuritic Pain — Soreness of the Chest

ANTIPHLOGISTINE as a medicated poultice offers a convenient, easy to apply method of getting moist heat to the affected area. It may be used with Chemo-therapy or other special medications.

ANTIPHLOGISTINE, due to its formula, maintains moist heat for many hours.

Antiphlogistine
TRADE MARK

THE DENVER CHEMICAL MFG. CO., LONDON, N.W.9



Diet difficulties and INDIGESTION

Normally, digestive troubles can be largely alleviated by diet regulation, but under present limitations there is little scope for individual discrimination. A safe, time-proved corrective treatment for Acid Stomach, Flatulence, Pregnancy-Heartburn and other Digestive Ailments is "Dr. Jenner's Absorbent Lozenges"—the 150 years old specific, introduced by Dr. Jenner of Vaccination fame.

Send a 1d. stamp for Literature and Sample in handy container—just right for slipping in handbag or attache case—the contents will demonstrate the efficacy of "Dr. Jenner's Absorbent Lozenges," and it can be refilled from the 1/5 & 3/4½ (incl. Purchase Tax) sizes sold by Chemists everywhere. Savory & Moore Ltd., Pharmaceutical Department, 143 New Bond Street, London, W.1

(J.28)

Dr. Jenner's ABSORBENT LOZENGES
BRAND DIGESTIVE TABLETS

They suffer alarm-clocks gladly

who have restful *natural* sleep

Drink a cup of Bourn-vita last thing at night . . . It contains malt, milk, eggs and chocolate and its Vitamin B, phosphorus and calcium are valuable for the nerves. It induces healthy, *natural* sleep. (It is light and easily digestible too, and a perfect nightcap for convalescents.) Good sleep is an important commodity in these days of war-strain. This is a simple way to get the most out of it.

CADBURYS

BOURN-VITA

FOR DEEP, RESTORING SLEEP

THE EFFECT OF WAR ON HUMAN METABOLISM

Apathy and Loss of Appetite due to lowered "Living Rate"

EVERY doctor in general practice has sometimes to treat a patient who says: "It's nothing definite, doctor. I think I must be run-down."

And indeed the diagnosis is correct enough. For it is usually found that what the patient is actually suffering from is depressed metabolism.

The processes in the body that sustain life — the break-down of food; the resultant creation of warmth and energy; and the building-up of fresh material for the tissues — these processes have slowed down. The metabolic rate (really the "*living rate*") is lowered.

This slowing down of the metabolic rate occurs after illness, prolonged strain or shock.

But it is the food we eat that sets our metabolic machinery in motion. And, unfortunately, one of the symptoms of depressed metabolism is a complete loss of appetite. The problem is to break this vicious circle.

CLINICAL TESTS

In view of the importance of this problem under present conditions, a famous research institution has made a specific clinical study of it since the war.

Normal men and women were selected and their basal metabolism established. Then various accepted preparations for raising the metabolic rate were administered.

Over and over again, one well-known aid to convalescence achieved the best results. It was Brand's Essence. The graphs showed that, on taking half a bottle of Brand's Essence, the subject's rate of metabolism rose quickly and was sustained longer than when other meat preparations, savoury meat extracts, home-made broths, etc., were taken.

This was a scientific confirmation of something doctors repeatedly experience: that the "turning-point" in an illness occurs when Brand's Essence is administered. If you have a patient making a difficult recovery from an illness, you will be well advised to order Brand's Essence. A few spoonfuls will immediately increase the metabolic rate. Appetite will return, and presently the patient will have a new zest, new energy, a feeling of being gloriously alive again.

The limited supplies of Brand's Essence are being distributed on a strictly fair basis.

In case of extreme debility . . .

Where there is extremely low vitality and loss of tone in the bodily functions it is a standard practice to maintain strength by giving glucose. If this be offered in the form of LUCOZADE the favourable psychological response it evokes will play a valuable part in aiding the patient — for in LUCOZADE you have a delightfully refreshing beverage. There is a complete absence of the sickly nauseating taste which so often discourages the patient who is offered glucose in any of its ordinary forms.

LUCOZADE

TONIC FOOD BEVERAGE

LUCOZADE LTD · GT WEST RD · BRENTFORD · MIDDLESEX

N.10

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